

Fundamentals-of-Crew-Leadership Interactive Practice Exam, Fundamentals-of-Crew-Leadership Latest Exam Forum



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NCCER Module 46101 Fundamentals of Crew Leadership Sample Questions (Q10-Q15):

NEW QUESTION # 10

How is accountability defined?

- A. as the power to act or make decisions in carrying out assignments
- **B. as holding an employee responsible for completing a particular duty**
- C. as having the power to promote someone
- D. as giving an employee a particular task to perform

Answer: B

Explanation:

Accountability is defined as holding an employee responsible for completing a particular duty (D) or task to a certain standard. It involves the expectation that individuals will answer for their actions and the outcomes of their assigned responsibilities. Having the power to promote (A) is related to authority. Giving a task (B) is delegation. The power to act or make decisions (C) is authority or empowerment. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 1.4.3 Understanding Responsibility and Accountability)

NEW QUESTION # 11

When delegating, the crew leader should make sure the crew member understands what to do and

- A. has read the OSHA regulations.
- **B. their level of responsibility.**
- C. who should be blamed if there is a problem.
- D. the degree of risk involved.

Answer: B

Explanation:

Effective delegation involves clearly communicating the task and ensuring the crew member understands not only what to do but also their level of responsibility (A) for completing the task. While understanding risks (B) and following safety regulations (C) are important, and accountability is necessary, the immediate need in delegation is to define the scope of their responsibility. Focusing on blame (D) is counterproductive to effective teamwork. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 5.3.2 Principles of Effective Delegation)

NEW QUESTION # 12

Insured costs for occupational injuries or deaths include which of the following?

- **A. pensions for dependents**
- B. first-aid expenses
- C. costs of investigations
- D. cost to train replacement workers

Answer: A

Explanation:

Insured costs of occupational injuries and deaths are those covered by insurance policies, such as workers' compensation. These typically include pensions for dependents (C) in cases of fatality, as well as medical bills and lost wages. First-aid expenses (A) might be covered but are often a direct cost. Costs of investigations (B) and the cost to train replacement workers (D) are generally considered uninsured or indirect costs.

(Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 3.1.1 Understanding the Costs of Accidents)

NEW QUESTION # 13

Which of the following is the most serious issue an employee could face in terms of career growth?

- A. not being selected for Employee of the Month
- B. not being granted a compensatory day off
- **C. not being given any opportunity for advancement**
- D. not receiving an annual bonus

Answer: C

Explanation:

While factors like not receiving a bonus (A), not getting a compensatory day off (B), or not being recognized as Employee of the Month (C) might affect morale, a significant reason for an otherwise effective worker to leave is not being given any opportunity for advancement (D). Skilled and motivated individuals often seek growth and development in their careers, and a lack of upward mobility can lead to dissatisfaction and turnover. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 2.5.1 Understanding Employee Retention)

NEW QUESTION # 14

Which of the following statements is NOT correct regarding work site first aid?

- A. Onsite treatment may be able to determine the need to call for professional aid.
- **B. Company first-aid responders must be CPR-certified.**
- C. Work site responders can prepare the injured while waiting for professional aid.
- D. Prompt onsite treatment of injuries may prevent them from becoming more serious.

Answer: B

Explanation:

While CPR certification is highly recommended and often a requirement for designated first-aid responders, the statement that company first-aid responders must be CPR-certified is not universally correct as a fundamental requirement in all circumstances. The level of first-aid training required can vary based on regulations and the specific risks of the job site. Work site responders are indeed expected to prepare the injured for further assistance (B), assess the situation to determine the need for professional aid (C), and provide initial treatment to prevent injuries from worsening (D). (OSHA 29 CFR 1926.50, Medical Services and First Aid; Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 3.1.3 First Aid Requirements)

NEW QUESTION # 15

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