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SAP C_THR94_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.
Topic 2	<ul style="list-style-type: none"> Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.
Topic 3	<ul style="list-style-type: none"> Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.
Topic 4	<ul style="list-style-type: none"> Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q43-Q48):

NEW QUESTION # 43

What can you achieve with Period-End Processing? Note: There are 3 correct answers to this question.

- A. Make an accrual posting.
- B. Set the time account balance to zero.
- C. Move the time account balance to the following time account.
- D. Close the time account.
- E. Create a new time account.

Answer: B,C,D

NEW QUESTION # 44

Which generic object do you use to import leave requests?

- A. Employee Time
- B. External Time Record
- C. Employee Time Sheet
- D. External Time Data

Answer: A

NEW QUESTION # 45

What are the characteristics of a Working Time Account? Note: There are 3 correct answers to this question.

- A. Absences requested in EC Time Off can be deducted from the balances of Working Time Account.
- B. A Time Off in Lieu account can be used for posting of Working Time Account.
- C. The Working Time Account balance is calculated effective of each timesheet period.
- D. It calculates the difference between the employee's recorded working time and the planned working time.
- E. Periodic Time Account Updates can be used to review and cap the Working Time Accounts balance.

Answer: A,B,D

NEW QUESTION # 46

In a scenario where the current day is a public holiday that falls on a working day with 8 planned hours, an employee works 10

hours. What will be the hours in Value 1 and Value 2 of the below rule? Note: No previous and next day rules are considered in this scenario. Time Type Group A in Input Time Type Group of below rule holds the 10 hours entered by the employee. Time Record filter is Public Holiday, which is set to FULL in Holiday Class filter for Current Day field.

The screenshot shows the SAP Time Valuation: Filter Hours (Sample 1) configuration screen. The 'External Name' is 'Filter Hours', 'Valuation Type' is 'Filter Input Groups', and 'Time Records Filter' is 'Public Holiday'. Under 'Time Segment Filter', it says 'No data for Time Segment Filter available or you do not have the necessary permission.' The 'Time Type Group Below' is set to 'Value 1 (Value 1)' with a value of 10, and 'Time Type Group Above' is set to 'Value 2 (Value 2)' with a value of 2. The 'External Code' is 'Sample 1' and the 'Message Flag' is 'Don't Raise Message'. At the bottom, there are buttons for 'Reverse Sign', 'External Code', and 'Details'.

No other specifics are to be considered.

- A. Value 1 = 0 and Value 2 = 10
- B. Value 1 = 8 and Value 2 = 2
- C. Value 1 = 2 and Value 2 = 8
- D. Value 1 = 10 and Value 2 = 0**

Answer: D

NEW QUESTION # 47

What are the allowed Message Types in a Time Valuation rule?

- A. Error, and Alert and Warning**
- B. Error and Information
- C. Error, Information, and Alert and Warning
- D. Information, and Alert and Warning

Answer: A

NEW QUESTION # 48

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