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SAP CERTIFICATION

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SAP C-THR88-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Configuring Item Relationships and Advanced Administrator Features: This section of the exam measures skills of HRIS Implementation Consultants and covers advanced configuration techniques, including setting up item prerequisites and equivalencies. It also explores key administrative tools that enhance the flexibility and control of learning operations.
Topic 2	<ul style="list-style-type: none"> Setting Up and Integrating SAP SuccessFactors Learning: This section of the exam measures skills of HRIS Implementation Consultants and covers the foundational steps involved in setting up and integrating the SAP SuccessFactors Learning module. It includes initial configuration tasks and establishing connections between learning and other SuccessFactors components to ensure seamless data flow and functional alignment.
Topic 3	<ul style="list-style-type: none"> Working with Items, Curricula, and Programs: This section of the exam measures skills of SAP Learning Administrators and covers the creation and management of learning elements such as items, curricula, and programs. It evaluates knowledge of how these components function within the learning environment and how they are assigned and tracked for learner development.
Topic 4	<ul style="list-style-type: none"> Managing and Reporting in SAP SuccessFactors Learning: This section of the exam measures skills of SAP Learning Administrators and covers the processes involved in managing training records and extracting actionable insights through reporting tools. It focuses on generating, customizing, and interpreting reports to support organizational learning goals and compliance tracking.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q44-Q49):

NEW QUESTION # 44

Which of the following applies to item revision in SAP SuccessFactors Learning Management System?

- A. Item revisions must be approved by a Learning Administrator before they are reflected in the course.
- B. Once an item is revised, previous versions are automatically deleted from the system.
- C. Revisions to an item can only be made if the item's status is set to Active.
- D. Administrators can view the revision history of an item to track changes made over time.

Answer: D

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding Item Revision:

* Item revision in SAP SuccessFactors Learning involves tracking changes to learning items, such as updates to content or settings.

* Revision History (D):

* Administrators can view the revision history of an item to track changes, including who made them and when.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Item Management):

"The revision history of an item is accessible to administrators, showing a log of changes made to the item, including updates to content, settings, or metadata, along with the user and timestamp of each change."

* How Revision History is Accessed:

* The revision history is available in the item's details under Learning Activities > Items > [Item] > Revision History.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Item Management):

"To view an item's revision history, navigate to Learning Activities > Items, select the item, and access the Revision History tab to review all changes made over time."

* Why Other Options are Incorrect:

* Option A (Must be approved): Revisions do not require approval before being reflected.

"Item revisions are applied immediately and do not require approval unless configured in a custom workflow" (SAP SuccessFactors Learning Admin Guide).

* Option B (Only if Active): Revisions can be made regardless of item status.

"Revisions can be made to items in any status, not only Active" (SAP SuccessFactors Learning Admin Guide).

* Option C (Previous versions deleted): Previous versions are retained in the revision history, not deleted.

"Previous versions of an item are stored in the revision history, not automatically deleted" (SAP SuccessFactors Learning Admin Guide).

* Conclusion:

* Administrators can view the revision history of an item to track changes, as specified in option D.

NEW QUESTION # 45

What is the recommended procedure for an Administrator to add new dynamic attribute to a Notification Template?

- A. Add a new Syntax Tag to the Notification Template
- **B. Select an existing Syntax Tag from a list**
- C. Copy and paste a Syntax Tag from any other template
- D. Add a new Syntax Tag to the Notification Syntax ID

Answer: B

NEW QUESTION # 46

What does the Record Learning - Multiple tool record? Note: There are 3 correct answers to this question.

- **A. Learning events for more than one user and for more than one item**
- **B. Learning events for registered users in a scheduled offering**
- **C. External learning events for more than one user**
- D. Price and account codes for learning events
- E. External learning events to match approved training plan requests

Answer: A,B,C

NEW QUESTION # 47

Which entities are visible on the Recents menu for easy access by Administrators? Note: There are 3 correct answers to this question.

