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Workday Pro Prism Analytics Exam Sample Questions (Q26-Q31):

NEW QUESTION # 26

When joining datasets, what items must match?

- A. The field names for the Match Row fields.
- B. The level of detail in each dataset.
- **C. The field types for the Match Row fields.**
- D. The number of rows in each dataset.

Answer: C

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, joining datasets requires that the fields used in the join condition (Match Row fields) are compatible to ensure accurate matching. According to the official Workday Prism Analytics study path documents, the field types for the Match Row fields must match (option A). For example, if the join condition is based on an Employee ID field, the field type (e.g., Text or Numeric) must be the same in both datasets. Mismatched field types (e.g., Text in one dataset and Numeric in another) can lead to join failures or incorrect results, as Prism cannot reliably compare values of different types. This often requires using a Manage Fields stage to align field types before the join.

The other options are incorrect:

- * B. The number of rows in each dataset: The number of rows does not need to match; joins can handle datasets of different sizes, depending on the join type (e.g., Left Outer Join).
- * C. The level of detail in each dataset: The level of detail (granularity) does not need to match; joins can combine datasets with different levels of detail as long as the Match Row fields are compatible.
- * D. The field names for the Match Row fields: The field names do not need to be identical; the join condition maps fields between datasets, so different names can be used as long as the types and values are compatible.

Ensuring that the field types of the Match Row fields are the same is critical for a successful join operation in Prism Analytics.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic:

Requirements for Joining Datasets in Prism Analytics

Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Configuring Join Conditions for Datasets

NEW QUESTION # 27

You want to create a Prism calculated field to change the field type to date data using the TO_DATE function. The field from Workday is numeric data and you will use the Manage Fields stage to prepare the data for use in the function. What will you need to change about the field in the Manage Fields stage?

- A. Output Name
- **B. Output Type**
- C. Input Name
- D. Input Type

Answer: B

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, the TO_DATE function in a calculated field is used to convert a string or compatible data type into a date. However, in this scenario, the field from Workday is numeric, and the TO_DATE function typically requires a string input (e.g., a numeric value like 20230101 needs to be converted to a string like "20230101" before applying TO_DATE). According to the official Workday Prism Analytics study path documents, to prepare the numeric field for use with the TO_DATE function, you must first use a Manage Fields stage to change the field's Output Type to Text. The Manage Fields stage allows you to modify the field's properties, and changing the Output Type from Numeric to Text converts the numeric values into a string format that the TO_DATE function can then process (e.g., TO_DATE ([Field_Name], "YYYYMMDD")).

The other options are not relevant:

- * B. Output Name: Changing the Output Name renames the field but does not address the field type compatibility required for the TO_DATE function.
- * C. Input Type: The Manage Fields stage does not modify an "Input Type"; it adjusts the Output Type to transform the field as it moves through the pipeline.
- * D. Input Name: There is no "Input Name" property in the Manage Fields stage; this option is not applicable.

By changing the Output Type to Text in the Manage Fields stage, the numeric field is converted to a string, making it compatible with the TO_DATE function for creating a date field in the calculated field.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Field Type Transformations for Calculated Fields Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Using Manage Fields for Data Type Conversions

NEW QUESTION # 28

What is the primary purpose of window functions in Prism?

- **A. To perform calculations across a set of rows related to the current row while partitioning the data.**
- B. To manipulate strings and dates within a query.
- C. To filter rows based on specified conditions.
- D. To provide row-level access control.

Answer: A

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

Window functions in Workday Prism Analytics are a powerful feature used in dataset transformations to perform advanced calculations. According to the official Workday Prism Analytics study path documents, the primary purpose of window functions is to perform calculations across a set of rows related to the current row while partitioning the data. These functions allow users to compute values such as running totals, rankings, or aggregations (e.g., SUM, COUNT, RANK) within a defined "window" of rows, which can be partitioned by specific columns and ordered as needed. Window functions operate without collapsing the dataset (unlike group-by aggregations), preserving the original row structure while adding calculated results.

