C_THR85_2505 Exam guide: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management & C_THR85_2505 Test engine & C_THR85_2505 Real dumps

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SAP C_THR85_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.
Topic 2	• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.
Topic 3	• Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.

Topic 4	• Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q53-Q58):

NEW QUESTION # 53
Your customer wants users to be able to add nominations to MDF talent pools.Which permissions need to be granted?Note: There are 2 correct answers to this question.

- A. View talent pool nominations
- B. Miscellaneous permissions to the position object
- C. Miscellaneous permissions to the career path object
- D. Add/edit/delete talent pool nominations

Answer: C,D

NEW QUESTION # 54
What information can be included in a Trend Data Export file?Note: There are 3 correct answers to this question.

- A. Talent flags
- B. Performance form data
- C. Labels
- D. Live profile data
- E. Calibration session data

Answer: B,D,E

NEW QUESTION # 55
Which of the following Provisioning settings must you enable to use the MDF Position Nomination Method?Note: There are 2 correct answers to this question.

- A. Matrix Grid Report (9-Box)
- B. Enable Generic Objects
- C. Enable Position Management
- D. True Position Hierarchy

Answer: B,C

NEW QUESTION # 56
When utilizing a talent pool in Succession, what actions can a user take?Note: There are 3 correct answers to this question.

- A. Add a new status.
- B. Delete a nomination from the talent pool.
- C. Set a readiness rating for an employee.
- D. Filter nominations by date range.
- E. Secure the Talent Pool object.

Answer: A,B,C

NEW QUESTION # 57

What expanded capabilities do talent pools provide to customers?Note: There are 2 correct answers to this question.

- A. They can be associated to roles in Manage Job Roles.
- B. They can be associated in Manage Competencies
- C. They can be viewed within Recruiting.
- D. They can be viewed in the talent card.

Answer: A,D

NEW QUESTION # 58

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