- **A. Tasks**
- **B. Content Object**
- C. Survey Object
- **D. Assignment Profile**
- E. Content Package

Answer: A,B,D

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding the Recents Menu:

* The Recents menu in SAP SuccessFactors Learning provides administrators with quick access to recently viewed or edited entities.

* Visible Entities in the Recents Menu:

* Content Object (A): Content objects, such as SCORM files, are accessible if recently viewed.

"Content Objects, such as SCORM or AICC files, appear in the Recents menu if recently accessed by administrators" (SAP SuccessFactors Learning Admin Guide, System Navigation).

* Assignment Profile (D): Recently edited or viewed Assignment Profiles are displayed.

"Assignment Profiles are listed in the Recents menu when recently created or modified under System Administration > Automatic Processes" (SAP SuccessFactors Learning Admin Guide, System Navigation).

* Tasks (E): Task-based checklists recently accessed are included.

"Tasks, such as task-based checklists, appear in the Recents menu when recently viewed or edited in Learning Activities > Tasks" (SAP SuccessFactors Learning Admin Guide, System Navigation).

* How the Recents Menu Works:

* The Recents menu, located in the administrative interface, tracks recently accessed entities for quick navigation.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, System Navigation):

"The Recents menu provides administrators with quick access to recently viewed or edited entities, including Content Objects, Assignment Profiles, and Tasks, streamlining navigation to frequently used items."

* Why Other Options are Incorrect:

- * Option B (Survey Object): Surveys are not typically listed in the Recents menu.
- "Survey Objects are managed separately and do not appear in the Recents menu" (SAP SuccessFactors Learning Admin Guide).
- * Option C (Content Package): Content Packages are not a distinct entity in the Recents menu.
- "Content Packages are part of Content Objects and not separately listed in the Recents menu" (SAP SuccessFactors Learning Admin Guide).
- * Conclusion:
- * The Recents menu displays Content Objects, Assignment Profiles, and Tasks, as specified in options A, D, and E.

NEW QUESTION # 48

Which of the following describes the characteristics of a Quiz Assessment? Note: There are 2 correct answers to this question.

- A. Quiz questions can be added to the question library.
- B. Quizzes CANNOT be timed.
- C. Quiz questions exist only in the specific quiz for which they are created.
- D. Quiz questions can be linked to objectives.

Answer: C,D

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding Quiz Assessments:

* Quiz assessments in SAP SuccessFactors Learning are used to test learner knowledge, with specific characteristics governing question management and functionality.

* Characteristics of Quiz Assessments:

* Questions Specific to Quiz (A): Quiz questions are created for a specific quiz and are not stored in the Question Library unless explicitly added.

"Quiz questions are created within the specific quiz and exist only for that quiz unless manually added to the Question Library" (SAP SuccessFactors Learning Admin Guide, Quiz Management).

* Linked to Objectives (C): Questions can be associated with learning objectives for competency tracking.

"Quiz questions can be linked to learning objectives to align assessments with specific competencies or goals" (SAP SuccessFactors Learning Admin Guide, Quiz Management).

* How Quizzes are Configured:

* In Learning Activities > Quizzes, administrators create questions within the quiz and link them to objectives if needed.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Quiz Configuration):

"To create a quiz, go to Learning Activities > Quizzes, add questions specific to the quiz, and optionally link them to objectives in the question settings to track competencies."

* Why Other Options are Incorrect:

* Option B (Quizzes cannot be timed): Quizzes can be timed, unlike exams.

"Quizzes can be configured with time limits in the quiz settings" (SAP SuccessFactors Learning Admin Guide).

* Option D (Added to Question Library): Questions are not automatically added to the Question Library.

"Quiz questions must be manually added to the Question Library; they are not stored there by default" (SAP SuccessFactors Learning Admin Guide).

* Conclusion:

* Quiz assessments are characterized by questions existing only in the specific quiz and being linkable to objectives, as specified in options A and C.

NEW QUESTION # 49

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