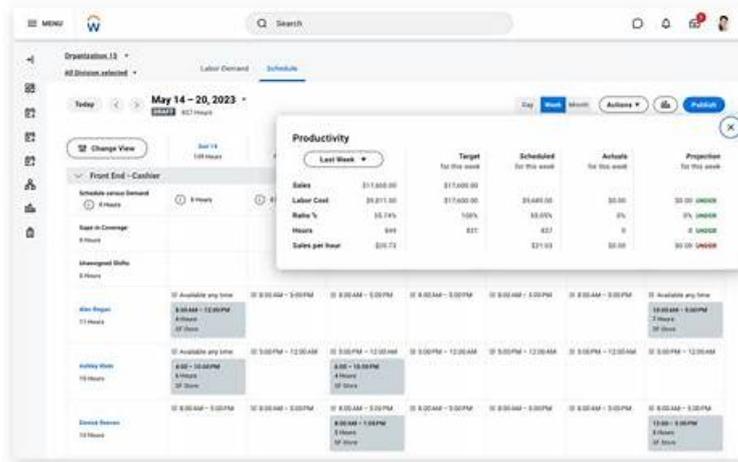


Workday-Pro-HCM-Reporting최신버전덤프, Workday-Pro-HCM-Reporting시험패스가능한인증덤프자료



BONUS!!! PassTIP Workday-Pro-HCM-Reporting 시험 문제집 전체 버전을 무료로 다운로드하세요:
<https://drive.google.com/open?id=1uYngixHLNRmRW4bHZckw0owT-zkQHqFf>

최근 Workday인증 Workday-Pro-HCM-Reporting시험이 IT업계에서 제일 높은 인지도를 가지고 있습니다.바라만 보지 마시고 Workday인증 Workday-Pro-HCM-Reporting시험에 도전해보세요. PassTIP 의 Workday인증 Workday-Pro-HCM-Reporting덤프로 시험준비공부를 하시면 한방에 시험패스 가능합니다. Workday인증 Workday-Pro-HCM-Reporting덤프로 자격증취득에 가까워지고 나아가서는 IT업계에서 인정을 받는 열쇠를 소유한것과 같다고 할수 있습니다.

Workday Workday-Pro-HCM-Reporting 시험요강:

주제	소개
주제 1	<ul style="list-style-type: none"> Composite Reporting: This domain of the Workday Pro HCM Reporting Certification exam measures the skills of HRIS Analysts and covers building and managing Composite Reports to deliver advanced insights across Workday HCM data.
주제 2	<ul style="list-style-type: none"> Human Capital Management: Human capital is a concept used by economists and social scientists to designate personal attributes considered useful in the production process. Candidates are assessed for their HCM skills.
주제 3	<ul style="list-style-type: none"> Calculated Fields: This domain assesses the skills of candidates regarding calculations. A calculation is a deliberate process that transforms one or more inputs into one or more results.
주제 4	<ul style="list-style-type: none"> Reporting: Business Reporting is used to inform management and investors of information such as financial performance, the market outlook, or the performance of a specific department. Candidates are tested for their business reporting skills.

>> Workday-Pro-HCM-Reporting최신버전덤프 <<

Workday 자격증 Workday-Pro-HCM-Reporting 시험덤프

PassTIP에서 제공해드리는 IT인증시험대비 덤프를 사용해보신적이 있으신지요? 만약에 다른 과목을 사용해보신 분이라면 Workday Workday-Pro-HCM-Reporting덤프도 바로 구매할것입니다. 첫번째 구매에서 패스하셨다면 덤프에 신뢰가 있을것이고 불합격받으셨다하더라도 바로 환불해드리는 약속을 지켜드렸기때문입니다. 처음으로 저희 사이트에 오신 분이라면Workday Workday-Pro-HCM-Reporting덤프로 첫구매에 도전해보지 않으실래요? 저희 덤프

로 쉬운 자격증 취득이 가능할 것입니다.

최신 Workday Pro Certifications Workday-Pro-HCM-Reporting 무료샘플 문제 (Q10-Q15):

질문 # 10

A report that uses an indexed data source is running slowly for an HR analyst. The report is sorted by the Worker object field. What can you do to improve the sorting performance?

