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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q24-Q29):

NEW QUESTION # 24

How are business rules handled in Employee Central Quick Actions?

- A. The system supports all onSave rules.
- B. **onChange rules are supported when the fields are included in the template.**
- C. onView rules are supported when the fields are included in the template.
- D. The system does NOT support onPostSave rules.

Answer: B

NEW QUESTION # 25

What type of rules support rule contexts? Note: There are 2 correct answers to this question.

- A. **onSave rules**
- B. onView rules
- C. onInit rules
- D. **onChange rules**

Answer: A,D

NEW QUESTION # 26

In which business rule scenario do you use model base objects? Note: There are 2 correct answers to this question.

- A. Save Changes to Foundation Objects
- B. **Trigger Rules for Hire/Rehire**
- C. **Trigger Workflows**
- D. Trigger Rules to Display Internal Job History

Answer: B,C

NEW QUESTION # 27

A business rule triggers a transfer event reason when an employee's location is changed.

Which base object would you use for this business rule?

- A. **Job Information Model**
- B. Employee Information
- C. Job Information
- D. Employee Information Model

Answer: A

NEW QUESTION # 28

The manager has the ability to change the salary during the workflow.

Which of the following options do you need to select for a new workflow to be triggered when the manager edits the salary?

- A. Edit Attachment Only
- B. Edit with Route Change
- C. No edit
- D. **Edit without Route Change**

Answer: D

NEW QUESTION # 29

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