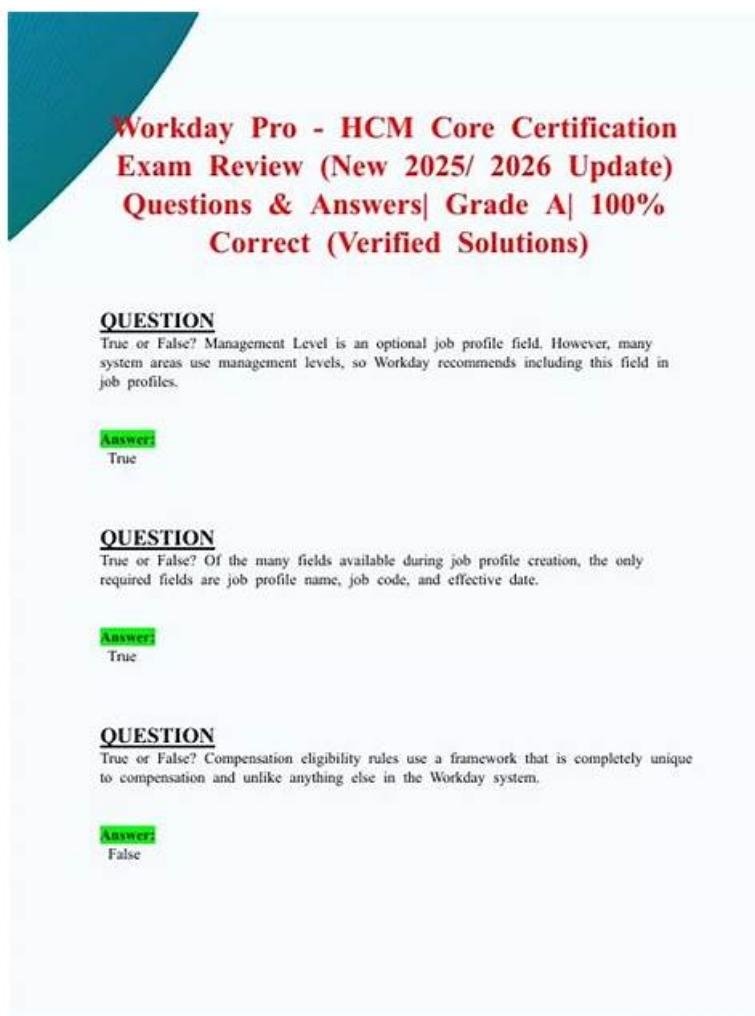


Quiz 2026 Workday Workday-Pro-HCM-Reporting: Workday Pro HCM Reporting Certification Exam Authoritative Valid Exam Pdf



Workday Pro - HCM Core Certification Exam Review (New 2025/ 2026 Update) Questions & Answers| Grade A| 100% Correct (Verified Solutions)

QUESTION
True or False? Management Level is an optional job profile field. However, many system areas use management levels, so Workday recommends including this field in job profiles.

ANSWER
True

QUESTION
True or False? Of the many fields available during job profile creation, the only required fields are job profile name, job code, and effective date.

ANSWER
True

QUESTION
True or False? Compensation eligibility rules use a framework that is completely unique to compensation and unlike anything else in the Workday system.

ANSWER
False

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Workday Workday-Pro-HCM-Reporting Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Calculated Fields: This domain assesses the skills of candidates regarding calculations. A calculation is a deliberate process that transforms one or more inputs into one or more results.

Topic 2	<ul style="list-style-type: none"> Composite Reporting: This domain of the Workday Pro HCM Reporting Certification exam measures the skills of HRIS Analysts and covers building and managing Composite Reports to deliver advanced insights across Workday HCM data.
Topic 3	<ul style="list-style-type: none"> Reporting: Business Reporting is used to inform management and investors of information such as financial performance, the market outlook, or the performance of a specific department. Candidates are tested for their business reporting skills.
Topic 4	<ul style="list-style-type: none"> Human Capital Management: Human capital is a concept used by economists and social scientists to designate personal attributes considered useful in the production process. Candidates are assessed for their HCM skills.

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Workday-Pro-HCM-Reporting Latest Braindumps, Exam Workday-Pro-HCM-Reporting Revision Plan

The practice test is a convenient tool to identify weak points in the Workday Pro HCM Reporting Certification Exam preparation. You can easily customize the level of difficulty of Workday Workday-Pro-HCM-Reporting Practice Test to suit your study tempo. Our web-based practice test is an ideal way to create an Workday exam-like situation.

Workday Pro HCM Reporting Certification Exam Sample Questions (Q30-Q35):

NEW QUESTION # 30

You want the ability to view every summarization in the composite report by Location. What do you do?

