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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors

Succession Management Sample Questions (Q13-Q18):

NEW QUESTION # 13

Where can you find the "exclude granted users from having the permission access to themselves" option?

- A. Provisioning → Company Settings
- B. Admin Center → Succession Settings
- C. Admin Center → Nomination Setup
- D. Admin Center → Manage Permission Roles

Answer: C

NEW QUESTION # 14

What is the behavior of the Export All option in Talent Search?Note: There are 2 correct answers to this question.

- A. There are distinct Role-Based Permissions to export all results and export only certain users.
- B. When there are more than 20 results, the export triggers a job on the back end.
- C. When there are fewer than 20 results, the export triggers a job on the back end.
- D. All results will be included even if you do NOT scroll down to the bottom of the result page.

Answer: A,D

NEW QUESTION # 15

What are the attributes of a talent card?Note: There are 2 correct answers to this question.

- A. Nominations can be reviewed.
- B. Many background elements can be included.
- C. The layout can be configured in Provisioning.
- D. The layout can be configured in Manage Templates.

Answer: A,B,D

NEW QUESTION # 16

Which of the following attributes can you define for child elements in both standard elements and background elements?Note: There are 2 correct answers to this question.

- A. required
- B. id
- C. lang
- D. label

Answer: B,C

NEW QUESTION # 17

What trend background elements are available to use on the matrix grid report?Note: There are 2 correct answers to this question.

- A. sysScoreCardSuccessorPortlet
- B. sysOverallCompetency
- C. sysOverallCustoml
- D. sysScoreCardPerfHistoryPortlet

Answer: B,C

NEW QUESTION # 18

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