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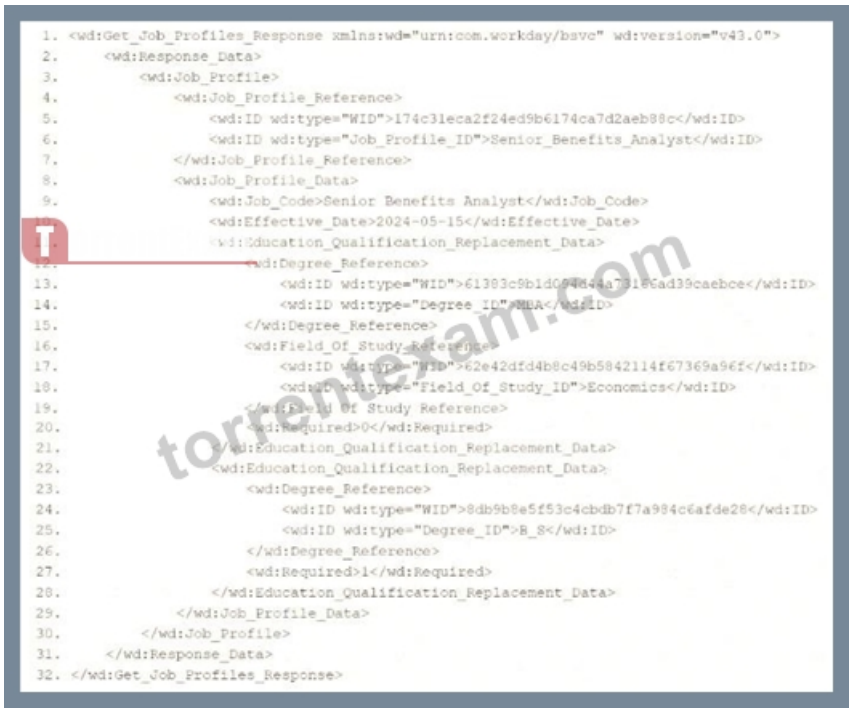
Workday Pro Integrations Certification Exam Sample Questions (Q77-Q82):

NEW QUESTION # 77
Refer to the following XML to answer the question below.



```
<wd:Get_Job_Profiles_Response xmlns:wd="urn:com.workday/bsvc" wd:version="v43.0">
    <wd:Response_Data>
        <wd:Job_Profile>
            <wd:Job_Profile_Reference>
                <wd:ID wd:type="WID">174c31eca2f24ed9b6174ca7d2aeb88c</wd:ID>
                <wd:ID wd:type="Job_Profile_ID">Senior_Benefits_Analyst</wd:ID>
            </wd:Job_Profile_Reference>
            <wd:Job_Profile_Data>
                <wd:Job_Code>Senior Benefits Analyst</wd:Job_Code>
                <wd:Effective_Date>2024-05-15</wd:Effective_Date>
                <wd:Education_Qualification_Replacement_Data>
                    <wd:Degree_Reference>
                        <wd:ID wd:type="WID">61303c9b1d0[illegible]ad39caebce</wd:ID>
                        <wd:ID wd:type="Degree_ID">MBA</wd:ID>
                    </wd:Degree_Reference>
                    <wd:Field_Of_Study_Reference>
                        <wd:ID wd:type="WID">62e42dfd4b8c49b5842114f67369a96f</wd:ID>
                        <wd:ID wd:type="Field_Of_Study_ID">Economics</wd:ID>
                    </wd:Field_Of_Study_Reference>
                    <wd:Required>0</wd:Required>
                </wd:Education_Qualification_Replacement_Data>
                <wd:Education_Qualification_Replacement_Data>
                    <wd:Degree_Reference>
                        <wd:ID wd:type="WID">8db9b8e5f53c4cbdb7f7a984c6afde28</wd:ID>
                        <wd:ID wd:type="Degree_ID">B_S</wd:ID>
                    </wd:Degree_Reference>
                    <wd:Required>1</wd:Required>
                </wd:Education_Qualification_Replacement_Data>
            </wd:Job_Profile_Data>
        </wd:Job_Profile>
    </wd:Response_Data>
</wd:Get_Job_Profiles_Response>
```


You are an integration developer and need to write XSLT to transform the output of an EIB which is using a web service enabled report to output worker data along with their dependents. You currently have a template which matches on wd:Report_Data/wd:Report_Entry for creating a record from each report entry.
Within the template which matches on wd:Report_Entry you would like to conditionally process the wd: Dependents_Group elements by using an <xsl:apply-templates> element.
What XPath syntax would be used as the select for the apply templates so as to iterate over only the wd: Dependents_Group elements where the dependent relationship is Child?

