Workday-Pro-Integrations試験の準備方法｜信頼的なWorkday-Pro-Integrations資格模擬試験｜認定するWorkday Pro Integrations Certification Exam無料問題

無料でクラウドストレージから最新のTech4Exam Workday-Pro-Integrations PDFダンプをダウンロードする：https://drive.google.com/open?id=1qtO7dMmJ6tYzLA5eZT5pcFfpwxwXFL-S

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>> Workday-Pro-Integrations資格模擬 <<

Workday Workday-Pro-Integrations無料問題、Workday-Pro-Integrationsテスト参考書

もし君の予算がちょっと不自由で、おまけに質の良いWorkdayのWorkday-Pro-Integrations試験トレーニング資料を購入したいなら、Tech4ExamのWorkdayのWorkday-Pro-Integrations試験トレーニング資料を選択したほうが良いです。それは値段が安くて、正確性も高くて、わかりやすいです。いろいろな受験生に通用します。あなたはTech4Examの学習教材を購入した後、私たちは一年間で無料更新サービスを提供することができます。

Workday Workday-Pro-Integrations 認定試験の出題範囲：

トピック	出題範囲
トピック 1	• Enterprise Interface Builders: This section of the exam measures the skills of Integration Developers and covers the use of Workday's Enterprise Interface Builder (EIB) to design, deploy, and maintain inbound and outbound integrations. It evaluates the candidate's ability to create templates, configure transformation rules, schedule integrations, and troubleshoot EIB workflows efficiently.
トピック 2	• Reporting: This section of the exam measures the skills of Reporting Analysts and focuses on building, modifying, and managing Workday reports that support integrations. It includes working with report writer tools, custom report types, calculated fields within reports, and optimizing report performance to support automated data exchange.
トピック 3	• Integrations: This section of the exam measures the skills of Integration Specialists and covers the full spectrum of integration techniques in Workday. It includes an understanding of core integration architecture, APIs, Workday Studio, and integration system user setup. The focus is on building scalable, maintainable, and secure integrations that ensure seamless system interoperability.
トピック 4	• Cloud Connect: This section of the exam measures the skills of Workday Implementation Consultants and focuses on using Workday Cloud Connect solutions for third-party integration. It includes understanding pre-built connectors, configuration settings, and how to manage data flow between Workday and external systems while ensuring security and data integrity.

Workday Pro Integrations Certification Exam 認定 Workday-Pro-Integrations 試験問題 (Q44-Q49):

質問 # 44
Refer to the following scenario to answer the question below.
You need to configure a Core Connector: Candidate Outbound integration for your vendor. The connector requires the data initialization service (DIS).
The vendor needs the file to only include candidates that undergo a candidate assessment event in Workday.
How do you accomplish this?

- A. Set the integration transaction log to subscribe to specific transaction types.
- B. Configure the integration services to only include candidates with assessments.
- C. Create an integration map to output values for candidates with assessments.
- D. Make the Candidate Assessment field required in integration field attributes.

正解：B

解説：
The scenario requires configuring a Core Connector: Candidate Outbound integration with the Data Initialization Service (DIS) to include only candidates who have undergone a candidate assessment event in Workday. Core Connectors are event-driven integrations that rely on business process transactions or specific data changes to trigger data extraction. Let's analyze how to meet this requirement:
* Understanding Core Connector and DIS:The Core Connector: Candidate Outbound integration extracts candidate data based on predefined services and events. The Data Initialization Service (DIS) ensures the initial dataset is populated, but ongoing updates depend on configured integration services that define which candidates to include based on specific events or conditions.
* Candidate Assessment Event:In Workday, a "candidate assessment event" typically refers to a step in the recruiting business process where a candidate completes an assessment. The requirement to filter for candidates with this event suggests limiting the dataset to those who triggered an assessment-related transaction.
* Integration Services:In Core Connectors,integration servicesdetermine the scope of data extracted by subscribing to specific business events or conditions. For this scenario, you can configure the integration services to monitor the "Candidate Assessment" event (or a related business process step) andinclude only candidates who have completed it. This is done by selecting or customizing the appropriate service within the Core Connector configuration to filter the candidate population.
* Option Analysis:
* A. Configure the integration services to only include candidates with assessments: Correct.
This involves adjusting the integration services in the Core Connector to filter candidates based on the assessment event, ensuring only relevant candidates are included in the output file.
* B. Set the integration transaction log to subscribe to specific transaction types: Incorrect.