- A. Select the Sort by First Accessible Column checkbox
- B. Change the data source on the report
- C. Create a calculated field that only pulls the first name of the worker
- **D. Sort by the Full Name (text) field instead**

정답: D

설명:

When reports use Indexed Data Sources, performance issues can arise if sorting is attempted on fields that are not indexed. In the case of the Worker object, sorting directly by the Worker object field is slower. Workday best practice is to sort by text-based fields such as the "Full Name (text)" field, which improves query performance because it leverages indexed fields.

From the Workday reporting materials:

*"For indexed data sources, performance improves when sorting by text fields such as Full Name (text), instead of object fields. Sorting by object fields causes slower performance, whereas text-based fields use the

질문 # 11

The benefits manager position has recently been filled by a different worker. The previous benefits manager has transferred ownership of the report schedules to the new manager. Month end is coming up and the new manager is wondering which reports are scheduled to be run automatically.

Where can the manager view this information?

- A. My Reports Library
- **B. The Scheduled Future Processes report**
- C. My Tasks
- D. The Process Monitor report

정답: B

설명:

Workday provides the Scheduled Future Processes report to review which reports are scheduled to run automatically. This report displays the recurrence details and execution times of all scheduled reports, allowing managers to confirm upcoming automated report runs.

From the Workday Reporting documentation:

"Workday provides scheduling options to run reports at set frequencies. You can confirm upcoming scheduled report runs in the Scheduled Future Processes report." Therefore, the correct answer is D. The Scheduled Future Processes report.

질문 # 12

The Chief Learning Officer wants you to build a report that lists all current learning content and any information you have relating to ratings and popularity.

How should you find the relevant fields and data sources that are available for you to create this report?

- A. Run the Workday Standard Reports report
- B. Access the View Custom Report task
- **C. Run the Business Object Details report**
- D. View the Learning dashboard

정답: C

설명:

To locate the correct fields and data sources for a custom report, Workday provides the Business Object Details report. This report

displays all available fields, relationships, and related business objects that can be included in reporting. It ensures report writers can confirm which fields (e.g., Learning Content, Ratings, Popularity) are accessible for use.

From the Workday Reporting documentation:

"The report data source provides the view into the primary business object. This object gives you access to class report fields as well as links to related business objects."

"The Business Object Details report is used to view which fields are available for reporting." Therefore, the correct answer is B. Run the Business Object Details report.

질문 # 13

A compensation analyst would like a report that includes an Expected Deadline field that returns a date 60 days after the Bonus Approval Date field.

- A. Increment or Decrement Date
- B. Date Difference
- C. Format Date
- D. Build Date

정답: A

설명:

Workday calculated fields allow users to manipulate dates, numbers, and text values. To calculate a new date based on an existing date field (e.g., Bonus Approval Date), you use the Increment or Decrement Date function. This adds or subtracts a defined number of days, months, or years from the source date.

From Workday Reporting documentation:

"Increment or Decrement Date - Returns a date that is a specified number of days, months, or years before or after the value of the source date field." Example: If the Bonus Approval Date is 01/01/2025, adding 60 days using this function would return 03/02/2025.

Thus, the correct choice is A. Increment or Decrement Date.

질문 # 14

You have created a composite report and are trying to add a matrix report as a subreport. However, when trying to configure a Data column, the matrix report is not available to select in the Sub Report Name field.

What can you check to identify the cause of this issue?

- A. Check that every field in the composite report's set of fields that are enabled for filtering and grouping also exists as a group-by field in the matrix report.
- B. Check that the summarization fields in the matrix report also match the selections in the Field to Aggregate field in the Data column settings.
- C. Check that the prompt defaults in the matrix report align with the prompt defaults defined in the composite report's Report Settings.
- D. Check that the configurations on the Filter Data in Sub Report grid also exist in the Filter tab of the matrix report definition.

정답: A

설명:

For a matrix report to be used as a subreport in a composite report, the group-by fields in the matrix report must align with the fields enabled for filtering and grouping in the composite report. If this alignment does not exist, Workday does not allow the matrix report to appear as a valid subreport option in the Sub Report Name dropdown.

From the Workday binder: "To include a matrix report as a subreport in a composite, the group-by fields of the matrix must match the fields enabled for grouping in the composite report. If these do not match, the matrix will not appear in the Sub Report Name selection." Other factors such as prompt defaults or filter settings may impact usability, but they do not prevent the matrix report from being selectable. The key dependency is the field alignment between the composite and the matrix group-by fields.

Therefore, the correct answer is A. Check that every field in the composite report's set of fields that are enabled for filtering and grouping also exists as a group-by field in the matrix report.

질문 # 15

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