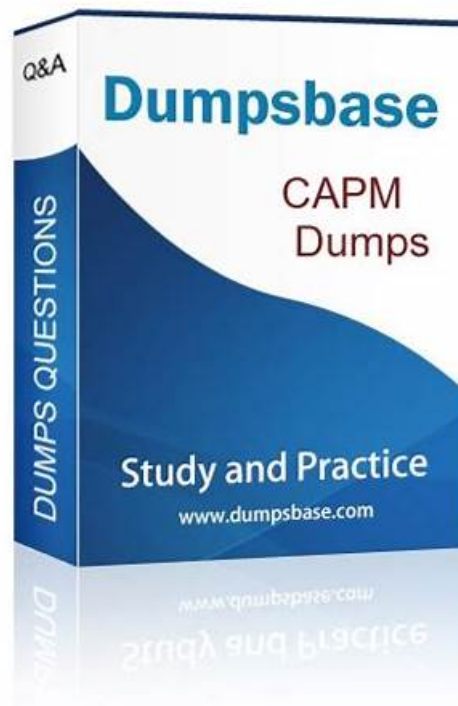


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PMI Certified Associate in Project Management (CAPM) Sample Questions (Q170-Q175):

NEW QUESTION # 170

At the beginning of an iteration, the team will work to determine how many of the highest-priority items on the backlog list can be delivered within the next iteration. Which of the following activities is done first?

- A. Create Scope Baseline
- B. Create Work Breakdown Structure (WBS)
- **C. Define Scope**
- D. Collect Requirements

Answer: C

NEW QUESTION # 171

Which characteristic is unique to project work and does not apply to operational work?

- A. Performed by individuals
- **B. Temporary**
- C. Performed to achieve organizational objectives
- D. Limited by constraints

Answer: B

NEW QUESTION # 172

Which of the following is a conflict resolution technique that emphasizes areas of agreement rather than areas of difference?

- A. Problem Solving
- B. Collaborating
- **C. Smoothing**
- D. Compromising

Answer: C

Explanation:

Section: Volume D

Explanation:

There are five general techniques for resolving conflict. As each one has its place and use, these are not given in any particular order:

Withdraw/Avoid. Retreating from an actual or potential conflict situation; postponing the issue to be better prepared or to be resolved by others.

Smooth/Accommodate. Emphasizing areas of agreement rather than areas of difference; conceding one's position to the needs of others to maintain harmony and relationships.

Compromise/Reconcile. Searching for solutions that bring some degree of satisfaction to all parties in order to temporarily or partially resolve the conflict.

Force/Direct. Pushing one's viewpoint at the expense of others; offering only win-lose solutions, usually enforced through a power position to resolve an emergency.

Collaborate/Problem Solve. Incorporating multiple viewpoints and insights from differing perspectives; requires a cooperative attitude and open dialogue that typically leads to consensus and commitment.

NEW QUESTION # 173

A new project has been set. Four main stakeholders besides the project manager and four other team members have been identified. How many communication channels are available?

- A. 0
- **B. 1**
- C. 2
- D. 3

Answer: B

NEW QUESTION # 174

Organizational theory is a tool used in which Project Human Resource Management process?

- **A. Plan Human Resource Management**
- B. Acquire Project Team
- C. Manage Project Team
- D. Develop Project Team

Answer: A

NEW QUESTION # 175

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