- A. wd:Dependents_Group/wd:Relationship='Child'
- B. wd:Dependents_Group[@wd:Relationship='Child']
- C. wd:Dependents_Group/@wd:Relationship='Child'
- D. wd:Dependents_Group[wd:Relationship='Child']

Answer: D

Explanation:
In Workday integrations, XSLT (Extensible Stylesheet Language Transformations) is commonly used to transform XML data, such as the output from an Enterprise Interface Builder (EIB) or a web service-enabled report, into a format suitable for third-party systems. In this scenario, you are tasked with writing XSLT to process the wd:Dependents_Group elements within a report output to iterate only over those where the dependent relationship is "Child." The correct XPath syntax for the select attribute of an <xsl:apply- templates> element is critical to ensure accurate data transformation.
Here's why option B is correct:
* XPath Syntax Explanation: In XPath, square brackets [ ] are used to specify predicates or conditions to filter elements. The condition wd:Relationship='Child' checks if the wd:Relationship element (or attribute, depending on the XML structure) has the value "Child." When applied to wd:
Dependents_Group, the expression wd:Dependents_Group[wd:Relationship='Child'] selects only those wd:Dependents_Group elements that contain a wd:Relationship child element with the value "Child."
* Context in XSLT: Within an <xsl:apply-templates> element, the select attribute uses XPath to specify which nodes to process. This syntax ensures that the template only applies to wd:Dependents_Group elements where the dependent is a child, aligning with the requirement to conditionally process only those specific dependents.
* XML Structure Alignment: Based on the provided XML snippet, wd:Dependents_Group likely contains child elements or attributes, including wd:Relationship. The correct XPath assumes wd:
Relationship is an element (not an attribute), as is common in Workday XML structures. Therefore, wd: Dependents_Group[wd:Relationship='Child'] is the appropriate syntax to filter and iterate over the desired elements.
Why not the other options?
* A. wd:Dependents_Group[@wd:Relationship='Child']: This syntax uses @ to indicate that wd:
Relationship is an attribute of wd:Dependents_Group, not an element. If wd:Relationship is not defined as an attribute in the XML (as is typical in Workday's XML structure, where it's often an element), this would result in no matches, making it incorrect.
* C. wd:Dependents_Group/wd:Relationship='Child': This is not a valid XPath expression for a predicate. It attempts to navigate to

wd:Relationship as a child but does not use square brackets [ ] to create a filtering condition. This would be interpreted as selecting wd:Relationship elements under wd:
Dependents_Group, but it wouldn't filter based on the value "Child" correctly within an <xsl:apply- templates> context.
* D. wd:Dependents_Group/@wd:Relationship='Child': Similar to option A, this assumes wd:
Relationship is an attribute, which may not match the XML structure. Additionally, it lacks the predicate structure [ ], making it invalid for filtering in this context.
To implement this in XSLT:
* You would write an <xsl:apply-templates> element within your template matching wd:Report_Entry, with the select attribute set to wd:Dependents_Group[wd:Relationship='Child']. This ensures that only wd:Dependents_Group elements with a wd:Relationship value of "Child" are processed by the corresponding templates, effectively filtering out other dependent relationships (e.g., Spouse, Parent) in the transformation.
This approach ensures the XSLT transformation aligns with Workday's XML structure and integration requirements for processing worker data and dependents in an EIB or web service-enabled report.
References:
* Workday Pro Integrations Study Guide: Section on "XSLT Transformations for Workday Integrations"
- Details the use of XPath in XSLT for filtering XML elements, including predicates for conditional processing.
* Workday EIB and Web Services Guide: Chapter on "XML and XSLT for Report Data" - Explains the structure of Workday XML (e.g., wd:Dependents_Group, wd:Relationship) and how to use XPath to navigate and filter data.
* Workday Reporting and Analytics Guide: Section on "Web Service-Enabled Reports" - Covers integrating report outputs with XSLT for transformations, including examples of filtering elements based on values.

NEW QUESTION # 78
What is the workflow to chain a Document Transformation system to a Connector integration for the purpose of transforming the output?