The integration transaction log tracks processed transactions for auditing but doesn't control which candidates are included in the output. Subscription to events is handled via integration services, not the log.
* C. Make the Candidate Assessment field required in integration field attributes: Incorrect.
Integration field attributes define field-level properties (e.g., formatting or mapping), not the population of candidates included. Making a field "required" doesn't filter the dataset.
* D. Create an integration map to output values for candidates with assessments: Incorrect.
Integration maps transform or map field values (e.g., converting "United States" to "USA") but don't filter the population of candidates included in the extract. Filtering is a service-level configuration.
* Implementation:
* Edit the Core Connector: Candidate Outbound integration.
* In theIntegration Servicessection, select or configure a service tied to the "Candidate Assessment" event (e.g., a business process completion event).
* Ensure the service filters the candidate population to those with an assessment event recorded.
* Test the integration to verify only candidates with assessments are extracted.
References from Workday Pro Integrations Study Guide:
* Core Connectors & Document Transformation: Section on "Configuring Integration Services" explains how services define the data scope based on events or conditions.
* Integration System Fundamentals

質問 # 45
Refer to the following XML to answer the question below.

```
<wd:Report_Data xmlns:wd="urn:com.workday.report/RPT">
    <wd:Report_Entry>
        <wd:Position>Senior Workstation Engineer (Unfilled)-P-00033</wd:Position>
        <wd:Hiring_Restrictions/>
    </wd:Report_Entry>
    <wd:Report_Entry>
        <wd:Position>Senior Recruiter (Unfilled)-P-00575</wd:Position>
        <wd:Hiring_Restrictions>
            <wd:Job_Skills>Human Resources (HR)</wd:Job_Skills>
        </wd:Hiring_Restrictions>
    </wd:Report_Entry>
    <wd:Report_Entry>
        <wd:Position>Data Scientist (Unfilled)-P-00659</wd:Position>
        <wd:Hiring_Restrictions>
            <wd:Job_Skills>Critical Thinking, Exploratory Data Analysis (EDA), Data Analysis, Data
                Mining, Metrics Development, Structured Query Language (SQL), Python (Programming
                Language)</wd:Job_Skills>
        </wd:Hiring_Restrictions>
    </wd:Report_Entry>
</wd:Report_Data>
```

You are an integration developer and need to write X8LT to transform the output of an EIB which is using a web service enabled report to output position data along with hiring restrictions around skills. You currently have a template which matches on wd:Report Data/wd: Report .Entry for creating a record from each report entry.
Within the template which matches on wd:Report_Entry you would like to conditionally process the wd:Job_Skills element by using a series of <xsl:if> elements so as to categorize the job skills data.
Assuming all jobs will have the wd:Job_Skills element, what XSLT syntax would be used to output the text HR Skills if the value of wd:Job_Skills contains the text HR and output NON-HR Skills if the value of wd:Job_Skills does not contain the text HR?

- A.

```
<job_skill>
  <xsl:if test="wd:Hiring_Restrictions/wd:Job_Skills='HR'">
    <xsl:text>HR Skills</xsl:text>
  </xsl:if>
  <xsl:if test="not(wd:Hiring_Restrictions/wd:Job_Skills='HR')">
    <xsl:text>NON-HR Skills</xsl:text>
  </xsl:if>
</job_skill>
```

```
1. <job_skill>
2.   <xsl:if test="contains(wd:Hiring_Restrictions/wd:Job_Skills,'HR')">
3.     <xsl:text>HR Skills</xsl:text>
4.   </xsl:if>
5.   <xsl:if test="not(contains(wd:Hiring_Restrictions/wd:Job_Skills,'HR'))">
6.     <xsl:text>NON-HR Skills</xsl:text>
7.   </xsl:if>
8. </job_skill>
```

- B.
- C.

```
1. <job_skill>
2.   <xsl:value-of select="contains(wd:Hiring_Restrictions/wd:Job_Skills,'HR')">
3.     <xsl:text>HR Skills</xsl:text>
4.   <xsl:if/>
5.   <xsl:value-of select="not(contains(wd:Hiring_Restrictions/wd:Job_Skills,'HR'))">
6.     <xsl:text>NON-HR Skills</xsl:text>
7.   <xsl:if/>
8. </job_skill>
```