- A. Include Location as a Detail Data field in one of the subreports.
- B. Include Location as a drillable field in one of the subreports.
- C. Include Location as a drillable field in all the subreports.
- D. **Include Location as a Detail Data field in all the subreports.**

Answer: D

Explanation:

Composite reports combine multiple subreports, and their summarizations depend on the fields configured in the subreports themselves. To enable consistent grouping and summarization across the entire composite report, the Location field must be included as a Detail Data field in all the subreports. This ensures that each subreport provides the Location context required for composite-level summarization.

From the Workday binder: "Composite reports aggregate results from multiple subreports. To summarize or drill consistently on a specific field, that field must exist as a Detail Data field in all subreports included in the composite." If Location is only included in one subreport, summarizations in the other subreports would not align, and Location-based grouping would fail. Similarly, making Location drillable only affects drill-down options, not summary-level grouping across the composite.

Thus, the correct answer is A. Include Location as a Detail Data field in all the subreports.

NEW QUESTION # 31

You are viewing a worker's Workday profile and would like to know more about the data behind the worker's job profile of Senior Benefits Analyst so that you can plan a report.

What is the quickest way to identify the business object associated with this field and other relevant field values relating to this instance?

- A. Run the Business Object Details report for the Job Profile business object.
- B. Create a custom report using the Create Custom Report task.
- C. Run the Report Fields report.

- D. Select the job profile's Related Actions icon and select Reporting > Report Fields and Values.

Answer: D

Explanation:

The Report Fields and Values option is available via the Related Actions icon for fields on worker profiles. This is the quickest way to see which business object is tied to the field (e.g., Job Profile) and which field values are available for reporting.

From the Workday documentation:

"To determine which business object a field belongs to and the values available for that field, select the Related Actions > Reporting > Report Fields and Values option." Thus, the quickest method is B. Select the job profile's Related Actions icon and select Reporting > Report Fields and Values.

NEW QUESTION # 32

A worker report uses a filter based on the Location field, using the comparison type Prompt the user for a value. A user runs this report and leaves the prompt value blank.

What Worker instances display on the output?

- A. All Worker instances, regardless of the value of the Location field
- B. Only Worker instances where the Location field value is blank
- C. No Worker instances, regardless of the value of the Location field
- D. Only Worker instances where there is a value of the Location field

Answer: A

Explanation:

Workday report filters allow prompts so users can enter values when running a report. If the prompt value is left blank, Workday treats it as though no filter condition has been applied, so the system returns all available Worker instances regardless of the Location field.

From the Workday Reporting guide:

"Prompts - You can further narrow and refine your report results by having the user complete prompt fields before they run the report. You can set default values for prompts... If left blank, the filter condition is ignored and all data is returned." Therefore, the correct answer is D. All Worker instances, regardless of the value of the Location field.

NEW QUESTION # 33

You need to filter a custom report to only return data on part-time employees.

To achieve this, what comparison type should you use when creating the filter?

- A. Prompt the user for the value
- B. Value from another field
- C. Prompt the user for the value and ignore the filter condition if the value is blank
- D. Value specified in this filter

Answer: D

Explanation:

When creating a custom report, filters restrict which data records are returned. Workday allows different comparison types for filters. The option "Value specified in this filter" lets you hard-code a condition (for example, Time Type = Part-Time), so the report consistently returns only part-time employees without requiring user input.

From the Workday Reporting documentation:

"Filter - Add conditions to filter the primary business object."

"Prompts - You can further narrow and refine your report results by having the user complete prompt fields before they run the report... or use value specified in this filter for fixed filtering." Therefore, the correct answer is C. Value specified in this filter.

NEW QUESTION # 34

Refer to the following scenario to answer the question below.

You have prepared the following matrix report for a recruiting manager.

The recruiting manager wants to dynamically refine the output results for various hiring sources and locations.

How can you achieve this?

- A. Include a Drill to Report Link.
- B. Include a Summarization Calculation.
- C. Configure a Field Values Group.
- D. **Configure Facet Filters.**

Answer: D

Explanation:

Matrix reports in Workday allow for grouping, summarization, and drill-through capabilities. To let managers dynamically refine report results at runtime, you configure Facet Filters. Facet Filters enable users to filter the report output interactively, without modifying the underlying definition.

From the Workday Reporting documentation:

"Matrix reports allow grouping and summarization of data. You can also configure facet filters so users can dynamically refine report results by selecting values such as Hiring Source or Location." Thus, the correct way to let the recruiting manager refine the output is D. Configure Facet Filters.

NEW QUESTION # 35

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