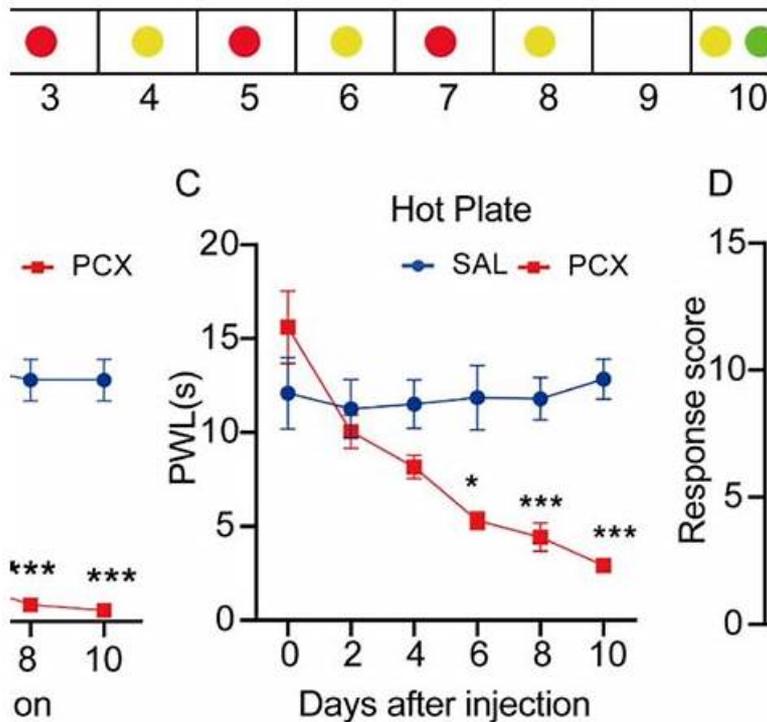


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## GInI Certified Innovation Professional (CInP) Sample Questions (Q111-Q116):

### NEW QUESTION # 111

Innovation Kits are an activity where people from across the organization are provided with carefully- designed starter kits containing certain paraphernalia intended to serve as thought-starters, which the individuals are then challenged to use to spark innovative new thinking around a particular business challenge, and to consider how the different pieces and parts can be

recombined in novel ways to generate innovative new opportunities for the business, all of which end up being fodder for the Innovation Funnel.

Select one correct answer from the list:

- A. Imagination Care Packages
- B. Ideation Bundles
- C. Creativity Starter Packs
- **D. Innovation Kits**

**Answer: D**

Explanation:

The question describes a specific engagement mechanism where tangible kits are used to stimulate creative thinking and generate ideas for the Innovation Funnel. GInI's CInP Handbook explicitly refers to these as

"Innovation Kits," highlighting their role in providing physical or conceptual tools to inspire novel solutions to business challenges.

Options A ("Ideation Bundles") and D ("Creativity Starter Packs") sound plausible but are not the precise terms used by GInI.

"Imagination Care Packages" (B) is a creative distractor but lacks the formal recognition within GInI's framework. The description's emphasis on "carefully-designed starter kits" and their purpose aligns directly with "Innovation Kits." Reference: GInI CInP Handbook, Section on Engagement Mechanisms.

### NEW QUESTION # 112

As a Project Leader, the Innovation Manager typically drives focused innovation work inside of a portfolio of projects.

Select one correct answer from the list:

- A. The business' innovation program
- B. Secret skunkworks projects that few know about
- C. Individual projects
- **D. A portfolio of projects**

**Answer: D**

Explanation:

GInI's CInP Handbook outlines the role of an Innovation Manager as a Project Leader who oversees multiple innovation efforts, typically organized within a "portfolio of projects." This portfolio approach allows the manager to prioritize, resource, and drive focused work across various initiatives, balancing risk and reward.

Option A, "secret skunkworks projects," refers to secretive, isolated efforts, which might be part of a portfolio but isn't the typical scope of an Innovation Manager's role. Option C, "individual projects," is too narrow, as GInI emphasizes a broader oversight rather than singular focus. Option D, "the business' innovation program," is too high-level; the program encompasses the portfolio, but the manager's direct responsibility is the projects within it. The portfolio framework enables strategic management of innovation efforts, aligning with GInI's guidance on project leadership. The original answer (B) is correct and reinforced by GInI documentation.

### NEW QUESTION # 113

As an Innovation Project Leader, the Innovation Manager would generally function as both a steadfast and reliable Leader, a situation that demands a very specific set of skills.

Select one correct answer from the list:

- **A. Steadfast / reliable**
- B. Internal / External
- C. Team / Project
- D. Lone Wolf / Pack

**Answer: A**

Explanation:

GInI's Certified Innovation Professional (CInP) Handbook outlines the Innovation Manager's role as a Project Leader, emphasizing attributes like being "steadfast" (resolute, consistent in vision) and "reliable" (dependable in execution). These traits ensure the leader maintains direction amid uncertainty and delivers on commitments, critical for managing innovation's inherent risks. The question focuses on personal qualities, not structural roles (unlike Q70). "Lone Wolf / Pack" (A) contrasts independence with collaboration, not GInI's focus here. "Team / Project" (C) describes scope, not traits. "Internal / External" (D) fits Q70's role duality, not this

attribute pair. The original answer (B) is correct here (unlike Q70's error), aligning with GInI's leadership profile-steadfastness drives persistence, reliability builds trust, forming a skillset for navigating complex projects. This reflects GInI's emphasis on character-driven leadership, rooted in real-world demands for credibility and stability in innovation management.  
Reference:GInICInP Handbook, Section on Innovation Leadership Qualities.

#### NEW QUESTION # 114

Colloquially, the Front End of Innovation is referred to as Innovation's First Mile.

Select one correct answer from the list:

- A. Innovation's Roadmap
- B. Innovation's Last Mile
- C. Innovation's First Mile
- D. Innovation's Long Road

**Answer: C**

Explanation:

GInI'sCInP Handbooknotes that the Front End of Innovation-where needs are identified and ideas generated-is colloquially called "Innovation's First Mile," symbolizing the initial, exploratory leg of the journey. This term captures its foundational role, akin to a race's starting stretch. "Innovation's Roadmap" (B) suggests planning, not a phase. "Innovation's Long Road" (C) is vague. "Innovation's LastMile" (D) implies delivery (Back End). Option A matches GInI's informal label, aligning with the original answer, reflecting a vivid, industry-recognized metaphor for GInI's creative inception-a poetic yet precise GInI touchstone.

#### NEW QUESTION # 115

Innovation is an acquirable mentality and skillset.

Select one correct answer from the list:

- A. acquirable
- B. extremely common
- C. extremely rare
- D. in-born

**Answer: A**

Explanation:

GInI's foundational philosophy, as articulated in theCInP Handbook, posits that innovation is not an innate trait but a "mentality and skillset" that can be learned and developed through practice, training, and exposure to structured methods. Option A, "in-born," contradicts this by suggesting it's genetic. Option B, "extremely common," overstates its prevalence without training. Option C, "extremely rare," undermines GInI's mission to democratize innovation skills. D, "acquirable," reflects GInI's belief in teachability, aligning with the question's statement and the original answer. This is a core tenet of the CInP certification itself.  
Reference:GInICInP Handbook, Introduction to Innovation Competencies.

#### NEW QUESTION # 116

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