2026 C_THR87_2505: Valid SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Variable Pay Reliable Exam Braindumps

Being a social elite and making achievements in your own field may be the dream of all people. However, only a very few people seize the initiative in their life. Perhaps our research data will give you some help. As long as you spend less time on the game and spend more time on learning, the C_THR87_2505 Study Materials can reduce your pressure so that users can feel relaxed and confident during the preparation and certification process.

SAP C_THR87_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Variable Pay Form: This section of the exam assesses the proficiency of SAP Consultants in configuring the Variable Pay form. It includes layout adjustments, display logic, and content settings necessary for presenting bonus information to managers and planners.
Topic 2	• Variable Pay Program Settings: This section of the exam assesses the knowledge of SAP Consultants in setting up variable pay program settings. It focuses on cycle configuration, plan types, and the underlying parameters that define how bonus programs operate.
Topic 3	• Eligibility: This section of the exam evaluates the ability of SAP Consultants to define and configure eligibility rules. It includes setting criteria for plan participation and ensuring the correct employee population is included in bonus planning.
Topic 4	• Integration Scenarios: This section of the exam assesses the ability of Compensation Analysts to work with integration scenarios. It covers data transfer and alignment between SuccessFactors modules like Employee Central and Variable Pay.

Topic 5	• Bonus Calculation Methods: This section of the exam measures the skills of Compensation Analysts and covers the configuration of different bonus calculation methods within the Variable Pay module. It includes defining logic that calculates payouts based on employee performance and business results.

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Our research materials will provide three different versions of C_THR87_2505 valid practice questions, the PDF version, the software version and the online version. Software version of the features are very practical, I think you can try to use our C_THR87_2505 test prep software version. I believe you have a different sensory experience for this version of the product. Because the software version of the C_THR87_2505 Study Guide can simulate the real test environment, users can realize the effect of the atmosphere of the C_THR87_2505 exam at home through the software version.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Variable Pay Sample Questions (Q38-Q43):

NEW QUESTION # 38
Which steps should you take to activate the Variable Pay Individual View? Note: There are 3 correct answers to this question.

- A. Configure the employee files.
- B. Add the Variable Pay Individual View to the Succession Data Model.
- C. Complete the Variable Pay forms.
- D. Add the Variable Pay Individual View to the Variable Plan template.
- E. Select Display Live Profile View.

Answer: B,D,E

NEW QUESTION # 39
Your customer, who has offices in the US and Germany, has the following two bonus schemes: Revenue Enabling Bonus. Revenue Generating Bonus. US employees in the Revenue Enabling Bonus scheme are weighted 40% Business Achievement and 60% Personal Achievement, while in Germany, it is 50% for each. They all have the same business goal: "Corporate Results". US employees in the Revenue Generating Bonus scheme are weighted 35% Business Achievement and 65% Personal Achievement. The only business goal is "Country Results", where the goal achievement differs between the US and Germany. What is the minimum number of bonus plans required to meet this requirement?

- A. 0
- B. 1
- C. 2
- D. 3

Answer: C

NEW QUESTION # 40
Your customer wants to use its business units to assign goal achievements. What are the first steps to set up this requirement? Note: There are 2 correct answers to this question.

- A. Define the Business Unit field in the Variable Pay Background Element XML.
- B. Define the Business Unit field as a department in the Succession Data Model XML.
- C. Import business unit data via the user data file.
- D. Import business unit data via the employee history data file.

Answer: A,D

NEW QUESTION # 41

Refer to the screenshot below. When implementing an Employee Central-integrated Variable Pay template, to which of the following does the highlighted Effective Date refer?

- A. The date the program ends
- B. The date published transactions are effective in Employee Central
- C. The date the system uses to pull data from Employee Central
- D. The date the program begins

Answer: C

NEW QUESTION # 42

Your customer launched the worksheets and found some employees are NOT appearing. Which reports would you run to troubleshoot the issue? Note: There are 3 correct answers to this question.

- A. Aggregate report
- B. Export Ineligible Users
- C. Export Users Without Managers
- D. Variable Pay Audit report
- E. Employee History report

Answer: C,D,E

NEW QUESTION # 43

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To do this the SAP C_THR87_2505 certification exam candidates can stay updated and competitive and get a better career opportunity in the highly competitive market. So we can say that with SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Variable Pay C_THR87_2505 certificate you can not only validate your expertise but also put your career on the right track.

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