

New C-HRHFC-2411 Test Tips, C-HRHFC-2411 Latest Exam Duration



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SAP C-HRHFC-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately.
Topic 2	<ul style="list-style-type: none">• Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.
Topic 3	<ul style="list-style-type: none">• SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.
Topic 4	<ul style="list-style-type: none">• Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP.
Topic 5	<ul style="list-style-type: none">• Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems.
Topic 6	<ul style="list-style-type: none">• Extensibility (BADIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BADIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BADIs for tailored replication solutions.

Topic 7	<ul style="list-style-type: none"> Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.
Topic 8	<ul style="list-style-type: none"> SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.
Topic 9	<ul style="list-style-type: none"> SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q43-Q48):

NEW QUESTION # 43

What would prevent a customer from using generic value conversion rules while replicating organizational data from SAP SuccessFactors Employee Central to SAP ERP?

- A. The customer is using Employee Central Payroll point-to-point replication.
- B. The customer is using Talent Management in SAP SuccessFactors.
- C. The customer is using the Data Replication Monitor to view replication results.
- D. The customer is using SAP SuccessFactors Integration Center for integrations.

Answer: A

NEW QUESTION # 44

Your customer would like to schedule Business Integration Builder-based employee data replication to check for changes in SAP SuccessFactors Employee Central every 30 minutes.

Where does the integration need to be scheduled?

- A. Provisioning
- B. SAP ERP HCM
- C. SAP SuccessFactors Employee Central
- D. SAP Integration Suite

Answer: D

NEW QUESTION # 45

Your customer uses SAP SuccessFactors Employee Central with Position Management. Some employees do NOT have any position assigned. The customer requires that you set up the synchronization of reporting lines to SAP ERP for all employees. Why do you recommend deployment of the standard Organizational Assignment Replication integration package?

- A. Because the manager of the organizational unit relationship is always replicated to SAP ERP
- **B. Because the position is created by the integration add-on if NO position is sent to SAP ERP**
- C. Because the employee is NOT replicated successfully until a valid position is assigned
- D. Because the position is NOT required for employee-manager relationships in SAP ERP

Answer: B

NEW QUESTION # 46

What setting needs to be enabled before you can use Business Integration Builder (BIB)-based configuration?

- A. Maintain the flag in SAP SuccessFactors Employee Central configuration.
- **B. Activate BIB with Provisioning.**
- C. Maintain "X" with SAP Integration Suite extensions.
- D. Activate the BIB setting in customizing activity in SAP ERP HCM.

Answer: B

NEW QUESTION # 47

What SAP SuccessFactors Employee Central fields support temporary national IDs in Business Integration Builder?

Note: There are 2 correct answers to this question.

- A. Temporary host address.
- **B. Is Temporary**
- **C. Temporary ID**
- D. Temporary address

Answer: B,C

NEW QUESTION # 48

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