- A. Add an Integration step to the Connector Business Process (BP)
- B. Add a Service step of Fire Integration to the Document Transformation (DT) Business Process (BP)
- C. Add an Integration step to the Document Transformation (DT) Business Process (BP)
- D. Add a Service step of Fire Integration to the Connector Business Process (BP)

Answer: D

Explanation:
To chain a Document Transformation system to a Connector Integration, you must configure the Connector Integration System's Business Process (BP) to include a "Service step of Fire Integration", which triggers the Document Transformation after the connector completes.
From Workday documentation:
"To execute a Document Transformation after a connector integration, use the Fire Integration service step in the connector's business process to trigger the Document Transformation integration." This allows Workday to chain multiple integrations, such as taking the output of a Core Connector and sending it through a transformation step (e.g., XSLT) before delivering to an endpoint.
Why other options are incorrect:
A . Fire Integration in the DT BP is not used to call itself.
B . "Integration step" in BP is not a valid step type.
C . Same issue - DT's own BP doesn't call itself or other integrations.

NEW QUESTION # 79
Refer to the following scenario to answer the question below. You have configured a Core Connector: Worker integration, which utilizes the following basic configuration:
* Integration field attributes are configured to output the Position Title and Business Title fields from the Position Data section.
* Integration Population Eligibility uses the field Is Manager which returns true if the worker holds a manager role.
* Transaction Log service has been configured to Subscribe to specific Transaction Types: Position Edit Event. You launch your integration with the following date launch parameters (Date format of MM/DD
/YYYY):
* As of Entry Moment: 05/25/2024 12:00:00 AM
* Effective Date: 05/25/2024
* Last Successful As of Entry Moment: 05/23/2024 12:00:00 AM
* Last Successful Effective Date: 05/23/2024
To test yourintegration,you made a change to a worker named Jared Ellis who is assigned to the manager role for the IT Help Desk

department. You perform an Edit Position on Jared and update their business title to a new value. Jared Ellis' worker history shows the Edit Position Event as being successfully completed with an effective date of 05/27/2024 and an Entry Moment of 05/24/2024 07:58:53 AM however Jared Ellis does not show up in your output. What configuration element would have to be modified for the integration to include Jared Ellis in the output?

- A. Date launch parameters
- B. Integration Field Attributes
- C. Transaction log subscription
- D. Integration Population Eligibility

Answer: A

Explanation:
The scenario describes a Core Connector: Worker integration configured to output Position Title and Business Title fields for workers who meet the Integration Population Eligibility criteria (Is Manager = true), with the Transaction Log service subscribed to the "Position Edit Event." The integration is launched with specific date parameters, and a test is performed by updating Jared Ellis' Business Title via an "Edit Position" action.
Jared is a manager, and the change is logged with an effective date of 05/27/2024 and an entry moment of 05/24/2024 07:58:53 AM. Despite this, Jared does not appear in the output. Let's analyze why and determine the configuration element that needs modification.
In Workday, the Core Connector: Worker integration relies on the Transaction Log service to detect changes based on subscribed transaction types and processes them according to the date launch parameters. The integration is configured as an incremental run (since "Last Successful" parameters are provided), meaning it captures changes that occurred since the last successful run, within the specified date ranges. The date launch parameters are:
* As of Entry Moment:05/25/2024 12:00:00 AM - The latest point for when changes were entered into the system.
* Effective Date:05/25/2024 - The latest effective date for changes to be considered.
* Last Successful As of Entry Moment:05/23/2024 12:00:00 AM - The starting point for entry moments from the last run.
* Last Successful Effective Date:05/23/2024 - The starting point for effective dates from the last run.
For an incremental run, Workday processes changes where:
* TheEntry Momentfalls between theLast Successful As of Entry Moment(05/23/2024 12:00:00 AM) and theAs of Entry Moment(05/25/2024 12:00:00 AM), and
* TheEffective Datefalls between theLast Successful Effective Date(05/23/2024) and theEffective Date (05/25/2024).
Now, let's evaluate Jared Ellis' change:
* Entry Moment:05/24/2024 07:58:53 AM - This falls within the range of 05/23/2024 12:00:00 AM to 05/25/2024 12:00:00 AM, so the entry timing is captured correctly.
* Effective Date:05/27/2024 - This isaftertheEffective Dateof 05/25/2024 specified in the launch parameters.
The issue arises with theEffective Date. The integration only processes changes with an effective date between 05/23/2024 (Last Successful Effective Date) and 05/25/2024 (Effective Date). Jared's change, with an effective date of 05/27/2024, falls outside this range. In Workday, the effective date determines when a change takes effect, and incremental integrations rely on this date to filter relevant transactions. Even though the entry moment (when the change was entered) is within the specified window, the effective date being in the future (relative to the integration's Effective Date of 05/25/2024) excludes Jared from the output.
To include Jared Ellis in the output, theDate launch parametersmust be modified. Specifically, theEffective Dateneeds to be adjusted to a date that includes 05/27/2024 (e.g., 05/27/2024 or later). This ensures the integration captures changes effective up to or beyond Jared's edit. Alternatively, if the intent is to process future-dated changes entered within the current window, the integration could be adjusted to consider the entry moment as the primary filter, though this would typically require a different configuration approach (e.g., full file mode or a custom report, not standard incremental behavior).
Let's evaluate the other options:
* A. Integration Population Eligibility:Set to "Is Manager = true," and Jared is a manager. This filter is correct and does not need modification.
* C. Integration Field Attributes:Configured to output Position Title and Business Title, and the change to Business Title is within scope. The field configuration is appropriate.
* D. Transaction log subscription:Subscribed to "Position Edit Event," which matches the "Edit Position" action performed on Jared. The subscription type is correct.
The mismatch between the integration's Effective Date (05/25/2024) and Jared's change effective date (05/27/2024) is the reason for exclusion, makingB. Date launch parametersthe correct answer.
Workday Pro Integrations Study Guide References
* Workday Integrations Study Guide: Core Connector: Worker- Section on "Change Detection" explains how effective dates and entry moments govern incremental processing.
* Workday Integrations Study Guide: Launch Parameters- Details the roles of "Effective Date" and "As of Entry Moment" in filtering changes, emphasizing that incremental runs focus on the effective date range.

