

Oracle 1Z0-1048-25 Exam Overviews | 1Z0-1048-25 Pass4sure



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Oracle Time and Labor Cloud 2025 Implementation Professional Sample Questions (Q180-Q185):

NEW QUESTION # 180

What is the role of approval groups in Oracle Time and Labor?

- A. To define employee work schedules
- B. To assign approval tasks to specific groups of approvers
- C. To categorize employee records
- D. To configure time entry profiles

Answer: B

NEW QUESTION # 181

What is the process for correcting errors in recent time cards that have been approved, transferred to Oracle Cloud Payroll, and paid?

- A. The worker should correct and submit the time card which, after approval, will be transferred to Oracle Cloud Payroll the next time the Load Time Card batches process is run.
- B. The worker should inform the manager of the error and the manager will inform Payroll, who will correct the error directly in Oracle Cloud Payroll.
- C. The worker should correct and submit the time card which will be transferred to Oracle Cloud Payroll immediately.
- D. The worker should correct and submit the time card which, after approval, will be transferred to Oracle Cloud Payroll immediately.
- E. The worker should inform Payroll, who will correct the error directly in Oracle Cloud Payroll.

Answer: A

NEW QUESTION # 182

What is the advanced search criteria which managers can use to search for time cards?

- A. Specific Costing Attributes
- B. Specific Absence Attributes
- C. Specific Workforce Structures Attributes
- D. Specific Pay Component Attributes

Answer: A

NEW QUESTION # 183

The time collection device was not working for an hour and several employees missed reporting their "Out" time. How can you create an "Out" event for these employees?

- A. Navigate to the Web Clock page. As the Time and labor Administrator, select Change Worker and Time from the Actions menu. Make the correct entries for each worker.
- B. From the Time Management Work Area, navigate to the Manage Time Events page to generate time events.
- C. The only way to accomplish this is to create a now entry from the time collection device, using the edit event options.
- D. From the Time Management Work Area, navigate to the Manage Time Cards page to update the workers' time events.
- E. From the Time Management Work Area, navigate to the Manage Time Events page to update the workers' entries.

Answer: B

NEW QUESTION # 184

How do Workforce Compliant Rules contribute to regulatory compliance in Oracle Time and Labor?

- A. By managing employee records
- B. By automatically applying rules that align with labor regulations
- C. By enforcing employee work schedules
- D. By setting up payroll processing

Answer: B

NEW QUESTION # 185

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