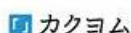


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### SAP C\_HRHPC\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.</li></ul>

Topic 3	<ul style="list-style-type: none"> <li>• <b>Decclustered Payroll Results:</b> This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declustered payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>• This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>• <b>Payroll Processing:</b> This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>• <b>Point-to-Point Integration (Employee Central, Employee Central Configuration)</b></li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>• <b>Point-to-Point Integration (Employee Central, Employee Central Time Off):</b> This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.</li> </ul>
Topic 8	<ul style="list-style-type: none"> <li>• <b>Payroll Control Center Configuration:</b> This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.</li> </ul>
Topic 9	<ul style="list-style-type: none"> <li>• <b>Authorizations In Payroll Control Center:</b> This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.</li> </ul>

## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q73-Q78):

### NEW QUESTION # 73

Which activities must you perform to integrate SAP SuccessFactors Employee Central with SAP SuccessFactors Employee Central Payroll? Note: There are 2 correct answers to this question.

- A. Set up payroll events
- B. Set up standard work schedules
- C. Check the earliest retro payroll date
- D. Set up payroll direct deposit

**Answer: A,B**

### NEW QUESTION # 74

You want to confirm the processing that occurred for production payroll using Payroll Control Center. Which of the following should you use?

- A. Action Log Viewer
- B. Role-based permissions
- C. Job monitor
- D. Declustering tool

**Answer: A**

### NEW QUESTION # 75

Why do you manually populate the key mapping table (HRSFEC\_D\_EEKEYMP) in SAP SuccessFactors Employee Central Payroll?

- A. To populate all employees' new SAP SuccessFactors Employee Central PERNR ID to SAP SuccessFactors Employee Central Payroll on employee rehire
- B. To create the mapping between employee and manager to support workflows
- C. To populate PERNR IDs from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll
- **D. To avoid the creation of new employees in SAP SuccessFactors Employee Central Payroll, which contains employee data already**

**Answer: D**

#### NEW QUESTION # 76

Which checks should you turn off in the SAP SuccessFactors Employee Central Payroll system before replicating Time Types for Time Off? Note: There are 3 correct answers to this question.

- **A. Store attendance/absence in the personal calendar**
- **B. The first day is the day off**
- **C. Permit Attendances/Absences to be recorded without Clock Times**
- D. Additional absence data
- E. Quota Deduction

**Answer: A,B,C**

#### NEW QUESTION # 77

Which of the following restrictions apply to SFAPI?

- A. You should NOT use it if you are using the SOAP API
- **B. You should only use it if you are using the Compound Employee API**
- C. You should only use it if you are using the OData API
- D. You should NOT use it if you are using the Compound Employee API

**Answer: B**

#### NEW QUESTION # 78

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