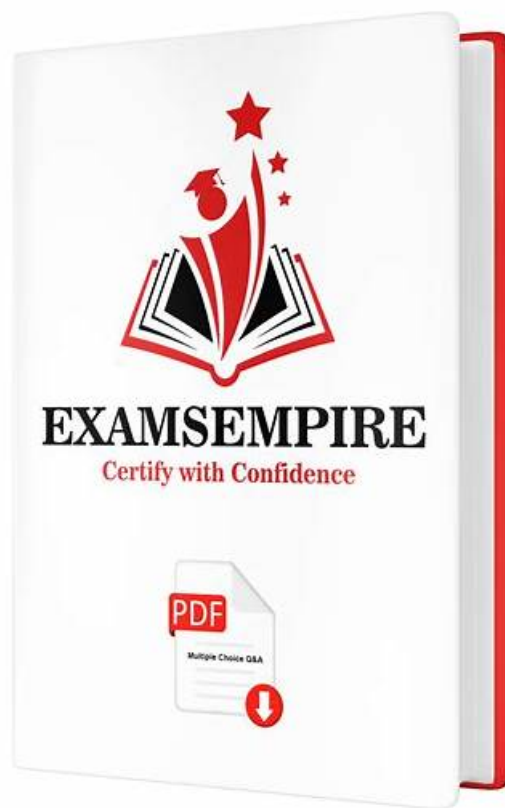


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## CFA Institute Sustainable-Investing Exam Syllabus Topics:

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Topic	Details
Topic 1	<ul style="list-style-type: none"> <li>Engagement and Stewardship: Designed for Asset Managers and Stewardship Professionals, this domain covers investor engagement strategies and stewardship principles. It highlights the purpose, importance, key principles, and practical application of engagement tactics within responsible investing frameworks.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li>Governance: This section assesses skills of Governance Analysts and Compliance Officers concerning governance structures. It covers key characteristics and models of governance, material impacts, diversity, equity, and inclusion considerations, and shareholder rights.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>ESG Analysis, Valuation, and Integration: This domain measures the capabilities of Portfolio Managers and Equity Analysts to integrate ESG factors into investment decision-making. It addresses challenges of integration, the impact on industry and company performance, security valuation, and approaches to ESG data analysis across asset classes.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>Social Factors: Focused on Social Analysts and Corporate Social Responsibility (CSR) Professionals, this domain reviews social factors impacting investments. It includes systemic relationships and material impacts related to labor practices, diversity, equity, inclusion, and social opportunities at multiple levels.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>Integrated Portfolio Construction and Management: Targeting Portfolio Managers and Investment Strategists, this section discusses ESG integration into portfolio construction. It covers ESG screening approaches, benchmarking, the effect on risk-return profiles, and managing ESG portfolios across various asset classes.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>The ESG Market: This domain targets Financial Analysts and Institutional Investors, examining the size, scope, relevance, and key drivers of the ESG market. It also discusses risks and opportunities within the ESG investment landscape, helping candidates understand market dynamics and trends.</li> </ul>

## CFA Institute Sustainable Investing Certificate (CFA-SIC) Exam Sample Questions (Q590-Q595):

### NEW QUESTION # 590

Jevon's paradox refers to a situation where improvements in efficiency are offset by increased:

- A. consumption of the product.
- B. spending on sectors where emissions are harder to abate.
- C. waste.

**Answer: A**

Explanation:

Jevon's paradox describes the phenomenon where increased efficiency leads to a reduction in resource use per unit of consumption, but overall resource consumption rises due to increased demand. (ESGTextBook [PallasCatFin], Chapter 3, Page 153)

### NEW QUESTION # 591

Which of the following countries is most likely to use a two-tier board structure?

- A. USA
- B. Japan
- C. Germany

**Answer: C**

Explanation:

Germany is most likely to use a two-tier board structure. Here's a detailed explanation:

Two-Tier Board Structure: A two-tier board structure consists of a management board and a supervisory board. The management board is responsible for day-to-day operations, while the supervisory board oversees the management board and represents the

interests of shareholders.

Germany's Corporate Governance: Germany is well-known for its two-tier board system, which is a legal requirement for many large companies, especially those listed on the stock exchange. The supervisory board includes employee representatives, which is a unique feature of the German system.

Comparison with Other Countries:

USA: The USA typically uses a single-tier board structure where a single board of directors oversees the company's management. This board often includes a mix of executive and non-executive directors.

Japan: Japan has traditionally used a single-tier board structure but has been increasingly incorporating elements of a two-tier system, such as appointing outside directors. However, it does not predominantly use a two-tier structure like Germany.

CFA ESG Investing References:

The CFA Institute highlights that Germany's corporate governance is characterized by the two-tier board system, which separates management and supervisory functions (CFA Institute, 2020).

This structure aims to improve oversight and accountability, aligning with Germany's emphasis on stakeholder engagement and corporate responsibility.

### NEW QUESTION # 592

Some investment managers avoid integrating ESG analysis into their investment processes due to concerns that:

- A. ESG funds tend to overinvest in firms seen as "bad actors"
- B. Sociopolitical factors might be underemphasized
- C. The time horizon for assessing ESG factors is too long

**Answer: C**

Explanation:

One of the common challenges in ESG integration is the long time horizon required to assess material ESG factors. Many ESG risks and opportunities unfold over extended periods, whereas traditional investment strategies often focus on short-term financial performance.

For example, climate change mitigation efforts, governance reforms, and improvements in social responsibility may take years to influence financial performance. Some investors, particularly those managing portfolios with shorter holding periods, may find it difficult to align ESG considerations with their investment mandates.

Reference:

CFA Institute Report on ESG Integration in Investment Management

Principles for Responsible Investment (PRI) Guide on ESG and Long-Term Investment MSCI Research Paper on ESG and Investment Time Horizons

### NEW QUESTION # 593

Which of the following ESG integration techniques is an example of policy engagement? An investor:

- A. Responding to a regulator's public consultation on ESG issues
- B. Voting on resolutions at an investee company's annual general meeting
- C. Embedding ESG into their strategic asset allocation program

**Answer: A**

Explanation:

Policy engagement refers to efforts by investors to influence regulatory frameworks. An example of this would be responding to a regulator's public consultation on ESG issues, thereby contributing to the development of ESG policies that can drive broader change across markets and industries.

ESG Reference:

Chapter 6, Page 280 - Engagement and Stewardship in the ESG textbook.

### NEW QUESTION # 594

Two-tier boards with non-executive supervisory boards overseeing management boards are most commonly found in:

- A. Japan
- B. The United States
- C. The Netherlands

Explanation:

"Under the two-tier board model, a supervisory board composed mainly of non-executive directors oversees the management board, which handles day-to-day operations. This system is most common in Continental Europe, particularly in Germany and the Netherlands." The manual highlights that this structure provides a formal separation of oversight and execution, strengthening independence and reducing conflicts of interest. The U.S. and Japan predominantly use one-tier structures with mixed boards. Hence, the Netherlands, alongside Germany, exemplifies the dual-board framework. Option B is therefore correct. Reference: 2021-Final-Book.pdf, Chapter 5 - Governance Factors (Board Structures and Independence section).

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