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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q48-Q53):

NEW QUESTION # 48

In the Advanced Reporting tool, you want to create a query that includes the employee's matrix manager.

When you configure the table join with the Job Relationships table, the Results tab displays multiple rows per employee that also include relationships to HR managers and second managers. How do you configure the query to return one row per employee that shows the employee's matrix manager, when assigned?

- A. Change the Job Relationship to include a table restriction.
- B. Change the Job Relationship join to an inner join.
- C. Change the Job Relationship join to a left join.
- D. Change the Job Relationship join to a right join.

Answer: A

Explanation:

- * Scenario Analysis
- * In the Advanced Reporting tool, the Job Relationships table is used to link employees to their various managers (e.g., matrix manager, HR manager, second manager).
- * By default, this setup may result in multiple rows per employee, as the relationships are not filtered for the specific manager type.
- * Solution
- * Configuring a table restriction allows filtering the Job Relationships table to include only rows corresponding to the desired relationship type (e.g., matrix manager).
- * This ensures that only one row per employee is returned in the query.
- * Why Other Options are Incorrect
- * A (Inner Join): Does not address the multiple rows issue and may exclude employees without a matrix manager.
- * C (Right Join): Similar to A, this does not resolve the issue and may include unrelated rows.
- * D (Left Join): Includes all rows but does not filter for the matrix manager.

References

- * SAP SuccessFactors Advanced Reporting Guide

NEW QUESTION # 49

You are using a Multi-Dataset table report without Business Intelligence Reporting Tools (BIRT). What are characteristics of the report output? Note: There are 2 correct answers to this question.

- A. Data is NOT joined in the query.
- B. Report results are shown on separate tabs in the output.
- C. Data is joined in the query.
- D. Report results are shown on a single tab in the output.

Answer: A,B

Explanation:

When using a Multi-Dataset Table Report without Business Intelligence Reporting Tools (BIRT), the following characteristics apply:

- * Report results are shown on separate tabs in the output (A):
- * Each dataset's output is displayed on its respective tab. This is because the data is not integrated or merged in the query.
- * Data is NOT joined in the query (D):
- * Multi-dataset reports without BIRT do not perform data joins. Each dataset is treated independently.

NEW QUESTION # 50

You want to create a page in a canvas report that includes a custom image, a user editable title centered underneath the image, and the current date in the top-right corner. Which combinations of components can you use to accomplish this? Note: There are 2 correct answers to this question.

- A. 1 custom image component, 2 rich text components
- B. 1 custom image component, 1 rich text component
- C. 1 custom image component, 1 simple text component
- D. 1 custom image component, 1 rich text component, 1 simple text component

Answer: A,D

Explanation:

- * Canvas Page Requirements
- * Custom Image: Displays the required image.
- * User Editable Title: Requires a text component that supports user editing.
- * Current Date: Requires a component capable of dynamically displaying the date.
- * Explanation of Correct Answers
- * A: Two rich text components can be used-one for the title and another for the current date.
- * D: A combination of a rich text component (for the title) and a simple text component (for the date) also satisfies the requirement.
- * Why Other Options are Incorrect
- * B: A single simple text component cannot provide both the editable title and the date.
- * C: A single rich text component cannot accommodate all requirements simultaneously.

References

- * SAP SuccessFactors Canvas Reports Guide

NEW QUESTION # 51

The drill-down list of a tile contains more entries than the values displayed in a chart (see attached image). How do you make the outputs match?

- A. Remove the column that would generate multiple entries per metric.
- B. Configure a filter to remove the duplicate column.
- C. Change the metric calculation from Count to Count (Distinct).
- D. Remove the category assignment field.

Answer: A

Explanation:

* Mismatch Between Drill-Down and Chart Values:

* The mismatch occurs because the chart aggregates data, while the drill-down includes all entries (even duplicates).

* Resolution:

* Identify and remove the column in the drill-down configuration that causes multiple rows per metric (e.g., user-specific fields like title or ID).

* Why Other Options Are Incorrect:

* A: Filtering does not eliminate duplicates inherent in the column structure.

* B: Removing the category assignment field alters the chart structure and is unnecessary.

* C: Changing to Count (Distinct) affects the chart calculation but does not resolve the drill-down mismatch.

* SAP SuccessFactors Dashboard Configuration Guide

References and Documentation:

NEW QUESTION # 52

Which tool can you use to create tiles offline?

- A. Query Workspace
- B. YouCalc Designer
- C. Detailed Reporting
- D. Advance Reporting

Answer: B

Explanation:

* Purpose of YouCalc Designer

* YouCalc Designer is an offline tool used to create, edit, and customize tiles for dashboards in SAP SuccessFactors. Tiles created in YouCalc Designer can be used to display KPIs or other metrics visually.

* Why Other Options are Incorrect

* B. Query Workspace: This is used for creating queries but not for designing tiles.

* C. Advance Reporting: This is for detailed reporting and data analysis, not tile creation.

* D. Detailed Reporting: This is used for building reports, not dashboards or tiles.

References

* SAP SuccessFactors Tile-Based Dashboards Guide

NEW QUESTION # 53

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