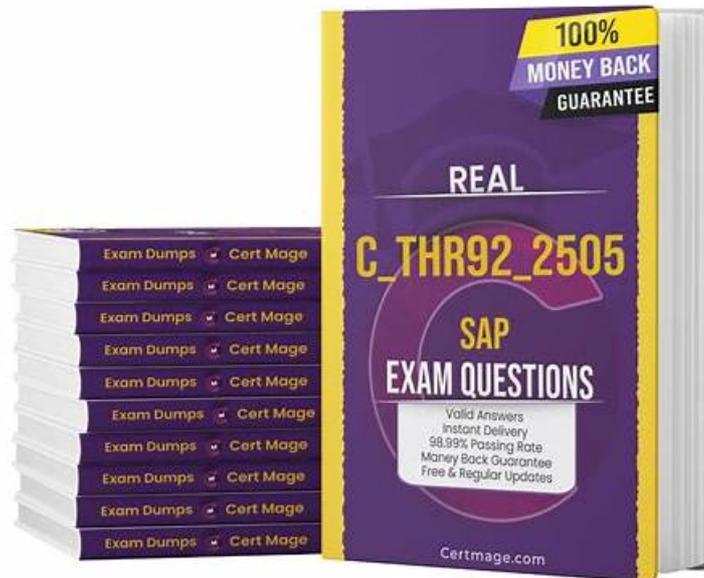


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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q32-Q37):

NEW QUESTION # 32

You are working with nested labels on your instance in Report Center.

How do you configure the labels as displayed in the screenshot? Note: There are 2 correct answers to this question.

- A. Edit the Talent Management label in Manage Labels.
- **B. Set "Nest label in:" to Talent Management.**
- **C. Edit the Recruiting label in Manage Labels.**
- D. Set "Nest label in;" to Recruiting.

Answer: B,C

Explanation:

- * Set "Nest Label In" to Talent Management (B):
- * To organize nested labels effectively, you need to set the parent label, such as "Talent Management," for the nested hierarchy.
- * Edit the Recruiting Label in Manage Labels (D):
- * You can adjust the nested label under "Recruiting" to align it under the correct parent category.

NEW QUESTION # 33

Where can you obtain the latest versions of the standard canvas report templates provided by SAP SuccessFactors?

- A. SAP PartnerEdge
- B. SAP SuccessFactors HCM Cloud Operations Portal
- **C. SAP Help Portal**
- D. SAP Support Portal

Answer: C

Explanation:

- * Accessing Standard Canvas Report Templates:
- * SAP SuccessFactors provides the latest versions of standard canvas report templates on the SAP Help Portal, which is a central resource for all official SAP documentation and templates.

NEW QUESTION # 34

A report consumer claims that a canvas report shared with them is NO longer available in Report Center.

Upon your investigation, you find the report has been deleted. You need to reproduce the report as quickly as possible. What action do you take?

- A. Contact SAP SuccessFactors support to request the report be restored.
- **B. Use the Restore Deleted Report tool to restore the report.**
- C. Create a new report and add orphaned pages. Share the report.
- D. Use the Recycle Bin to restore the Report.

Answer: B

Explanation:

- * Understanding Report Restoration
- * SAP SuccessFactors provides the Restore Deleted Report tool to recover reports that have been unintentionally deleted from the Report Center. This is the fastest method to restore a deleted report.
- * Why Other Options are Incorrect
- * B (Create a new report and add orphaned pages): This is time-consuming and only useful if the report cannot be restored.
- * C (Contact SAP Support): This is unnecessary as the Restore Deleted Report tool is available.
- * D (Recycle Bin): The Recycle Bin does not exist for reports in SAP SuccessFactors.

References

- * SAP SuccessFactors Report Center User Guide

NEW QUESTION # 35

What provisioning setting must you enable to allow customers to upload a custom BIRT template to a Table Report?

- A. Enable BIPublisher to BIRT Template Converter.
- B. Additional Adhoc Subdomain Schemas Configuration.

- C. Enable Visual Publisher.
- **D. Allow BIPublisher template upload.**

Answer: D

Explanation:

- * Enabling Custom BIRT Templates
- * To upload a custom BIRT template to a Table Report, the BIPublisher template upload setting must be enabled in Provisioning.
- * Why Other Options are Incorrect
- * B (Enable BIPublisher to BIRT Template Converter): Not necessary for template uploads.
- * C (Additional Adhoc Subdomain Schemas Configuration): Irrelevant for uploading templates.
- * D (Enable Visual Publisher): This setting is unrelated to BIRT templates.

References

- * SAP SuccessFactors Provisioning Guide

NEW QUESTION # 36

What are the requirements for a custom block in People Profile to be reportable in a Story? Note: There are 2 correct answers to this question.

- A. The MDF object must have an externalCode of datatype User
- **B. The MDF object must have an externalCode of datatype Generic Object.**
- **C. The MDF object must be linked to a schema as a root object.**
- D. The MDF object must NOT be linked to another schema.

Answer: B,C

Explanation:

- * Requirements for Reportable Custom Blocks
- * A custom block in People Profile needs to satisfy specific criteria to be included in reports in Story.
- * Option A: The MDF object must be associated with a schema as a root object to ensure the data structure is accessible in the reporting layer.
- * Option C: The externalCode field must have the correct data type, such as Generic Object, to ensure proper data mapping.
- * Why Other Options are Incorrect
- * B: MDF objects can be linked to other schemas; this does not affect their reportability.
- * D: The externalCode does not necessarily need to be of datatype User for the custom block to be reportable.

References

- * SAP SuccessFactors People Profile Configuration Guide

NEW QUESTION # 37

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