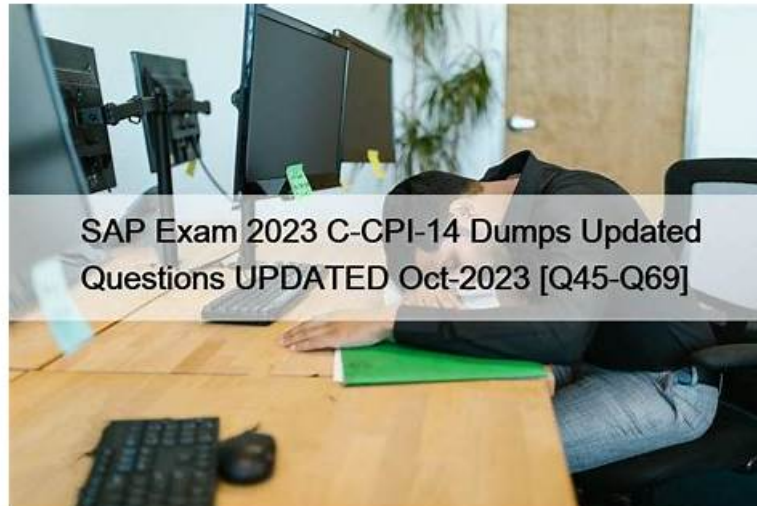# Newest Dumps C_THR70_2505 Vce | Easy To Study and Pass Exam at first attempt & Well-Prepared C_THR70_2505: SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics

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SAP C_THR70_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Key Concepts: This section of the exam measures skills of Compensation Analysts and HR Specialists and covers fundamental ideas related to compensation management. It introduces key terminology, principles, and high-level concepts vital to understanding how compensation programs are structured and administered within an organization. Candidates become familiar with basic compensation frameworks and their strategic roles.
Topic 2	• Organization Data: This section measures the abilities of HR Data Analysts and Organizational Development Specialists in managing and utilizing organizational information relevant to compensation. It involves understanding organizational structures, employee data relationships, and how this data supports accurate compensation processing and reporting.
Topic 3	• Administration and Security: This domain targets HR Administrators and Security Officers focusing on the management and safeguarding of compensation data. It covers how to administer compensation systems securely, apply user permissions, enforce policies, and maintain data integrity and confidentiality within compensation management platforms, ensuring compliance with organizational security standards.

Topic 4	• Embedded Analytics: This domain focuses on the capabilities of HR Analysts and Business Intelligence Specialists to utilize embedded analytics within compensation management. It covers generating insights, analyzing compensation trends, and using data-driven decision-making to optimize compensation strategies.
Topic 5	• Dashboard, Plan Communicator, and Disputes: This section measures skills of Compensation Administrators and Employee Relations Specialists in using dashboards and communication tools to manage compensation plans. Candidates learn to leverage visual reporting, communicate plan details effectively, and handle disputes or appeals related to compensation outcomes.

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SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q12-Q17):

NEW QUESTION # 12
Which of the following can you accomplish within the Customizations workspace? Note: There are 2 correct answers to this question.

- A. Specify if an attribute is required
- B. Create additional classifier types
- C. Manage and create variables
- D. Manage and create attributes

Answer: B,D

NEW QUESTION # 13
Which of the following are characteristics of an event type? Note: There are 3 correct answers to this question.

- A. It can be used to filter transactions in credit rules.
- B. It can be used to filter transactions in primary measurement rules.
- C. It is a label used to identify types of transactions.
- D. It must be associated with a calendar.
- E. It can be used to filter transactions in bonus incentive rules.

Answer: A,B,C

NEW QUESTION # 14
Which of the following should be created as a participant? Note: There are 3 correct answers to this question.

- A. A member of the finance team who approves compensation plans
- B. An external firm that is compensated for sales activity
- C. A report developer who does NOT need to view published reports
- D. A compensation administrator user
- E. An internal sales rep

Answer: B,C,E

NEW QUESTION # 15

Which of the following are the unique identifiers for a transaction?

- A. Order ID, line number, subline number, and credit type
- B. Order ID, line number, subline number, and event type
- C. Order ID, line number, event type, and compensation date
- D. Order ID, line number, subline number, and compensation date

Answer: C

NEW QUESTION # 16

How are rate tables different from lookup tables? Note: There are 2 correct answers to this question.

- A. Rate tables can be used in any rule. Lookup tables can be used only in incentive rules.
- B. Rate tables can have more than one dimension. Lookup tables have a single dimension.
- C. Rate tables can handle step commission. Lookup tables do NOT handle step commission.
- D. Rate tables have a single dimension. Lookup tables can have more than one dimension.

Answer: C,D

NEW QUESTION # 17

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