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In today's technological world, more and more students are taking the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience (C-THR84-2505) exam online. While this can be a convenient way to take a SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience (C-THR84-2505) exam dumps, it can also be stressful. Luckily, Prep4pass's best SAP C-THR84-2505 exam questions can help you prepare for your SAP C-THR84-2505 Certification Exam and reduce your stress. If you are preparing for the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience (C-THR84-2505) exam dumps our C-THR84-2505 Questions help you to get high scores in your SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience (C-THR84-2505) exam.

SAP C-THR84-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Move to Production: This section of the exam evaluates the skills of SAP Consultants in finalizing configuration and deploying the completed site from the staging environment to production, ensuring readiness and quality assurance prior to go-live.
Topic 2	• Job Delivery: This section of the exam measures the competency of Implementation Specialists in configuring job delivery mechanisms, including job postings and integrations with external platforms to ensure jobs are accurately distributed.
Topic 3	• Candidate Relationship Management: This section of the exam evaluates the knowledge of Implementation Specialists in configuring and managing Candidate Relationship Management features, including campaigns, talent pools, and engagement workflows to support proactive recruiting strategies.

Topic 4	• Career Site Builder Global Settings and Global Styles: This section of the exam assesses the configuration skills of SAP Consultants related to the global settings and design styles that govern the overall look and feel of the career site, such as fonts, color schemes, and layout defaults.
Topic 5	• Other Career Site Setup: This section of the exam measures skills of SAP Consultants in configuring additional site features like data capture forms, metadata tags, and search engine optimization settings to enhance site performance and engagement.
Topic 6	• Career Site Builder Pages and Components: This section of the exam evaluates the knowledge of Implementation Specialists in creating and managing pages and content blocks using Career Site Builder components, supporting modular design and dynamic content presentation.
Topic 7	• Site Setup: This section of the exam evaluates the knowledge of SAP Consultants in setting up foundational elements of the external career site, such as domain configuration, site URLs, and basic technical alignment with SAP SuccessFactors Recruiting.

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In recent years, some changes are taking place in this line about the new points are being constantly tested in the C-THR84-2505 real exam. So our experts highlights the new type of questions and add updates into the C-THR84-2505 practice materials, and look for shifts closely when them take place. At the same time, as we can see that the electronic devices are changing our life day by day, our C-THR84-2505 study questions are also developed to apply all kinds of eletronic devices.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Sample Questions (Q41-Q46):

NEW QUESTION # 41
What actions can you take in the Career Site Builder Functions Viewer?

- A. Modify existing functions.
- B. Create new functions.
- C. Copy existing functions.
- D. Delete existing functions.

Answer: D

NEW QUESTION # 42
What are some leading practices when creating Category pages? Note: There are 3 correct answers to this question.

- A. Page titles should end with the word Jobs or Careers for better search engine optimization (SEO).
- B. Category pages contain different headers and footers than the Home page.
- C. Category pages host minimal content to allow candidates to find jobs quickly and easily.
- D. Category pages do NOT contain jobs that appear on other Category pages.
- E. Category pages use the same design layout to provide a consistent user experience.

Answer: A,C,E

Explanation:
Comprehensive and Detailed In-Depth Explanation:
Category pages in Career Site Builder (CSB) group jobs (e.g., "Sales Jobs") and require best practices for usability and SEO. Let's evaluate:
* Option C (Page titles should end with the word Jobs or Careers for better search engine optimization (SEO)): Correct. This boosts keyword relevance and ranking.
* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "For optimal SEO, Category page titles should