The other options do not describe the purpose of window functions:

A: To provide row-level access control: Row-level access control is managed through security domains and policies, not window functions.

B: To manipulate strings and dates within a query: String and date manipulations are handled by other functions (e.g., CONCAT, DATEADD), not window functions.

C: To filter rows based on specified conditions: Filtering is achieved using WHERE clauses or filter stages, not window functions. Window functions are essential for complex analytical calculations, such as ranking employees within a department or calculating cumulative totals, making them a key tool in Prism's data transformation capabilities.

References:

NEW QUESTION # 29

You are adding a Join stage and choose Join type of Left Outer Join, causing Workday to search for a matching row in the imported pipeline. What happens if no matching rows exist?

- A. Included fields from the imported pipeline will have NULL values.
- B. Included fields from both pipelines will have NULL values.
- C. The row will be omitted.
- D. A duplicate row will be generated.

Answer: A

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, a Left Outer Join in a Join stage includes all rows from the primary pipeline (the left pipeline) and attempts to match them with rows from the imported pipeline (the right pipeline) based on the join condition. According to the official Workday Prism Analytics study path documents, if no matching rows exist in the imported pipeline for a given row in the primary pipeline, the row from the primary pipeline is still included in the output, but the fields from the imported pipeline will have NULL values. This behavior ensures that all data from the primary pipeline is retained, while the absence of a match in the imported pipeline is represented by NULLs for the corresponding fields.

The other options are incorrect:

- * A. A duplicate row will be generated: A Left Outer Join does not generate duplicate rows; duplicates would occur only if multiple matches exist in the imported pipeline, which is not the case here.
- * B. The row will be omitted: In a Left Outer Join, rows from the primary pipeline are never omitted, even if no match is found; this behavior is specific to an Inner Join.
- * D. Included fields from both pipelines will have NULL values: Only the fields from the imported pipeline will have NULL values; the fields from the primary pipeline retain their original values.

This behavior of Left Outer Join ensures that all records from the primary pipeline are preserved, with NULLs indicating the absence of matching data from the imported pipeline.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Join Types and Their Behaviors in Prism Analytics Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Configuring Join Stages in Derived Datasets

NEW QUESTION # 30

For a Prism use case, you have two datasets: one contains daily sales data, and the other contains monthly budget allocations.

Before performing a join between these datasets, what transformation stage should you apply to the sales data to ensure it matches the granularity of the budget data?

- A. Filter
- B. Manage Fields
- C. Union
- D. Group By

Answer: D

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, joining datasets with different levels of granularity requires aligning their granularity to ensure a meaningful match. The sales data is at a daily level (one row per day), while the budget data is at a monthly level (one row per month). According to the official Workday Prism Analytics study path documents, to match the granularity of the monthly budget data, you should apply a Group By stage to the sales data (option B). The Group By stage aggregates the daily sales data into monthly totals (e.g., summing sales amounts by month), reducing the granularity from daily to monthly. This allows the sales data to be joined with the monthly budget data on a common key, such as the month.

For example, a Group By stage could group the sales data by a derived month field (e.g., using a function like EXTRACT(YEAR_MONTH, sale_date)) and aggregate the sales amounts using a function like SUM(sales_amount). The resulting

dataset would have one row per month, matching the budget data's granularity.

The other options are incorrect:

* A. Union: A Union stage appends rows from one dataset to another but does not change granularity; it cannot aggregate daily data into monthly data.

* C. Manage Fields: The Manage Fields stage modifies field properties (e.g., type, name) but does not aggregate data to change granularity.

* D. Filter: A Filter stage removes rows based on conditions but does not aggregate data to align granularity levels.

The Group By stage is the appropriate transformation to align the sales data's granularity with the monthly budget data for a successful join.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Aligning Granularity for Joins in Prism Analytics Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Using Group By Stages for Data Aggregation

NEW QUESTION # 31

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