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SAP C_THR94_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.
Topic 2	<ul style="list-style-type: none"> SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system

Topic 3	<ul style="list-style-type: none"> • Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.
Topic 4	<ul style="list-style-type: none"> • Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.
Topic 5	<ul style="list-style-type: none"> • Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q31-Q36):

NEW QUESTION # 31

You import a leave request. In your import file, you set the Approval Status field to Pending. What happens after import?

- A. The approval status field is in Pending status.
- B. A workflow is triggered automatically.
- C. The import of the leave request fails.
- **D. The approval status field is automatically set to Approved.**

Answer: D

NEW QUESTION # 32

A customer wants to add a new holiday to the existing list of holidays. How would you add the new holiday?

- A. Assign a Holiday Class to the Holiday Calendar object.
- B. Create a Holiday Calendar and then assign it to the Holiday object.
- **C. Create a Holiday object and then assign it to the Holiday Calendar object.**
- D. Assign a Holiday object to the Holiday Class field.

Answer: C

NEW QUESTION # 33

In which systems are prepackaged integrations available for SAP SuccessFactors Time Management? Note: There are 2 correct answers to this question.

- **A. SAP ERP HCM Payroll**
- **B. SAP SuccessFactors Employee Central Payroll**
- C. Third-party payroll solutions
- D. Kronos

Answer: A,B

NEW QUESTION # 34

As a consultant, you want to create a Time Collector with a Monthly frequency. What error do you see in the below configuration?

The screenshot shows the SAP configuration screen for a Time Collector. The fields and their values are as follows:

- Time Collector: TimeCollector
- Valuation Result Category: No Selection
- Valuation Result Factor: Click or Acquit to...
- Entry Method: Calculated Time
- Time Category: Calculated Time
- Time Pay Type: Yes
- UI Component: Yes
- Comment: (empty)
- External Code: TimeCollector
- Time Collector Type: Yes
- Time Collector Periodicity: Monthly

- A. Time Collectors CANNOT be set up with UI Component as Yes.
- B. Time Collectors CANNOT be set up with Time Category as Calculated Time.
- C. Time Collectors CANNOT be set up WITHOUT Valuation Result Category.
- D. Time Collectors CANNOT be set up with Time Pay Type as Yes.

Answer: D

NEW QUESTION # 35

What can you achieve with Period-End Processing? Note: There are 3 correct answers to this question.

- A. Create a new time account.
- B. Set the time account balance to zero.
- C. Move the time account balance to the following time account.
- D. Close the time account.
- E. Make an accrual posting.

Answer: B,C,D

NEW QUESTION # 36

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