* Workday Integrations Study Guide: Incremental Processing- Describes how future-dated changes (effective dates beyond the launch parameter) are excluded unless the parameters are adjusted accordingly.

NEW QUESTION # 80
You are configuring an EIB that uses a custom report as its data source. When attempting to transfer ownership of the report to the Integration System User (ISU), the ISU does not appear as an option for new report owners. You confirm that the ISU already has the necessary access to the report data source and related fields.
Within the Custom Report Creation domain, which security configuration should you update to allow the ISU to appear as a valid report owner?

- A. Assign the ISSG to a row within the Integration Permissions table that has Get access enabled.
- B. Assign the ISSG to a row within the Integration Permissions table that has Put access enabled.
- C. Assign the ISSG to a row within the Report/Task Permissions table that has View access enabled.
- D. Assign the ISSG to a row within the Report/Task Permissions table that has Modify access enabled.

Answer: D

Explanation:
In Workday, for an Integration System User (ISU) to be selectable as a Custom Report Owner, the security group the ISU belongs to must have Modify access to custom reports.
From Workday's security configuration principle:
An ISU does not appear as a valid report owner unless its security group has Modify permission in the Report/Task Permissions section of the Custom Report Creation domain security policy.
This is because report ownership requires write-level access over custom report objects.
Therefore, you must update the Report/Task Permissions table to include the ISSG with Modify access.
Options B, C, and D are incorrect because View or Get/Put do not provide report ownership capabilities.

NEW QUESTION # 81
A vendor needs to create a Date Difference calculated field. However, the two dates needed for that calculation are on two separate business objects.
What additional calculated field do you need to create that Date Difference calculated field?

- A. Lookup Date Rollup
- B. Lookup Related Value
- C. Lookup Value as of Date
- D. Build Date

Answer: B

Explanation:
When creating a Date Difference calculated field in Workday, both dates must exist on the same business object. If they are on different business objects, you need to first bring the second date onto the primary object. To do that, you use a:
Lookup Related Value calculated field - this allows you to retrieve a field (like a date) from a related business object, so it can then be used in further calculations.
Example scenario:
* You want to subtract Hire Date (on the Worker object) from Dependent's Birth Date (on the Dependent object).
* These are on different objects # use Lookup Related Value to pull the second date into the current object context.
* Then, create the Date Difference using both dates on the same object.
Why other options are incorrect:
* B. Build Date creates a synthetic date, not for bridging objects.
* C. Lookup Date Rollup rolls up values across multiple related objects, not typically used for 1-to-1 value bridging.
* D. Lookup Value as of Date is used for time-sensitive lookups (e.g., point-in-time values), not structural bridging.
Reference:Workday Pro: Calculated Fields - Working Across Business Objects with Lookup Related ValueWorkday Community: Bringing Dates Across Objects to Support Date Difference Calculations

NEW QUESTION # 82
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