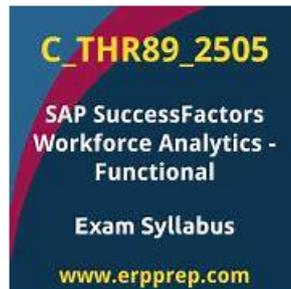# C_THR89_2505 Test Quiz: SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional & C_THR89_2505 Actual Exam & C_THR89_2505 Exam Training

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SAP C_THR89_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency.
Topic 2	• Core Workforce and Mobility Specification Document: This section targets a Workforce Documentation Specialist and assesses the understanding of the core specification documents related to workforce and mobility, ensuring that workforce requirements and data are clearly defined and documented for analytics purposes.

Topic 3	• Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.

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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q53-Q58):

NEW QUESTION # 53
What do Workforce Analytics permissions control? There are 3 correct answers to this question.

- A. Options that appear on the Admin and Tools menus
- B. Access to Report Designer
- C. Access to Dashboards
- D. Access to the Analytics menu option
- E. Access to Query Workspace

Answer: B,D,E

NEW QUESTION # 54
You create a forecast for North America that includes four child nodes: Mid West, North East, South, and West. When you access the demand model, you CANNOT edit the North America values (see screenshot).
You verify that you have Workforce Planning Admin permission. What must you do to allow editing of the North America demand values?

- A. Enable Summation Level Editing.
- B. Configure your account with Edit Demand permission.
- C. Rebuild the forecast, selecting the North America node on the Set Structure tab.
- D. Configure your account with Edit Custom Demand permission.

Answer: A

NEW QUESTION # 55
What problems tend to occur when an organization has NOT established data standards? There are 2 correct answers to this question.

- A. Users CANNOT provide reports to this regular schedule
- B. Users misinterpret the data results
- C. Users misunderstand the data calculations
- D. Users are unable to share the data results

Answer: B,C

NEW QUESTION # 56

Which item is associated with the Person Data section of the Data Questionnaire?
Please choose the correct answer.

- A. Grade/bands
- B. Employment status
- C. Gender
- D. Job functions

Answer: C

NEW QUESTION # 57
Based on SAP SuccessFactors standard processes, if an employee termination on January 31, what measures would they be counted toward?
There are 2 correct answers to this question.

- A. January End of Period Headcoun
- B. January Staffing Rate
- C. January Termination Rate
- D. January Average Headcount

Answer: C,D

NEW QUESTION # 58
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