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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q24-Q29):

NEW QUESTION # 24

Your customer wants to add a new value to the Development Goal Status field. What are the methods to add it? Note: There are 2 correct answers to this question.

- A. Add the value to the status field in the Development Plan XML file.
- B. Add the value to the picklist in Picklist Center.
- C. Add the value to the status field in Manage Templates.
- D. Add a custom field in Manage Templates.

Answer: A,C

NEW QUESTION # 25

With the deep link functionality, where can users go directly? Note: There are 2 correct answers to this question.

- A. Career Worksheet Current Role, but NOT Targeted Roles
- B. Career Worksheet Targeted Roles, but NOT Current Role
- C. **Career Worksheet and Current Role**
- D. Development Plan and Mentoring

Answer: C,D

NEW QUESTION # 26

Your customer wants to use custom picklists for matching criteria in mentoring programs. What actions do you need to perform? Note: There are 3 correct answer to this question.

- A. Select the picklist in the settings of Manage Mentoring Programs.
- B. Utilize Program Level Text Replacement.
- C. Import custom labels in Admin Center.
- D. Assign the MDF permission for Configure Object Definition.
- E. Import MDF data from Import and Export Data.

Answer: A,C,D

NEW QUESTION # 27

Which features can be used for suggested roles? Note: There are 3 correct answer to this question.

- A. Common Job Family
- B. **Public Goals**
- C. Proximity of role in career path
- D. **Private Goals**
- E. Competencies associated with role

Answer: B,D,E

NEW QUESTION # 28

Based on this image, what configuration items must be in use for this development plan? Note: There are 2 correct answers to this question.

- A. **This development plan must be referencing a Learning Activities template.**
- B. This development plan must be integrated with an SAP SuccessFactors Learning Management System.
- C. This development plan must be using at least one custom field.
- D. **This development plan must be using more than one field of type competency.**

Answer: A,D

NEW QUESTION # 29

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