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SAP C-THR87-2505 SAP Certified Application Associate - SAP S/4HANA for Financial Accounting Associates (SAP S/4HANA 2020) 2

SAP C-THR87-2505 exam is designed for individuals who want to become certified SAP application associates for SAP S/4HANA for Financial Accounting Associates. SAP Certified Application Associate - SAP S/4HANA for Financial Accounting Associates (SAP S/4HANA 2020) certification exam is specifically tailored to cover the latest version of SAP S/4HANA 2020. C-THR87-2505 exam is designed to test the real-world skills and knowledge of candidates in the area of financial accounting in the SAP S/4HANA environment.

SAP C-THR87-2505 exam consists of 80 multiple-choice questions that must be completed within a time limit of 180 minutes. C-THR87-2505 exam is available in different languages, including English, Spanish, French, and Portuguese. To pass the exam, candidates must achieve a minimum score of 65%, and the exam fee is \$550. Upon successful completion of the exam, candidates will receive the SAP Certified Application Associate - SAP S/4HANA for Financial Accounting Associates (SAP S/4HANA 2020) certification, which is valid for two years.

SAP C-THR87-2505 Certification Exam is a computer-based exam that consists of 80 multiple-choice questions. Candidates have three hours to complete the exam and must achieve a minimum score of 63% to pass. C-THR87-2505 exam is available in several languages, including English, German, Spanish, French, and Japanese.

SAP Certified Application Associate - SAP S/4HANA for Financial Accounting Associates (SAP S/4HANA 2020) Sample Questions (Q66-Q71):

NEW QUESTION # 66

Which activities are supported by the regrouping program of receivables and payable's ?

- A. Regrouping receivables and payable's by their remaining life
- B. Regrouping open items based on changed reconciliation accounts
- C. Regrouping of receivables and payable's to accrual earnings or expense
- D. Regrouping and clearing open items for affiliated companies on customers and vendors

Answer: A,B

NEW QUESTION # 67

Which data do you define on the bank master record? Note: There are 2 correct answers to this question.

- A. Corresponding business area
- B. A unique bank country
- C. Address data and control data
- D. Payment and dunning information

Answer: B,C

NEW QUESTION # 68

What are some features of SAP HANA?

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SAP C-THR87-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Integration Scenarios: This section of the exam assesses the ability of Compensation Analysts to work with integration scenarios. It covers data transfer and alignment between SuccessFactors modules like Employee Central and Variable Pay.

Topic 2	<ul style="list-style-type: none"> Employee History Data and Background Element: This section of the exam measures the skills of Compensation Analysts in managing employee history and background elements. It involves mapping historical records and compensation-related fields to ensure data accuracy for calculations.
Topic 3	<ul style="list-style-type: none"> Variable Pay Program Settings: This section of the exam assesses the knowledge of SAP Consultants in setting up variable pay program settings. It focuses on cycle configuration, plan types, and the underlying parameters that define how bonus programs operate.
Topic 4	<ul style="list-style-type: none"> Business Goals and Goal Weights: This section of the exam measures skills of SAP Consultants in setting up business goals and assigning weights. It includes the alignment of goals with corporate strategy and their influence on individual or group bonus outcomes.
Topic 5	<ul style="list-style-type: none"> Variable Pay Form: This section of the exam assesses the proficiency of SAP Consultants in configuring the Variable Pay form. It includes layout adjustments, display logic, and content settings necessary for presenting bonus information to managers and planners.
Topic 6	<ul style="list-style-type: none"> Eligibility: This section of the exam evaluates the ability of SAP Consultants to define and configure eligibility rules. It includes setting criteria for plan participation and ensuring the correct employee population is included in bonus planning.
Topic 7	<ul style="list-style-type: none"> Bonus Calculation Methods: This section of the exam measures the skills of Compensation Analysts and covers the configuration of different bonus calculation methods within the Variable Pay module. It includes defining logic that calculates payouts based on employee performance and business results.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Variable Pay Sample Questions (Q31-Q36):

NEW QUESTION # 31

Due to some company reorganizations and rapid career advancement, an employee at your client has the following data in Employee Central: On the Variable Pay template, there is a custom string column that is mapped to the Job Title field on the Job Information portlet in Employee Central. The Effective Date of the template is June 1, 2020. The Bonus Period is from January 1, 2020 to December 31, 2020. What is displayed in the Job Title field when the forms are launched?

- A. Marketing Assistant
- B. Sales Advisor
- C. Marketing Manager
- **D. Sales Associate**

Answer: D

NEW QUESTION # 32

Which of the following are payout function types supported in Business Goals? Note: There are 3 correct answers to this question.

- A. Step scale
- B. Additive
- C. Interpolation
- D. Direct payout
- E. Multiplicative

Answer: C,D,E

NEW QUESTION # 33

How can you create worksheets where employees have planners outside their line manager hierarchy?

- A. Create a Second Manager hierarchy and set the template to use this hierarchy instead of the Standard hierarchy.
- B. Use the custom manager option for assigning employees in the user data file and in the route map.
- C. Create the worksheets the same as in compensation planning and move employees to other managers through Employee Membership.
- D. Assign the employees to matrix managers and use matrix managers in the route map.

Answer: A

NEW QUESTION # 34

In which customer scenarios are multiple bonus plans required in a single program? Note: There are 2 correct answers to this question.

- A. There is a single business goal applied to Manufacturing and Engineering, but HR is excluded from the bonus process.
- B. The bonuses of different groups of employees are affected by different business goals.
- C. There are only two business goals, but the weighting of the goals varies by employee grade.
- D. In some countries, the bonus is multiplicative, while in others it is additive.

Answer: B,C

NEW QUESTION # 35

Which of the following tools can you use to reorder the fields in the Assignment Details section (as shown in the screenshot)?

- A. Column Designer
- B. Configure Label Names and Visibility
- C. Succession data model
- D. Variable Pay XML template

Answer: A,D

NEW QUESTION # 36

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