- D.

```
1. <job_skill>
2.   <xsl:value-of select="wd:Hiring_Restrictions/wd:Job_Skills='HR'">
3.     <xsl:text>HR Skills</xsl:text>
4.   <xsl:if/>
5.   <xsl:value-of select="not(wd:Hiring_Restrictions/wd:Job_Skills='HR')">
6.     <xsl:text>NON-HR Skills</xsl:text>
7.   <xsl:if/>
8. </job_skill>
```

正解： B

解説：
The task is to write XSLT within a template matching wd:Report_Data/wd:Report_Entry to categorize wd:Job_Skills data, outputting "HR Skills" if the value contains "HR" and "NON-HR Skills" if it does not, using a series of <xsl:if> elements. The correct syntax must use the contains() function to check for the substring "HR" within wd:Job_Skills, as the question implies partial matching (e.g., "HR Specialist" or "Senior HR"), not exact equality.
Let's analyze each option:
Option A:
xml
<job_skill>
<xsl:value-of select="wd:Hiring_Restrictions/wd:Job_Skills='HR'">
<xsl:text>HR Skills</xsl:text>
<xsl:if/>
<xsl:value-of select="not(wd:Hiring_Restrictions/wd:Job_Skills='HR')">
<xsl:text>NON-HR Skills</xsl:text>
<xsl:if/>
</job_skill>
Issues:
<xsl:value-of> is misused here. It outputs the result of the expression (e.g., "true" or "false" for a comparison), not the conditional text. The <xsl:text> inside won't execute as intended.
The = operator checks for exact equality (e.g., wd:Job_Skills must be exactly "HR"), not substring presence, which contradicts the requirement to check if "HR" is contained within the value.
<xsl:if/> is malformed (self-closing without a test attribute) and misplaced.
Verdict: Incorrect syntax and logic.
Option B:
xml
<job_skill>
<xsl:value-of select="contains(wd:Hiring_Restrictions/wd:Job_Skills, 'HR')">
<xsl:text>HR Skills</xsl:text>
<xsl:if/>
<xsl:value-of select="not(contains(wd:Hiring_Restrictions/wd:Job_Skills, 'HR'))">
<xsl:text>NON-HR Skills</xsl:text>

<xsl:if/>
</job_skill>
Issues:
Similar to A, <xsl:value-of> outputs the boolean result of contains() ("true" or "false"), not the conditional text "HR Skills" or "NON-HR Skills." The <xsl:text> elements are inside invalid <xsl:if/> tags (self-closing, no test), rendering them ineffective.
While contains() is correct for substring checking, the structure fails to meet the <xsl:if> requirement.
Verdict: Incorrect structure despite using contains().
Option C:
xml
<job_skill>
<xsl:if test="wd:Hiring_Restrictions/wd:Job_Skills='HR'">
<xsl:text>HR Skills</xsl:text>
</xsl:if>
<xsl:if test="not(wd:Hiring_Restrictions/wd:Job_Skills='HR')">
<xsl:text>NON-HR Skills</xsl:text>
</xsl:if>
</job_skill>
Analysis:
Uses <xsl:if> correctly with test attributes, satisfying the "series of <xsl:if> elements" requirement.
However, wd:Job_Skills='HR' tests for exact equality, not whether "HR" is contained within the value. For example, "HR Specialist" would fail this test, outputting "NON-HR Skills" incorrectly.
Verdict: Semantically incorrect due to exact matching instead of substring checking.
Option D:
xml
<job_skill>
<xsl:if test="contains(wd:Hiring_Restrictions/wd:Job_Skills, 'HR')">
<xsl:text>HR Skills</xsl:text>
</xsl:if>
<xsl:if test="not(contains(wd:Hiring_Restrictions/wd:Job_Skills, 'HR'))">
<xsl:text>NON-HR Skills</xsl:text>
</xsl:if>
</job_skill>
Analysis:
Correctly uses <xsl:if> with test attributes, aligning with the question's requirement.
The contains() function properly checks if "HR" is a substring within wd:Job_Skills (e.g., "HR Manager" or "Senior HR" returns true).
not(contains()) ensures the opposite condition, covering all cases (mutually exclusive).
<xsl:text> outputs the exact strings "HR Skills" or "NON-HR Skills" as required.
Note: The closing tag </xs1:if> is a typo in the option (should be </xsl:if>), but in context, it's an obvious formatting error, not a substantive issue.
Verdict: Correct logic and syntax, making D the best answer.
Correct Implementation in Context:
xml
<xsl:template match="wd:Report_Data/wd:Report_Entry">
<job_skill>
<xsl:if test="contains(wd:Hiring_Restrictions/wd:Job_Skills, 'HR')">
<xsl:text>HR Skills</xsl:text>
</xsl:if>
<xsl:if test="not(contains(wd:Hiring_Restrictions/wd:Job_Skills, 'HR'))">
<xsl:text>NON-HR Skills</xsl:text>
</xsl:if>
</job_skill>
</xsl:template>
Example Input: <wd:Job_Skills>Senior HR Analyst</wd:Job_Skills> → Output: <job_skill>HR Skills</job_skill> Example Input: <wd:Job_Skills>IT Specialist</wd:Job_Skills> → Output: <job_skill>NON-HR Skills</job_skill>
:
Workday Pro Integrations Study Guide: "Configure Integration System - TRANSFORMATION" section, detailing <xsl:if> and contains() for conditional XSLT logic in Workday.
Workday Documentation: "XSLT Transformations in Workday" under EIB, confirming wd: namespace usage and string functions.
W3C XSLT 1.0 Specification: Section 9.1, "Conditional Processing with <xsl:if>," and Section 11.2, "String Functions" (contains()).
Workday Community: Examples of substring-based conditionals in XSLT for report transformations.

