Workday-Pro-Time-Tracking試験過去問 & Workday-Pro-Time-Tracking受験対策

Workday-Pro-Time-Tracking試験の準備をするとき、がむしゃらにITに関連する知識を学ぶのは望ましくない勉強法です。実際は試験に合格するコツがあるのですよ。もし試験に準備するときに良いツールを使えば、多くの時間を節約することができるだけでなく、楽に試験に合格する保障を手にすることもできます。どんなツールかと聞きたいでしょう。それはもちろんCertJukenのWorkday-Pro-Time-Tracking問題集ですよ。

Workday試験に参加するのはあなたに自身のレベルを高めさせるだけでなく、あなたがより良く就職し輝かしい未来を持っています。CertJukenのWorkday-Pro-Time-Tracking資料を利用してから、あなたは短い時間でリラクスで試験に合格することができます。我々が存在するのはあなたの成功を全力で助けるためこそです。

>> Workday-Pro-Time-Tracking試験過去問 <<

Workday Workday-Pro-Time-Tracking受験対策 & Workday-Pro-Time-Trackingテストサンプル問題

CertJukenお客様にさまざまな種類のWorkday-Pro-Time-Tracking練習用トレントを提供して学習させ、知識の蓄積と能力の向上を支援したいと考えています。 また、Workday-Pro-Time-Tracking学習ガイドを使用して、すべてのユーザーの質問に最短時間で専門家が回答できることを保証します。 もう1つ、散発的な時間を最大限に活用して知識と情報を吸収するお手伝いをします。 つまりWorkday、Workday-Pro-Time-Tracking試験対策を目指している他の類似企業と比較して、当社の製品のサービスと品質は、Workday ProTime Tracking Examお客様と潜在的なクライアントから高く評価されています。

Workday Workday-Pro-Time-Tracking 認定試験の出題範囲：

トピック	出題範囲
トピック 1	• レポート作成と監査：レポートの作成方法、時間データの監視方法、および正確性とポリシーへの準拠を確保するための入力内容の監査方法について説明します。

トピック 2	• 時間計算と処理：Workdayが時間を計算する方法、残業、シフト、記録された時間の処理に関するルールについて説明します。
トピック 3	• 時間管理の基礎：Workdayの時間管理の基本概念（基本的な設定、用語、システム内での時間記録方法など）を網羅的に解説します。
トピック 4	• 勤怠入力と検証：従業員がどのように勤怠を入力するか、入力内容がどのように検証されるか、そして正確性とコンプライアンスを確保するためのルールに焦点を当てます。
トピック 5	• 休暇と休業日の統合：勤怠管理が休暇計画、休業申請、および欠勤管理プロセスとどのように統合されるかを説明します。

Workday ProTime Tracking Exam 認定 Workday-Pro-Time-Tracking 試験問題 (Q41-Q46):

質問 # 41
Refer to the following scenario to answer the question below.
You have received a requirement to create a set of Time Tracking Components for workers who have the following attributes:
* Time Type = Salary
* Country = United States
* Supervisory Organization = Facilities Group
You want to create a single Time Tracking Eligibility Rule for all new configuration components.
What business object must you use when selecting fields for the conditions?

- A. Worker
- B. Compensation
- C. Organization
- D. Position

正解：A

解説：
The correct answer is D. Worker .
In Workday Time Tracking, Time Tracking Eligibility Rules are built by selecting a business object and then defining condition rules based on fields available from that object and its related fields. In this scenario, the eligibility criteria include attributes such as Time Type , Country , and Supervisory Organization . These are evaluated in the context of the worker record , because the rule is determining which workers should receive the new Time Tracking components.
The Worker business object is the correct choice because it serves as the central object for worker-specific eligibility evaluation and allows access to related worker attributes, including employment and organizational data. This makes it possible to create one rule that consistently evaluates all three conditions together for a worker population.
The other options are too narrow. Compensation focuses on pay-related data, Position centers on the job position, and Organization focuses on organizational structures. Although some of the required values may relate to those areas, the eligibility rule itself must evaluate them from the perspective of the worker who is being assigned the Time Tracking setup.
That is why the appropriate business object for this rule is Worker .

質問 # 42
What report should you use to check if a worker is eligible for more than one time entry template at a given time?

- A. View Worker's Time Eligibility
- B. All Time Entry Templates
- C. Audit - Workers with Multiple Time Entry Templates
- D. All Time Approval Templates

正解：C

解説：
The correct answer is C. Audit - Workers with Multiple Time Entry Templates .

In Workday Time Tracking, a worker should normally be eligible for only one active time entry template at a time. The time entry template controls how the worker records time, such as hours versus in/out entry, required fields, worktags, and related entry behavior. If a worker becomes eligible for more than one template simultaneously, it can create inconsistent time entry behavior and configuration conflicts. To detect this kind of setup issue, Workday provides a dedicated audit report: Audit - Workers with Multiple Time Entry Templates .
This report is specifically designed to identify workers whose eligibility rules cause overlap across templates.
That makes it the best tool for administrators who are validating setup and trying to prevent template assignment conflicts before they affect time entry.
Option A , All Time Entry Templates , lists templates but does not specifically identify workers with overlapping eligibility. Option B , All Time Approval Templates , relates to approval routing, not time entry template eligibility. Option D , View Worker's Time Eligibility , can help review an individual worker's eligibility setup, but it is not the primary audit report used to systematically find workers with multiple time entry templates at the same time.
So the most accurate and purpose-built report is C .