end with 'Jobs' or 'Careers' (e.g., 'Sales Jobs'), improving search engine rankings for job-related queries."
* Reasoning: "Engineering Jobs" on careers.bestrun.com ranks higher for "engineering jobs" than
"Engineering Roles," configured in CSB > Pages > Category > Title.
* Practical Example: "Best Run" sets "Sales Jobs at Best Run," appearing in Google search results.
* Option D (Category pages host minimal content to allow candidates to find jobs quickly and easily): Correct. Simplicity aids navigation and focus.
* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Category pages should host minimal content beyond job listings and filters, ensuring candidates can quickly locate and apply for relevant positions."
* Reasoning: On careers.bestrun.com/sales-jobs, a list with filters (e.g., location) avoids clutter from extra text, improving conversion rates.
* Practical Example: "Best Run" limits content to 10 jobs and a filter bar, tested for usability.
* Option E (Category pages use the same design layout to provide a consistent user experience):
Correct. Uniformity enhances familiarity.
* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Use the same design layout across Category pages to ensure a consistent candidate experience, leveraging CSB's templating for uniformity."
* Reasoning: A two-column layout with jobs on the right and filters on the left, set in CSB > Layouts, applies to "Sales Jobs" and "Tech Jobs."
* Practical Example: "Best Run" applies this across all categories, verified in a sandbox.
* Option A: Incorrect. Jobs can overlap (e.g., "Sales" and "Remote Jobs") based on filters.
* Option B: Incorrect. Headers/footers are global, not page-specific.
: SAP SuccessFactors Recruiting: Candidate Experience - Career Site Builder Administration Guide (Category Pages).

NEW QUESTION # 43
What are the options for enabling the ?Hear more about career opportunities? flag (also called ?Consent to Marketing") on the candidate profile so that a candidate receives email campaigns? Note: There are 3 correct answers to this question.

- A. A back-end script is run to update all candidates? settings for ?Hear more about career opportunities?.
- B. A recruiter updates the setting for ?Hear more about career opportunities? from the candidate's profile.
- C. The candidate selects ?Hear more about career opportunities" when creating an account.
- D. The candidate updates the setting for ?Hear more about career opportunities" from their candidate profile.
- E. An Initial Consent email campaign is sent, and if the candidate clicks the opt-in link, the ?Hear more about career opportunities? option is enabled.

Answer: C,D,E

NEW QUESTION # 44
What are some considerations when defining user permissions for Advanced Analytics? Note: There are 2 correct answers to this question.

- A. Users must be set up for Recruiter SSO.
- B. Users can be given permissions to view only the high-level report, or can also be provided with the ability to drill to details.
- C. Advanced Analytics user permissions are configured in Command Center.
- D. Advanced Analytics user permissions CANNOT be configured until after the Career Site Builder site is live.

Answer: A,B

Explanation:
Comprehensive and Detailed In-Depth Explanation:
Advanced Analytics (AA) permissions are critical for data access:
* Option B (Users must be set up for Recruiter SSO): Correct. Single Sign-On (SSO) ensures secure, streamlined access to AA.
* SAP Documentation Excerpt: From the Advanced Analytics Guide: "Users accessing Advanced Analytics must be configured with Recruiter SSO to ensure seamless and secure authentication across Recruiting tools."
* Option D (Users can be given permissions to view only the high-level report, or can also be provided with the ability to drill to details): Correct. Permissions can be tiered for summary or detailed views.
* SAP Documentation Excerpt: From the Advanced Analytics Guide: "Permissions can be defined to restrict users to high-level reports or grant drill-down capabilities into detailed recruiting data, based on role requirements."
* Option A: Incorrect. Permissions can be set pre-CSB go-live for testing.
: SAP SuccessFactors Recruiting: Candidate Experience - Advanced Analytics Guide.

NEW QUESTION # 45

What could delay the completion of the localization of your customer's career site? Note: There are 3 correct answers to this question.

- A. Google Translate did NOT contain all of the terms in the text for your customer's site.
- B. The customer requested changes to the localization of system text in Career Site Builder.
- C. The customer translated html tags and tokens in the locale columns of the configuration workbook.
- D. The consultant did NOT include all of the text for the default locale in the configuration workbook.
- E. The customer has NOT approved the default locale.

Answer: C,D,E

NEW QUESTION # 46

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