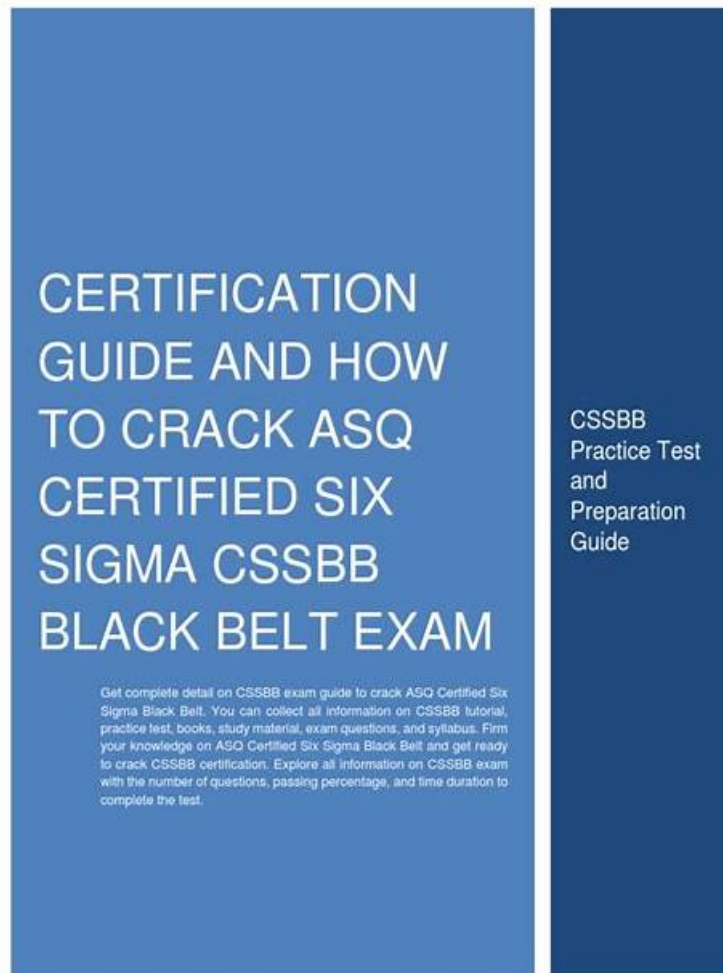


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ASQ Six Sigma Black Belt Certification - CSSBB Sample Questions (Q144-Q149):

NEW QUESTION # 144

An experiment is conducted by checking the effect that three different pressures have on the surface appearance of a product. Ten items are produced at each of the three pressures. The number of replications, factors and levels are:

- A. 10, 1, 3
- B. 2, 3, 3
- C. 10, 3, 1
- D. 10, 2, 3
- E. 10, 3, 2

Answer: A

NEW QUESTION # 145

In a resolution III fractional factorial experimental design, main effects are confounded with:

- A. no other effects
- B. three factor and higher interactions
- C. two factor and higher interactions
- D. one factor interactions

Answer: C

NEW QUESTION # 146

A complex system has many causes and effects. These may be illustrated on which of the following:

- A. activity network diagram
- B. matrix diagram
- C. matrix diagram
- D. interrelationship digraph
- E. cause and effect diagram
- F. tree diagram
- G. process decision program chart
- H. prioritization matrix
- I. affinity diagram

Answer: G

NEW QUESTION # 147

SWOT is an acronym for:

- A. success yields optimal teams E. none of the above
- B. strengths, weaknesses, opportunities, threats
- C. statistics without tables
- D. sensory Weibull ordinal tools

Answer: B

NEW QUESTION # 148

The best method of reducing resistance to change is to

- A. send resistant employees to quality training courses
- B. train resistant employees in the concepts of Six Sigma

- C. show resistant employees how they will benefit
- D. promote resistant employees to team leadership positions

Answer: C

Explanation:

The best method for reducing resistance to change is to show employees how they will benefit from the change. Resistance often comes from fear of loss, uncertainty, disruption of routines, reduced control, or concern about personal impact. In Six Sigma and change-management practice, people are more likely to support change when they understand what is in it for them and can see how the change improves their work, reduces frustration, increases success, or addresses issues they personally experience. Training can help, but training alone does not remove emotional or practical resistance if the individual still sees the change as harmful or threatening. Promoting resistant employees is not a sound response and may create larger leadership problems. Effective change leaders connect the improvement to real employee concerns and explain the practical advantages in clear terms. This approach builds trust, engagement, and willingness to participate. Therefore, the correct answer is B, because personal relevance and perceived benefit are among the strongest ways to lower resistance and improve adoption of a change initiative.

NEW QUESTION # 149

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