

C_HRHPC_2505 Exam Questions Fee, C_HRHPC_2505 Valid Test Cram

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#5 C_HRHPC_2505 Dumps – 2025 Validated Exam Guide



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SAP C_HRHPC_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Point-to-Point Integration (Employee Central, Employee Central Configuration)
Topic 2	<ul style="list-style-type: none"> Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.
Topic 3	<ul style="list-style-type: none"> Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.
Topic 4	<ul style="list-style-type: none"> Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.
Topic 5	<ul style="list-style-type: none"> Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 6	<ul style="list-style-type: none"> This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.

Topic 7	<ul style="list-style-type: none"> • Declassified Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declassified payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.
Topic 8	<ul style="list-style-type: none"> • Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.
Topic 9	<ul style="list-style-type: none"> • Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q35-Q40):

NEW QUESTION # 35

Which activities must you perform to integrate SAP SuccessFactors Employee Central with SAP SuccessFactors Employee Central Payroll? Note: There are 2 correct answers to this question.

- A. Set up standard work schedules
- B. Set up payroll events
- C. Check the earliest retro payroll date
- D. Set up payroll direct deposit

Answer: A,B

NEW QUESTION # 36

What system reaction indicator should you set for overlapping time infotype records for all time-constraint classes during the configuration of Point-to-Point Time Data Replication?

- A. A-The old record is delimited, and all collisions are displayed
- B. W-You can create the new record, but the old record remains unchanged. All collisions are displayed
- C. E-The system does NOT allow you to create a new record and displays all collisions
- D. N-You can create the new record, but the old record remains unchanged and collisions are NOT displayed

Answer: A

NEW QUESTION # 37

What are the consequences of modifying Best Practice PCC objects directly without copying them? Note: There are 2 correct answers to this question.

- A. Any changes you make directly to the standard objects will be overwritten during an upgrade, leading to a loss of

customizations and potential disruption in payroll processes

- B. Direct modifications help to cut down on the number of PCC objects, which in turn makes it much easier to maintain the solution
- C. Direct modifications can complicate troubleshooting, introduce inconsistencies and make it difficult to track changes
- D. Direct modifications improve implementation efficiency by reducing the time required for implementation

Answer: A,C

NEW QUESTION # 38

What is provided as part of the Best Practices Payroll Control Center Delivery Scope for the Manage Configuration App? Note: There are 3 correct answers to this question.

- A. Pre-configured Validation Rules for Master Data and Payroll Results Checks
- B. Pre-configured Policies for Master Data and Payroll Results Checks
- C. Pre-configured KPIs based on Master Data and Payroll results
- D. Default logic implementation for Validation Rule types, KPI types, Analytics Designer Types
- E. Pre-configured Analytics for Master Data and Payroll Results Checks

Answer: A,B,D

NEW QUESTION # 39

Which authorization object do you assign to payroll administrators to use the Payroll Control Center?

- A. Payroll Data Source Class (P_PYD_CLS)
- B. PCTR Authorization Concept (P_P_CTR_AUT)
- C. Source Instance (P_PYD_INST)
- D. Payroll DataSource Framework (P_PYD_IAUT)

Answer: C

NEW QUESTION # 40

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