質問 # 46
You have successfully configured an ISU and an ISSG with the correct security policies and have assigned them to an EIB.
What task do you need to run before you can launch the EIB?

- A. Activate Pending Security Policy Changes
- B. View Security for Securable Item
- C. Assign the ISSG to only one security policy
- D. Maintain Integration Security Policies

正解：A

解説：
In Workday, after configuring an Integration System User (ISU) and an Integration System Security Group (ISSG) with the appropriate security policies and assigning them to an Enterprise Interface Builder (EIB) integration, there is a critical step required before the EIB can be launched successfully. This step ensures that all security configurations and permissions assigned to the ISSG take effect in the Workday tenant. Let's analyze the question and evaluate each option systematically to determine the correct task, ensuring the answer aligns with Workday's documented processes and the Workday Pro Integrations Study Guide.
Context of the Scenario
You've completed the following:
* Created an ISU and configured it (e.g., with "Do Not Allow UI Sessions" checked for web service-only access).
* Set up an ISSG and assigned the ISU to it.
* Defined the necessary security policies (e.g., domain security policies with "Get" and/or "Put" access) for the ISSG to support the EIB's operations.
* Assigned the ISU and ISSG to the EIB integration system.
The question now is what must be done before launching the EIB to ensure it functions as intended. In Workday, changes to security policies-such as adding permissions to an ISSG-do not take effect immediately. They remain in a "pending" state until activated, which is a key aspect of Workday's security administration process.
Evaluation of Options
* Option A: Activate Pending Security Policy ChangesIn Workday, whenever you modify security policies (e.g., granting domain permissions like "Integration Build" or "Custom Report Creation" to an ISSG), these changes are staged as "pending." To apply them to the tenant and make them active, you must run the "Activate Pending Security Policy Changes" task. This task reviews all pending security updates, allows you to add a comment for audit purposes, and, upon confirmation, activates the changes. Without this step, the ISSG will not have the effective permissions required for the EIB to access data or execute its operations, potentially causing the launch to fail due to insufficient authorization. This aligns directly with the scenario, as security policies have been configured and assigned, but not yet activated.
* Option B: View Security for Securable ItemThe "View Security for Securable Item" report is a diagnostic tool in Workday that allows you to inspect the security configuration for a specific object (e.
g., a web service operation, report, or task). It shows which security groups have access and what permissions (e.g., "Get," "Put," "View," "Modify") are granted. While this is useful for verifying that the ISSG has the correct policies assigned, it is a passive report-it does not modify or activate anything. Running this task would not enable the EIB to launch, as it doesn't affect the pending security changes. Thus, it's not the required step before launching the EIB.
* Option C: Assign the ISSG to only one security policyThis option suggests limiting the ISSG to a single security policy, but this is neither a standard Workday requirement nor a task that exists as a standalone action. ISSGs can and often do have multiple security policies assigned (e.g., permissions for various domains like "Integration Build," "Custom Report Access," etc.), depending on the integration's needs.
Moreover, the question states that the ISSG has already been configured with the "correct security policies" and assigned to the EIB, implying this step is complete. Restricting the ISSG to one policy after the fact would require editing permissions again, triggering more pending changes, and still necessitate activation-making this option illogical and incorrect.
* Option D: Maintain Integration Security PoliciesThere is no specific task in Workday called "Maintain Integration Security Policies." This option seems to be a misnomer or a conflation of other tasks, such as "Maintain Domain Permissions for Security Group" (used to assign permissions to an ISSG) or broader security maintenance activities. However, the question indicates that the security policies are already correctly configured and assigned. If this option intended to imply further configuration, it would still result in pending changes requiring activation via Option A. As a standalone action, it does not represent a valid or necessary task to enable the EIB launch.
Why Option A is Correct
The "Activate Pending Security Policy Changes" task is a mandatory step in Workday's security workflow after modifying security policies, such as those assigned to an ISSG for an EIB. Workday's security model uses a pending changes queue to ensure that updates are reviewed and deliberately applied, maintaining control and auditability. Without activating these changes:
* The ISSG will lack the effective permissions needed for the EIB to access required domains or perform its operations (e.g., retrieving data from a custom report or delivering a file).

