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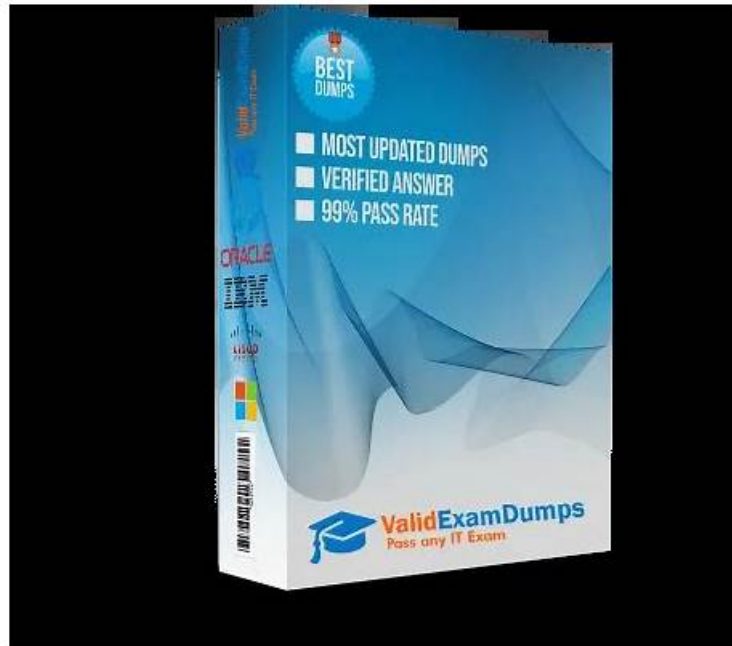
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SAP C-THR89-2505 Exam Syllabus Topics:

Topic	Details

Topic 1	• Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency.
Topic 2	• Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.
Topic 3	• Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.
Topic 4	• Core Workforce and Mobility Specification Document: This section targets a Workforce Documentation Specialist and assesses the understanding of the core specification documents related to workforce and mobility, ensuring that workforce requirements and data are clearly defined and documented for analytics purposes.
Topic 5	• Workforce Analytics Implementation Methodology: This section measures the abilities of a Workforce Analytics Implementation Consultant and covers methodologies, steps, and best practices for deploying workforce analytics solutions in an organization.

SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q95-Q100):

NEW QUESTION # 95
How do you create a custom query that allows a user to filter the structure when viewing the query? There are
2 correct answers to this question.

- A. Add Selectable Structure to the query
- B. Select All Descendants as a qualifier of the specific structure
- C. Check the Use Selectable Structural Context button
- D. Add Selectable Filter to the query

Answer: A,D

NEW QUESTION # 96
If you do not enable summation level editing, where can the changes be made?
Please choose the correct answer.

- A. Only the top level and lowest levels of the forecast structure
- B. The second level of the forecast structure
- C. Only at the lowest level of the forecast structure
- D. Any level of the forecast structure

Answer: C

NEW QUESTION # 97
Under which measure category can you find the Internal Hires measure? Please choose the correct answer.

- A. Workforce Profile
- B. Compensation and Benefits
- C. Workforce Mobility
- D. Workforce Productivity

Answer: C

NEW QUESTION # 98

Which are output options of the Report Distributor?
There are 3 correct answers to this question.

- A. Text
- B. Run offline
- C. Publish to Web
- D. DFTP
- E. E-mail

Answer: B,D,E

NEW QUESTION # 99

You enable the Investigate tool for use in a production instance. How do you allow a user to access the Investigate tool?
Please choose the correct answer.

- A. Assign the Manage Workforce Analytics permission
- B. Assign the Analytics Workspace permission
- C. Assign the Query Workspace permission
- D. Assign the Analytics Tiles and Dashboards permission

Answer: C

NEW QUESTION # 100

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