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Working in IT industry, IT people most want to attend Oracle certification exam. As a widely recognized certification examination, Oracle certification exams are becoming more and more popular. Among them, Oracle 1Z0-1069-24 certification test is the most important exam. Having 1Z0-1069-24 certificate proves you have high skills. Owing to its importance, it is very difficult to pass Oracle 1Z0-1069-24 exam successfully. Although to pass the exam is hard, you also don't need to worry about it. Actual4Dumps exam dumps will help you sail through 1Z0-1069-24 test.

Oracle 1Z0-1069-24 Exam Syllabus Topics:

Topic	Details
Topic 1	• Managing the Candidate: This section of the exam measures the skills of a Recruiting Manager and covers the management of candidates throughout the recruitment process. It includes tracking candidate status, managing candidate pipelines, and ensuring effective communication. This ensures recruiters can maintain organized, up-to-date candidate records and optimize their workflow from application to offer.
Topic 2	• Using AI Capabilities in Recruiting: This section of the exam measures the skills of a Recruiting Manager and covers how to integrate and utilize Oracle's AI tools within the recruiting process. It focuses on leveraging artificial intelligence to enhance candidate sourcing, screening, and engagement. The section ensures that recruiters can effectively use AI to streamline workflows, improve candidate matching, and make data-driven hiring decisions.
Topic 3	• Managing General Settings: This section of the exam measures skills of an HR System Administrator and covers the foundational configurations required to set up Oracle Recruiting Cloud. It includes managing basic settings that control the overall system behavior, ensuring alignment with organizational needs.
Topic 4	• Configuring Job Opening: This section of the exam measures the skills of a Recruiting Manager and covers how to create and manage job openings in Oracle Recruiting Cloud. It involves setting up job details, defining position requirements, and ensuring that job postings align with the organization's hiring needs and compliance standards. The configuration enables recruiters to advertise roles and effectively attract qualified candidates through appropriate channels.

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If you are looking to advance in the fast-paced and technological world, Actual4Dumps is here to help you achieve this aim. Actual4Dumps provides you with the excellent Oracle 1Z0-1069-24 practice exam, which will make your dream come true of passing the Oracle Recruiting Cloud 2024 Implementation Professional certification exam on the first attempt.

Oracle Recruiting Cloud 2024 Implementation Professional Sample Questions (Q55-Q60):

NEW QUESTION # 55
You are creating a candidate selection process and wish to add phases. Which two statements are correct?

- A. You can add phases conditionally based state within the HR phase.
- B. You can add phases between the Offer phase and the HR phase.
- C. You can add phases after the HR phase.
- D. You can add phases conditionally based on organizational context.
- E. You can add phases before the Offer phase.

Answer: B,C

NEW QUESTION # 56
Which Talent Profile content sections can be included in job applications?

- A. Only Previous Employment, Degrees, Work Requirements, Licenses and Certifications and Languages
- B. Only Previous Employment and Degrees
- C. Only Previous Employment, Degrees, Accomplishments and Licenses and Certifications
- D. Only Previous Employment, Degrees and Areas of Study
- E. Only Previous Employment, Degrees and Work Requirements

Answer: A

NEW QUESTION # 57
A recruiting administrator wants to allow candidates to search the career site for locations using alternate location names. What is the first step the administrator needs to take to enable this feature?

- A. Enable the profile option ORA_IRC_SEARCH_LOCATION_INCLUDE_ALT_NAMES
- B. Add alternate location names in a new value set
- C. Add alternate location names on each job requisition
- D. Select the Alternate Location check box on the career site settings

Answer: A

Explanation:
The first step is toenable the profile option
ORA_IRC_SEARCH_LOCATION_INCLUDE_ALT_NAMES.
Step-by-Step Solution:
* Go to Setup and Maintenance in Oracle HCM Cloud.
* Search for the "Manage Administrator Profile Values" task.
* Find the profile option ORA_IRC_SEARCH_LOCATION_INCLUDE_ALT_NAMES.
* Set its value to "Y" or "Yes" at the site level.
* Save and proceed to configure alternate location names as needed.
Enabling the profile option ORA_IRC_SEARCH_LOCATION_INCLUDE_ALT_NAMES activates the ability to use alternate location names in career site searches. This is the foundational step before adding alternate names, ensuring the system recognizes them. Reference: Oracle Recruiting Cloud Configuration Guide, Career Site Search Settings section.

NEW QUESTION # 58

Within any Candidate Selection Process, how many reason groups can be selected for a state within a phase?

- A. Up to 10
- B. Up to 5
- C. There is no limit
- D. 0

Answer: D

Explanation:
Within any Candidate Selection Process,1 reason groupcan be selected for a state within a phase.
Step-by-Step Solution:
* Navigate to the Candidate Job Applications work area in Oracle Recruiting Cloud.
* Open the Candidate Selection Process Configuration task.
* Select a phase (e.g., Screening) and a state (e.g., Under Review).
* Attempt to assign a reason group; note that only one can be selected per state.
* Save the configuration and verify in the application flow.
Oracle Recruiting Cloud restricts each state within a phase to a single reason group to maintain clarity and consistency in tracking candidate status changes. Multiple reason groups would complicate workflow management, so the system enforces this limit.
Reference: Oracle Recruiting Cloud Configuration Guide, Candidate Selection Process - Reason Groups section.

NEW QUESTION # 59
Which tool would you use to add or remove the Required attribute from the Education Level or Job Type when creating a requisition?

- A. HDL Loader
- B. BI Publisher
- C. Fast Formula
- D. Transaction Design Studio

Answer: D

Explanation:
The correct tool to add or remove the Required attribute from fields like Education Level or Job Type when creating a requisition isTransaction Design Studio. This tool allows administrators to customize the requisition creation process by modifying field properties, such as making them required or optional, without needing custom code or data uploads.
Step-by-Step Solution:
* Navigate to the HCM Experience Design Studio.
* Select the Transaction Design Studio option.
* Choose the Recruiting-related transaction (e.g., "Create Job Requisition").
* Locate the fields (Education Level or Job Type) in the configuration settings.
* Adjust the "Required" attribute by enabling or disabling it as needed.
* Save and test the changes in a sandbox environment before deploying.
Transaction Design Studio is Oracle's tool for tailoring user interface behavior in HCM Cloud, including Recruiting. It allows fine-grained control over field properties like required status, visibility, and default values in transactions such as requisition creation. Fast Formula is used for business logic and rules, BI Publisher for reporting and document generation, and HDL Loader for bulk data imports-none of which directly address field attribute changes in the UI. Reference: Oracle HCM Cloud Recruiting Configuration documentation, Transaction Design Studio section.

NEW QUESTION # 60
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