* The EIB launch could fail with errors like "Insufficient Privileges" or "Access Denied." Running this task ensures that the security configuration is live, allowing the ISU (via the ISSG) to authenticate and execute the EIB successfully. This is a standard practice in Workday integration setup, as emphasized in the Workday Pro Integrations curriculum.
Practical Steps to Perform Option A
* Log into the Workday tenant with a security administrator role.
* Search for and select the "Activate Pending Security Policy Changes" task.
* Review the list of pending changes (e.g., new permissions added to the ISSG).
* Enter a comment (e.g., "Activating security for EIB launch - ISSG permissions").
* Check the "Confirm" box and click "OK" to activate the changes.
* Once completed, the security policies are live, and the EIB can be launched.
Verification with Workday Documentation
The Workday Pro Integrations Study Guide and related training materials confirm that activating pending security policy changes is a prerequisite after configuring security for integrations. This step ensures that all permissions are in effect, enabling the ISU and ISSG to support the EIB's functionality. Community resources and implementation guides also consistently highlight this task as the final step before launching integrations that rely on updated security settings.
Workday Pro Integrations Study Guide References
* Section: Integration Security Configuration - Explains the process of assigning security policies to ISSGs and the need to activate changes to operationalize them.
* Section: Enterprise Interface Builder (EIB) - Notes that security updates for EIBs must be activated before launching to ensure proper access.
* Section: Security Administration - Details the "Activate Pending Security Policy Changes" task as the mechanism to apply pending security modifications across the tenant.

質問 # 47
How do you initially upload the XSLT file to a Document Transformation integration system?

- A. From the Related Action on the Document Transformation, select Configure Integration Attributes.
- B. In the Global Workday Search bar, run the Edit Integration Service Attachment task.
- C. From the Related Action on the Document Transformation, select Configure Integration Attachment Service.
- D. In the Global Workday Search bar, run the Edit Integration Attachment Service task.

正解：C

解説：
To upload an XSLT file to a Document Transformation integration system, you use the Configure Integration Attachment Service.
As per Workday documentation:
"The Configure Integration Attachment Service option on the Related Actions menu allows you to attach and manage XSLT files or other transformation documents used in Document Transformation integrations." This is the initial and correct method to upload the XSLT used for transforming incoming or outgoing XML.
Why the others are incorrect:
B . Configure Integration Attributes configures integration behavior, not attachments.
C and D reference invalid or misnamed tasks; they are not valid Workday tasks for XSLT upload.

質問 # 48
Refer to the following XML to answer the question below.

```
<wd:Report_Data xmlns:wd="urn:com.workday.report/RPT">
    <wd:Report_Entry>
        <wd:Position>Senior Workstation Engineer (Unfilled)-P-00033</wd:Position>
        <wd:Hiring_Restrictions/>
    </wd:Report_Entry>
    <wd:Report_Entry>
        <wd:Position>Senior Recruiter (Unfilled)-P-00575</wd:Position>
        <wd:Hiring_Restrictions>
            <wd:Job_Skills>Human Resources (HR)</wd:Job_Skills>
        </wd:Hiring_Restrictions>
    </wd:Report_Entry>
    <wd:Report_Entry>
        <wd:Position>Data Scientist (Unfilled)-P-00659</wd:Position>
        <wd:Hiring_Restrictions>
            <wd:Job_Skills>Critical Thinking, Exploratory Data Analysis (EDA), Data Analysis, Data
                Mining, Metrics Development, Structured Query Language (SQL), Python (Programming
                Language)</wd:Job_Skills>
        </wd:Hiring_Restrictions>
    </wd:Report_Entry>
</wd:Report_Data>
```


