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## SAP C-THR94-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.</li></ul>

Topic 3	<ul style="list-style-type: none"> <li>• Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>• SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>• Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.</li> </ul>

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### **SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q79-Q84):**

#### **NEW QUESTION # 79**

Which tasks can an administrator accomplish using the Time Administrator Workbench? Note: There are 3 correct answers to this question.

- A. Analyze time account postings.
- B. Perform time account payouts.
- C. Approve time sheets.
- D. Create absences for employees.
- E. Review attendance recordings.

**Answer: A,B,D**

#### **NEW QUESTION # 80**

Employees in your company can get their Time Account balances paid out. You replicate the Time Account with its related information. As such, Time Account payouts are replicated to infotype 0416. What do you need to keep in mind?

- A. You need to avoid double payment because payouts are also replicated to infotype 0015 in the form of time valuation results.
- B. You need to avoid double payment because payouts are also replicated to infotype 2010 in the form of time valuation results.
- C. You need to avoid double payment because payouts are also replicated to infotype 2010 in the form of spot bonuses.
- D. You need to avoid double payment because payouts are also replicated to infotype 0015 in the form of spot bonuses.

**Answer: D**

#### **NEW QUESTION # 81**

If Time Type Derivation is NOT configured for Clock In Clock Out, which Time Type will be used for all External Time Data from

Clock In Clock Out?

- A. Clock In Clock Out Time Derivation Configuration object data
- B. Time Type Groups that are classified with Classification Working Time
- **C. Default Import Attendance Time Type defined in the Time Profile of the employee**
- D. Time Type defined in Clock In Clock Out Employee Full Synchronization Details object

**Answer: C**

#### NEW QUESTION # 82

You hire an employee on March 15, 2022. You have selected Account Creation Start Date = Account Valid From (Day or Month) for Time Account Type, Account Valid From(Day)= 1, Account Valid From(Month) =

1. When will the first account start?

- A. 2022-01-01 00:00:00
- **B. 2022-03-01 00:00:00**
- C. 2022-03-15 00:00:00
- D. 2023-01-01 00:00:00

**Answer: B**

#### NEW QUESTION # 83

In which systems are prepackaged integrations available for SAP SuccessFactors Time Management? Note: There are 2 correct answers to this question.

- A. Kronos
- B. Third-party payroll solutions
- **C. SAP SuccessFactors Employee Central Payroll**
- **D. SAP ERP HCM Payroll**

**Answer: C,D**

#### NEW QUESTION # 84

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