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## Oracle Time and Labor Cloud 2025 Implementation Professional Sample Questions (Q72-Q77):

### NEW QUESTION # 72

Which setup determines how time-entry fields and sections are arranged on the worker's time card?

- A. Time Layout Set
- B. Time Consumer Set
- C. Time Device Mapping Set
- D. Time Approval Rule Set

Answer: A

### NEW QUESTION # 73

The Workforce Management business process contains which shard components?

- A. Repeating Time Periods, Time Repository, Data Dictionary, Time Consumers
- **B. Repeating Time Periods, Time Repository, Data Dictionary**
- C. Repeating Time Periods, Time Repository, Time Attributes, Time Consumers
- D. Repeating Time Periods, Time Repository, Time Attributes

**Answer: B**

### NEW QUESTION # 74

What is the purpose of configuring team schedules in Time and Labor?

(Select all that apply)

- A. To track employee birthdays
- B. To manage employee records
- **C. To define shift assignments for groups of employees**
- D. To set up organization-specific settings

**Answer: C**

### NEW QUESTION # 75

When executing the Generate Time Card Fields process, what will setting the parameter 'Include Absence Types' to Yes accomplish?

- A. creates a multiple-attribute time card field with Absence Management type and Payroll Time type time attributes
- **B. enables Absence entries on the time entry and calendar entry layouts**
- C. enables entry of Absence Plans directly on the time entry calendar entry layouts
- D. updates available absence values for selection within the existing time card fields
- E. creates a multiple-attribute time card field with only the Absence Management type time attribute
- F. none of the above

**Answer: B**

### NEW QUESTION # 76

Grouping time attributes into \_\_\_\_\_ helps in organizing and processing time entries effectively.

- A. Schedules
- **B. Categories**
- C. Shifts
- D. Units

**Answer: B**

### NEW QUESTION # 77

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