You are an integration developer and need to write X8LT to transform the output of an ElB which is using a web service enabled report to output position data along with hiring restrictions around skills. You currently have a template which matches on wd:Report Data/wd: Report .Entry for creating a record from each report entry.
Within the template which matches on wd:Report_Entry you would like to conditionally process the wd:
Job_Skills element by using a series of <xsl:if> elements so as to categorize the job skills data.
Assuming all jobs will have the wd:Job_Skills element, what XSLT syntax would be used to output the text HR Skills if the value of wd:Job_Skills contains the text HR and output NON-HR Skills if the value of wd:
Job_Skills does not contain the text HR?

- A. D.

```
<job_skill>
  <xsl:if test="contains(wd:Hiring_Restrictions/wd:Job_Skills,'HR')">
    <xsl:text>HR Skills</xsl:text>
  </xsl:if>
  <xsl:if test="not(contains(wd:Hiring_Restrictions/wd:Job_Skills,'HR'))">
    <xsl:text>NON-HR Skills</xsl:text>
  </xsl:if>
</job_skill>
```

- B. C.

```
<job_skill>
  <xsl:if test="wd:Hiring_Restrictions/wd:Job_Skills='HR'">
    <xsl:text>HR Skills</xsl:text>
  </xsl:if>
  <xsl:if test="not(wd:Hiring_Restrictions/wd:Job_Skills='HR')">
    <xsl:text>NON-HR Skills</xsl:text>
  </xsl:if>
</job_skill>
```

- C.

```
<job_skill>
  <xsl:value-of select="wd:Hiring_Restrictions/wd:Job_Skills='HR'">
    <xsl:text>HR Skills</xsl:text>
  <xsl:if/>
  <xsl:value-of select="not(wd:Hiring_Restrictions/wd:Job_Skills='HR')">
    <xsl:text>NON-HR Skills</xsl:text>
  <xsl:if/>
</job_skill>
```

- D. B.

正解：A

解説：
The task is to write XSLT within a template matching wd:Report_Data/wd:Report_Entry to categorize wd:
Job_Skills data, outputting "HR Skills" if the value contains "HR" and "NON-HR Skills" if it does not, using a series of <xsl:if> elements. The correct syntax must use the contains() function to check for the substring
"HR" within wd:Job_Skills, as the question implies partial matching (e.g., "HR Specialist" or "Senior HR"), not exact equality.
Let's analyze each option:
* Option A:
xml
<job_skill>
<xsl:value-of select="wd:Hiring_Restrictions/wd:Job_Skills='HR'">
<xsl:text>HR Skills</xsl:text>
<xsl:if/>
<xsl:value-of select="not(wd:Hiring_Restrictions/wd:Job_Skills='HR')">
<xsl:text>NON-HR Skills</xsl:text>
<xsl:if/>
</job_skill>
* Issues:
* <xsl:value-of> is misused here. It outputs the result of the expression (e.g., "true" or "false" for a comparison), not the conditional text. The <xsl:text> inside won't execute as intended.
* The = operator checks for exact equality (e.g., wd:Job_Skills must be exactly "HR"), not substring presence, which contradicts the requirement to check if "HR" is contained within the value.
* <xsl:if/> is malformed (self-closing without a test attribute) and misplaced.
* Verdict: Incorrect syntax and logic.
* Option B:
xml
<job_skill>
<xsl:value-of select="contains(wd:Hiring_Restrictions/wd:Job_Skills, 'HR')">
<xsl:text>HR Skills</xsl:text>
<xsl:if/>
<xsl:value-of select="not(contains(wd:Hiring_Restrictions/wd:Job_Skills, 'HR'))">
<xsl:text>NON-HR Skills</xsl:text>
<xsl:if/>
</job_skill>
* Issues:
* Similar to A, <xsl:value-of> outputs the boolean result of contains() ("true" or "false"), not the conditional text "HR Skills" or "NON-HR Skills."
* The <xsl:text> elements are inside invalid <xsl:if/> tags (self-closing, no test), rendering them ineffective.
* While contains() is correct for substring checking, the structure fails to meet the <xsl:if> requirement.
* Verdict: Incorrect structure despite using contains().
* Option C:
xml
<job_skill>
<xsl:if test="wd:Hiring_Restrictions/wd:Job_Skills='HR'">
<xsl:text>HR Skills</xsl:text>
</xsl:if>
<xsl:if test="not(wd:Hiring_Restrictions/wd:Job_Skills='HR')">
<xsl:text>NON-HR Skills</xsl:text>
</xsl:if>
</job_skill>