質問 # 43
When using the auto-fill options on the time entry template, what will Workday do?

- A. Overwrite existing time blocks containing the default time entry code.
- B. Delete existing time blocks with time off entries for the following week.
- C. Overwrite existing time blocks with time off entries.
- D. Delete existing time blocks with time off entries for the current week.

正解： A

解說：
The correct answer is B. Overwrite existing time blocks containing the default time entry code .
In Workday Time Tracking, the auto-fill feature on a Time Entry Template is designed to prepopulate time for workers using the default time entry code configured on that template. Its purpose is to make time entry faster and more consistent by filling expected hours automatically, usually for standard schedules or routine work patterns.
When auto-fill is used, Workday can overwrite existing time blocks that already contain that same default time entry code . This is important because the system assumes those blocks are part of the auto-fill pattern and can be refreshed or replaced to match the current template logic. However, Workday does not use auto- fill to delete or overwrite time off entries , because time off is a separate type of entry with different business meaning and approval implications.
That makes options A , C , and D incorrect. Workday does not delete time off entries for the current or following week as part of standard auto-fill behavior, and it does not overwrite time blocks containing time off entries. Auto-fill is intended to work with regular time entry patterns, especially those tied to the default time entry code on the template.
Therefore, the correct answer is B

質問 # 44
Refer to the following scenario to answer the question below.
You are reviewing time for a worker in California. The worker has reported hours for the seventh consecutive day and the hours are calculating as configured. This week the worker reported 11 hours on the seventh consecutive day worked. This worker is eligible for double time on all hours worked over 8 on the seventh consecutive day; however, all 11 hours are tagged as seventh consecutive day hours.
While reviewing the Seventh Consecutive Day Double Time calculation, you notice there are two time calculation tags sharing the same row in the grid.
What does this signify?

- A. An AND condition is applied to the time calculation tags. Only hours that contain both calculation tags will be counted towards the 8 hour threshold.
- B. An OR condition is applied to the time calculation tags. Hours that contain either of the calculation tags will be counted towards the 8 hour threshold.
- C. If the SUM of hours worked with either of the two time calculation tags equals or exceeds the number of hours in the criteria, then the time calculation will be triggered.
- D. If the SUM of hours worked with either of the two time calculation tags equals but does not exceed the number of hours in the criteria, then the time calculation will be triggered.

正解： B

解説：
The correct answer is B. An OR condition is applied to the time calculation tags. Hours that contain either of the calculation tags will be counted towards the 8 hour threshold.
In Workday Time Tracking, when multiple time calculation tags appear on the same row in the tag grid, Workday interprets them with OR logic . That means time containing either of those tags is eligible to be included in the evaluation. By contrast, tags placed on separate rows are generally used to build more restrictive logic combinations.
In this scenario, the worker reported 11 hours on the seventh consecutive day , and the business rule should apply double time only to hours over 8 . If two tags are sharing the same row, Workday is counting hours with either tag toward the threshold. That setup can broaden the hours being evaluated and explains why all
11 hours may continue to be included under the seventh-consecutive-day logic rather than splitting correctly after 8 hours.
Option A is incorrect because same-row tags do not represent AND logic. Options C and D describe threshold behavior but do not answer the actual meaning of tags sharing the same row. The key configuration takeaway is that same row = OR condition in the calculation tag grid.
Therefore, the correct answer is B .

質問 # 45
Person A is a worker in California who receives overtime pay after 8 hours in a day, while Person B is a worker in Illinois who receives overtime pay after 40 hours in a week. Person A received daily overtime after working 10 hours on Monday. Person B did not receive overtime on Monday.
What task must the Time Tracking Administrator complete in order to grant Person B daily overtime?

- A. Request Overtime
- B. Enter Time for Worker
- C. Mass Enter Time
- D. Adjust Calculated Time

正解：D

解説：
The correct answer is B. Adjust Calculated Time .
In Workday Time Tracking, Person B did not automatically receive daily overtime because their normal overtime rules are based on weekly overtime after 40 hours , not daily overtime after 8 hours like Person A in California. Since the system calculated Person B's time according to their assigned eligibility and time calculation group, the administrator must make a manual correction to the calculated result if they want to grant daily overtime as an exception.
The appropriate task for changing an already calculated overtime outcome is Adjust Calculated Time . This task allows the Time Tracking Administrator to modify calculated time results, such as reclassifying hours into overtime when an exception or special circumstance needs to be recognized outside the normal configured rules.
The other options are not correct for this scenario. Request Overtime is not the standard administrative method for changing system-calculated results. Mass Enter Time is used to enter time in bulk, not to alter overtime calculation outcomes. Enter Time for Worker only records reported time and does not directly grant overtime if the worker's calculation rules do not support it.
Therefore, when a Time Tracking Administrator needs to manually grant Person B daily overtime, the correct task is Adjust Calculated Time .

質問 # 46
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