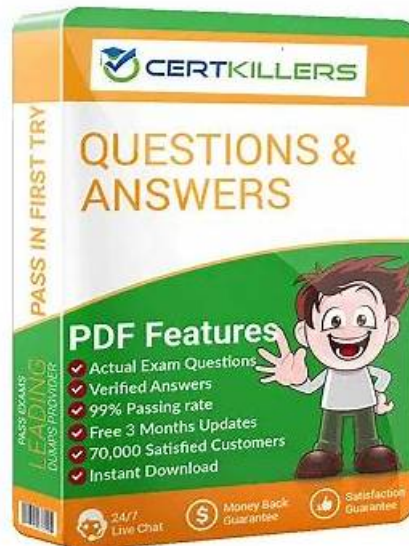


最新C-THR87-2505考題， C-THR87-2505考試資料



2026 VCESoft最新的C-THR87-2505 PDF版考試題庫和C-THR87-2505考試問題和答案免費分享：https://drive.google.com/open?id=1FAXjL7dcuSEtvpfgHqM_aF9cNBYIIN2r

如果你正在準備 C-THR87-2505 考試，為 C-THR87-2505 認證做最後衝刺，又苦於沒有絕對權威的考試真題模擬。很多考生現在都用 SAP C-THR87-2505 考題作為參加C-THR87-2505 考試最快捷，最信任的方式。擺正好心態，認真閱讀準備好的 C-THR87-2505 考題，考試時心中不要慌，任何一場考試，都是與考生在進行心理戰的準備，遇到難的題目先不要去管，調整好心態準備應戰下一條題目。加上之前準備充足獲取 C-THR87-2505 認證應該是沒有問題的。

伴隨著 SAP 認證，越來越多的客戶注意到 SAP 的重要性，目前是經濟衰退的時期，找一份工作不容易，考取 SAP 認證的證書當然是有用的，能夠幫助你穩定你的位置，增加求職的法碼。如果你正在準備 C-THR87-2505 考試題目和答案的電子圖書的形式或自我測試軟體，以獲得適當的知識和技能，急需通過 C-THR87-2505 考試，可以憑藉 VCESoft 考題網最新的題庫順利通過該考試。

>> 最新C-THR87-2505考題 <<

C-THR87-2505考試資料 - 新版C-THR87-2505考古題

C-THR87-2505 認證可代表豐富且多樣化的工作角色及責任。因此，取得特定的認證將可做為具備成功執行重要IT功能所需之能力的最佳證明。由於受到全世界企業專家的熱烈支持，C-THR87-2505 認證仍是達到長期事業目標的最有效率的方法之一，並且是公司用來開發及留住重要IT人員的不二法門。但是如何在第一次嘗試中就能有效的通過SAP 的 C-THR87-2505 認證考試？這個問題的答案隨著 VCESoft 產生已經不再是問題了。

SAP C-THR87-2505 考試大綱：

主題	簡介
主題 1	• Business Goals and Goal Weights: This section of the exam measures skills of SAP Consultants in setting up business goals and assigning weights. It includes the alignment of goals with corporate strategy and their influence on individual or group bonus outcomes.
主題 2	• Variable Pay Form: This section of the exam assesses the proficiency of SAP Consultants in configuring the Variable Pay form. It includes layout adjustments, display logic, and content settings necessary for presenting bonus information to managers and planners.
主題 3	• Integration Scenarios: This section of the exam assesses the ability of Compensation Analysts to work with integration scenarios. It covers data transfer and alignment between SuccessFactors modules like Employee Central and Variable Pay.
主題 4	• Bonus Calculation Methods: This section of the exam measures the skills of Compensation Analysts and covers the configuration of different bonus calculation methods within the Variable Pay module. It includes defining logic that calculates payouts based on employee performance and business results.

最新的 SAP Certified Associate C-THR87-2505 免費考試真題 (Q10-Q15):

問題 #10

Company XYZ rewards its sales employees based on company and individual performance. Each employee's target bonus is a percentage of their salary. Both company and individual performance are combined, then multiplied by the basis. Employees are assigned weighted goals under company performance (revenue, profit, etc.). Which of the following bonus calculation equations is best to use for this organization?

- A. $\text{base} + (\text{business performance} + \text{individual performance})$
- B. $\text{base} \times (\text{business performance} \times \text{individual performance})$
- C. $\text{base} \times \text{business performance} \times \text{individual performance}$
- **D. $\text{base} \times (\text{business performance} + \text{individual performance})$**

答案：D

問題 #11

You are implementing an Employee Central-integrated Variable Pay template. The employee has 3 assignment records pulled from Employee Central, each with start and end dates within the bonus period, resulting in NO gaps or overlaps. What is the impact of the 3 assignment records on the payout?

- A. The first record is considered when the employee's bonus payout is calculated and the bonus is increased by 3X the target.
- B. Each record is considered when the employee's bonus payout is calculated and the bonus is increased by 3X the target.
- **C. Each record is considered when the employee's bonus payout is calculated and the bonus is prorated based on the dates of each record.**
- D. The last record is considered when the employee's bonus payout is calculated and the bonus is increased by 3X the target.

答案：C

問題 #12

From where can you pull fields to assign business goals to employees through the business goals import file?

- A. Summary level custom reportable fields
- B. Summary level standard fields
- C. Bonus plan weights
- **D. Employee history fields**

答案：D

問題 #13

Your client wants to change the label on a field in the Assignment Details level of their worksheet. Where could you make the change? Note: There are 2 correct answers to this question.

- A. Custom Views
- B. Employee History background element
- C. Column Designer, Entry Level fields
- D. Column Designer, Assignment Level fields

答案： B,D

問題 #14

How would you assign the same business goal to all employees in a non-EC integrated plan?

- A. Use the correct performance management form template.
- B. Use the user ID of each employee in the business goals file.
- C. Use a common field value for all employees in the employee history file.
- D. Use the Manage Employee grouping.

答案： C

問題 #15

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如果你仍然在努力學習為通過SAP的C-THR87-2505考試認證，我們VCESoft為你實現你的夢想。我們為你提供SAP的C-THR87-2505考試考古題，通過了實踐的檢驗，SAP的C-THR87-2505教程及任何其他相關材料，最好的品質，以幫助你通過SAP的C-THR87-2505考試認證，成為一個實力雄厚的IT專家。

C-THR87-2505考試資料: <https://www.vcesoft.com/C-THR87-2505-pdf.html>

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