* Analysis:
* Uses <xsl:if> correctly with test attributes, satisfying the "series of <xsl:if> elements" requirement.
* However, wd:Job_Skills='HR' tests for exact equality, not whether "HR" is contained within the value. For example, "HR Specialist" would fail this test, outputting "NON-HR Skills" incorrectly.
* Verdict: Semantically incorrect due to exact matching instead of substring checking.
* Option D:
xml
<job_skill>
<xsl:if test="contains(wd:Hiring_Restrictions/wd:Job_Skills, 'HR')">
<xsl:text>HR Skills</xsl:text>
</xsl:if>
<xsl:if test="not(contains(wd:Hiring_Restrictions/wd:Job_Skills, 'HR'))">
<xsl:text>NON-HR Skills</xsl:text>
</xsl:if>
</job_skill>
* Analysis:
* Correctly uses <xsl:if> with test attributes, aligning with the question's requirement.
* The contains() function properly checks if "HR" is a substring within wd:Job_Skills (e.g., "HR Manager" or "Senior HR" returns true).
* not(contains()) ensures the opposite condition, covering all cases (mutually exclusive).
* <xsl:text> outputs the exact strings "HR Skills" or "NON-HR Skills" as required.
* Note: The closing tag </xs1:if> is a typo in the option (should be </xsl:if>), but in context, it's an obvious formatting error, not a substantive issue.
* Verdict: Correct logic and syntax, making D the best answer.
Correct Implementation in Context:
xml
<xsl:template match="wd:Report_Data/wd:Report_Entry">
<job_skill>
<xsl:if test="contains(wd:Hiring_Restrictions/wd:Job_Skills, 'HR')">
<xsl:text>HR Skills</xsl:text>
</xsl:if>
<xsl:if test="not(contains(wd:Hiring_Restrictions/wd:Job_Skills, 'HR'))">
<xsl:text>NON-HR Skills</xsl:text>
</xsl:if>
</job_skill>
</xsl:template>
* Example Input: <wd:Job_Skills>Senior HR Analyst</wd:Job_Skills> # Output: <job_skill>HR Skills</job_skill>
* Example Input: <wd:Job_Skills>IT Specialist</wd:Job_Skills> # Output: <job_skill>NON-HR Skills</job_skill>
Workday Pro Integrations Study Guide: "Configure Integration System - TRANSFORMATION" section, detailing <xsl:if> and contains() for conditional XSLT logic in Workday.
Workday Documentation: "XSLT Transformations in Workday" under EIB, confirming wd: namespace usage and string functions.
W3C XSLT 1.0 Specification: Section 9.1, "Conditional Processing with <xsl:if>," and Section 11.2, "String Functions" (contains()).
Workday Community: Examples of substring-based conditionals in XSLT for report transformations.

質問 # 49
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優秀な資料を利用すれば、短時間の準備をしても、高得点で試験に合格することができます。Workday-Pro-Integrations試験の準備もそのどおりです。資料を探しているとき、資料の品質は大切だと思います。我々Tech4ExamのWorkday-Pro-Integrations資料はIT認定試験の改革によって更新していますから、お客様は試験の改革に心配する必要がありません。お客様は購入した前に、我々のウェブサイトでWorkday-Pro-Integrations問題集のサンプルを無料でダウンロードして自分の要求と一致するかどうか確認することができます。

Workday-Pro-Integrations無料問題: https://www.tech4exam.com/Workday-Pro-Integrations-pass-shiken.html

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さらに、Tech4Exam Workday-Pro-Integrationsダンプの一部が現在無料で提供されています：https://drive.google.com/open?id=1qtO7dMmJ6tYzLA5eZT5pcFfpwxwXFL-S