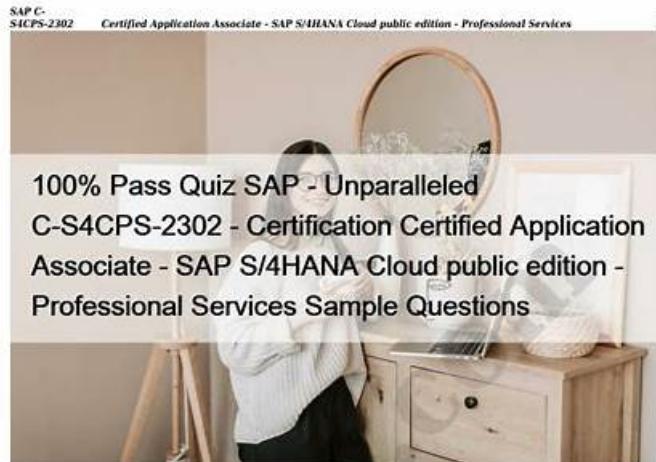


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Topic	Details
Topic 1	<ul style="list-style-type: none">• Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency.

Topic 2	<ul style="list-style-type: none"> • Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.
Topic 3	<ul style="list-style-type: none"> • Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.

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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q129-Q134):

NEW QUESTION # 129

Which topics are included in the introduction section of the Data Questionnaire?

There are 2 correct answers to this question

- A. Years of history
- B. Hires and rehires
- C. FTE
- D. Reporting periods

Answer: A,D

NEW QUESTION # 130

Ethnic origin data is a US centric dimension and NOT captured for all countries around the world. Your customer is a global company and needs you to recommend how to address this in the system. What do you recommend as the standard approach? Please choose the correct answer.

- A. Use a combination of logic and code mapping to display null values as NOT Reported
- B. Create a Level 1 node that groups data into two categories US and non-US
- C. Logic is not required, null values are automatically reported as Unallocated
- D. Use a combination of logic and code mapping to display null values as Unallocated

Answer: A

NEW QUESTION # 131

In which tool do you relabel a WFA on SAP HANA dimension name? Please choose the correct answer.

- A. Admin Tools > Manage Workforce Analytics
- B. Admin > Dimension Override

- C. Admin Tools > Dimension Editor
- D. Admin > Measure Override

Answer: B

NEW QUESTION # 132

What does the Target Maintenance action / functional permission allow?

Please choose the correct answer.

- A. View details of which users are logging into the site and which pages they visit
- **B. Set measure targets**
- C. Override the measure or dimension name
- D. Manage document folders and upload documents to the Resources Page

Answer: B

NEW QUESTION # 133

What action is NOT included in the Realize phase of a Workforce Analytics implementation? Please choose the correct answer.

- A. Site navigation training
- B. Beta site publication
- **C. Production site publication**
- D. User acceptance testing

Answer: C

NEW QUESTION # 134

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