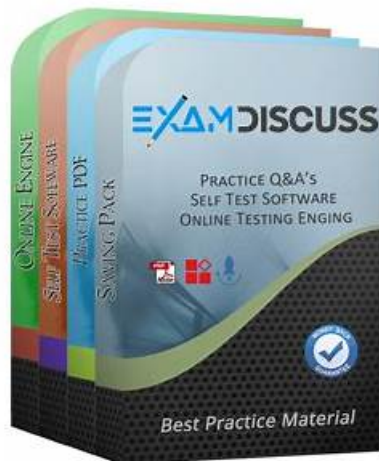# C-THR86-2505 Latest Dumps Files - C-THR86-2505 Trustworthy Pdf

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Nowadays everyone is interested in the field of SAP because it is growing rapidly day by day. The SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation (C-THR86-2505) credential is designed to validate the expertise of candidates. But most of the students are confused about the right preparation material for C-THR86-2505 Exam Dumps and they couldn't find real C-THR86-2505 exam questions so that they can pass SAP C-THR86-2505 certification exam in a short time with good grades.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation Sample Questions (Q55-Q60):

NEW QUESTION # 55
A customer wants to display a block of text on the compensation statement only if the merit increase percentage is greater than 10%.
How would you proceed?

- A. Configure an adjustment field to duplicate the merit field select the Show percent only radio button. Add this field to the statement template use it for the conditional logic.
- B. Use conditional logic in the statement to only display the paragraph if merit is greater than 10.
- C. Configure a new percent field with a formula within the compensation template add this field to the statement template. Use this field in the conditional logic.
- D. Duplicate the standard merit field select the Show percent only radio button. Add this field to the statement template use it for the conditional logic.

Answer: C

NEW QUESTION # 56
Which of the following are features of the clean core dashboard? Note: There are 2 correct answers to this question.

- A. It can be used in all SAP S/4HANA Cloud editions.
- B. It can be accessed by using SAP For Me.
- C. Customers can use the dashboard in the dev, test, production tenants.
- D. Customers can grant access to the dashboard to partners.

Answer: B,D

NEW QUESTION # 57
Your client wishes to limit new employee salaries so that no employee can exceed 125% compa- ratio. They do not award lump sums.
How can you configure the worksheet to meet this requirement? Note: There are 2 correct answers to this question.

- A. Create a standard validation of type "splitOrDisallow" action "exceed" with the Threshold at 125.
- B. Create a standard validation of type "disallow" action "exceed" with the Threshold at 125.
- C. Create a custom validation of type Error to ensure that the column curRatio is less than 125.
- D. Create a custom validation of type Error to ensure that the column compaRatio is less than 125.

Answer: B,D

NEW QUESTION # 58
You configure the following salary rule in the compensation plan template:
How does the system behave?

- A. A pop-up message asks the planner if the exceeded amount should be assigned to Lump Sum.
  *The planner CANNOT save the merit increase by selecting Cancel in the pop-up message.
- B. The rule alerts the planner that the range penetration threshold has been exceeded the merit field text turns red.
  *The planner can save the merit recommendation.
- C. The rule prevents the planner from saving the merit increase.
  *The planner must go back change their merit recommendation.
- D. A pop-up message asks the planner if the exceeded amount should be assigned to Lump Sum.
  *The planner can save the merit recommendation by selecting Cancel in the pop-up message.

Answer: D

NEW QUESTION # 59

Your client wants to restrict entry into the Lump Sum field to only members of the reward team. How can you achieve this?

- A. Use field-based permissions on the Lump Sum field a permission group of named individuals.
- B. Use mass actions through the Executive Review.
- C. Update guidelines to put a hard stop on the Lump Sum field set all of the guideline values to 0.
- D. Set the Lump Sum field to read-only to prevent planners from using it.

Answer: A

Explanation:
Field-based permissions allow specific control over who can view or edit fields in the compensation worksheet.
* Restricting Access to Lump Sum Field with Field-Based Permissions
* Option C: In SAP SuccessFactors Compensation, you can configure field-based permissions so only selected users (e.g., members of the reward team) can access and edit the Lump Sum field.
* This approach uses a permission group to grant edit permissions only to specific individuals, ensuring that only authorized personnel can make entries in the Lump Sum field.
* Why Other Options Are Incorrect
* Option A (mass actions via Executive Review) does not restrict individual access to fields.
* Option B (setting guidelines to zero) does not provide role-based access restriction and may cause confusion in the compensation planning process.
* Option D (setting the field to read-only) would prevent all planners from editing, not just those outside the reward team.
* Reference Documentation
* SAP SuccessFactors Compensation Guide on Field-Based Permissions and Permission Groups.

NEW QUESTION # 60
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