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SAP C-HRHPC-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.
Topic 2	• Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.

Topic 3	• Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.
Topic 4	• Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.
Topic 5	• Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.
Topic 6	• Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 7	• This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.
Topic 8	• Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q79-Q84):

NEW QUESTION # 79
What do you configure to receive Payroll Control Center alerts? Note: There are 2 correct answers to this question.

- A. Payroll processes
- B. Validation rules
- C. Process templates
- D. Key performance indicators

Answer: A,B

NEW QUESTION # 80
What objects can you create or customize using the Manage Configuration App? Note: There are 3 correct answers to this question.

- A. Designer
- B. Policy
- C. Validation Rules
- D. Validation Rule Types
- E. Analytics

Answer: C,D,E

NEW QUESTION # 81
Which applications can you use to remove unnecessary alerts in the Payroll Control Center for the payroll processes?

- A. My Processes
- B. My Alerts
- C. Manage Policies
- D. Manage Processes

Answer: B,D

NEW QUESTION # 82

What must you enable in Provisioning for push replication from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll?

- A. Intelligent Services
- B. Employee Central Compound Employee API
- C. API Endpoint for Payroll Data
- D. Job for Push Replication

Answer: A

NEW QUESTION # 83

Which combination of SAP SuccessFactors Employee Central entities can you map to a payroll entity day type? Note: There are 2 correct answers to this question.

- A. Holiday Class
- B. Holiday Category
- C. Time Type
- D. Holiday Work Pattern

Answer: A,C

NEW QUESTION # 84

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