

Exam C_THR96_2505 Voucher Exam 100% Pass | SAP C_THR96_2505: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics



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SAP C_THR96_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Metrics Pack Fundamentals: This section of the exam evaluates the ability of Analytics Consultants to work with pre-delivered metrics packs, focusing on their role in enabling standard KPI definitions and reporting frameworks in Workforce Analytics.
Topic 2	BI Fundamentals and Build Fact Tables: This section of the exam evaluates the ability of Analytics Consultants to apply business intelligence concepts when constructing fact tables, which serve as the basis for metric reporting in WFA.
Topic 3	Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.
Topic 4	SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.
Topic 5	Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.
Topic 6	Process Data and Hierarchies: This section of the exam measures skills of HR Data Specialists and focuses on the processes involved in validating and organizing data through hierarchies for clean and structured workforce analysis.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q76-Q81):

NEW QUESTION # 76

Where can you access the configuration screens for SAP SuccessFactors Workforce Analytics OLAP cube on SAP HANA?

- A. Target Setting
- B. SuccessFactors Admin
- C. WFA on HANA Data Factory
- D. WFA on HANA Admin

Answer: C

NEW QUESTION # 77

To store data for an SAP SuccessFactors Workforce Analytics on SAP HANA implementation, you need to create a Metadata Framework (MDF) object. Where do you create the MDF object?

- A. In Admin Center -> Configure Object Definitions
- B. In Provisioning -> Import/Export Data Model
- C. In Admin Center -> Manage Data
- D. In Provisioning -> Edit Profile Meta Data

Answer: A

NEW QUESTION # 78

When you set up SAP SuccessFactors Workforce Analytics on SAP HANA, which field do you use as the primary person identifier when you implement an SAP SuccessFactors Employee Central customer?

- A. Person ID
- B. Users Sys ID
- C. Emplid
- D. Pernr

Answer: A

NEW QUESTION # 79

What can you use the Edit SQL button for when you add a dimension in the Dimensions screen? Note: There are 2 correct answers to this question.

- A. To source the list of benchmarked dimension nodes from customer data
- B. To source the labels for dimension nodes from customer data
- C. To source the hierarchy of dimension nodes from customer data
- D. To source the employees who are mapped to dimension nodes in customer data

Answer: B,D

NEW QUESTION # 80

To which measures does the following calculation apply? `if((in([%EMP_JOB_INFO_T.EMPLOYMENT_STATUS%], 'A','U','P') OR ISNULL([%EMP_JOB_INFO_T.EMPLOYMENT_STATUS%])), [%#CFT#.HEAD_COUNT%], 0)`. Note: There are 3 correct answers to this question.

- A. EOP headcount - inactive and other
- B. FTE headcount
- C. Average headcount
- D. EOP headcount
- E. SOP headcount

Answer: B,D,E

NEW QUESTION # 81

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