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SAP C-THR92-2505 Exam Syllabus Topics:

Topic	Details
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Topic 1	Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.
Topic 2	Report Consumers: This domain evaluates the understanding of a Business User and focuses on how report consumers interact with and utilize generated reports. It highlights user roles, permissions, and effective report sharing practices to ensure reports serve decision-making needs.
Topic 3	Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.
Topic 4	Tile-Based Dashboard Framework: This domain targets a Dashboard Designer and covers building and managing tile-based dashboards. It encompasses creating tiles, assigning access, applying filters on dashboard data, and sharing dashboards to provide users with interactive and visually engaging insights.
Topic 5	Story Reports: This section of the exam measures skills of a Report Creator and covers the creation and management of Story Reports within SAP SuccessFactors. It emphasizes designing queries, configuring pages with widgets, and managing report permissions to generate insightful visualizations.
Topic 6	Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.

SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q44-Q49):

NEW QUESTION # 44

A report consumer claims that a canvas report shared with them is NO longer available in Report Center.

Upon your investigation, you find the report has been deleted. You need to reproduce the report as quickly as possible. What action do you take?

- A. Contact SAP SuccessFactors support to request the report be restored.
- B. Use the Restore Deleted Report tool to restore the report.
- C. Create a new report and add orphaned pages. Share the report.
- D. Use the Recycle Bin to restore the Report.

Answer: C

Explanation:

* Issue:

* When a canvas report is deleted, its associated pages may remain in the system as orphaned pages.

* Resolution:

* Create a new report in Report Center.

* Add the orphaned pages to the new report, effectively recreating the deleted report.

* Share the report with the intended recipients.

* Why Other Options Are Incorrect:

* A: The Restore Deleted Report tool is not available for restoring canvas reports.

* C: SAP support cannot restore reports deleted by users.

* D: There is no recycle bin for reports in SuccessFactors.

* SAP SuccessFactors Canvas Reporting Guide

* SAP Knowledge Base Article: Handling Orphaned Pages in Reports

References and Documentation:

NEW QUESTION # 45

You are creating a Story report on Job Classifications. You have configured the chart, table, and input control on the canvas, as displayed in the screenshot. How do you set the input control?

- A. Convert it to a Story Filter.
- B. Enable Cascading Effects.
- **C. Configure it for Linked Analysis.**
- D. Create the corresponding filter on each chart.

Answer: C

Explanation:

* Linked Analysis

* Configuring input controls for Linked Analysis allows interactions between components (charts, tables) on the same canvas, enabling filters to apply only to selected visuals.

* Why This is Correct

* In the scenario, the input control must affect only the charts and not the table. Linked Analysis ensures this targeted filtering behavior.

* Why Other Options are Incorrect

* B (Create Filters): Manually adding filters is redundant when Linked Analysis can automate the behavior.

* C (Enable Cascading Effects): Cascading effects affect hierarchical filters but are unrelated to input control behavior here.

* D (Convert to Story Filter): A Story Filter would apply globally, affecting all elements, which is not desired.

References

* SAP SuccessFactors Linked Analysis Feature Guide

NEW QUESTION # 46

An executive reviews a canvas report on employee compensation. The executive discovers that NOT all employees are included in the report. You need to adjust the report so that all employees are included by default, but included employees can be adjusted at runtime. How do you accomplish this task? Note: There are 2 correct answers to this question.

- A. Set the People Scope Team Manager to CEO and set Team Reporting Type to Team View.
- B. Set a run-time filter on User Sys ID.
- **C. Set the People Scope Team Manager to Logged in User and set Team Reporting Type to other filters.**
- **D. Enable User Prompted People Scope.**

Answer: C,D

Explanation:

To include all employees in a report by default and allow runtime adjustments:

* Enable User Prompted People Scope (A):

* This allows the report runner to adjust the scope of employees included at runtime.

* Set the People Scope Team Manager to Logged in User and Team Reporting Type to Other Filters (B):

* By configuring the People Scope, all employees are included by default based on the team hierarchy, but the user can apply additional runtime filters to adjust the scope.

NEW QUESTION # 47

When you use a column of type text as a measure in a pivot query, which of the following pivot functions are available? Note: There are 2 correct answers to this question.

- A. Sum
- B. Max
- **C. Distinct Count**
- **D. Concatenate**

Answer: C,D

Explanation:

* Concatenate (B):

* Text columns can be concatenated, combining multiple values into a single string.

* Distinct Count (D):

* This function counts the number of unique entries in the text column.

NEW QUESTION # 48

What provisioning setting must you enable to allow customers to upload a custom BIRT template to a Table Report?

- A. Additional Adhoc Subdomain Schemas Configuration.
- B. Enable BIPublisher to BIRT Template Converter.
- **C. Allow BIPublisher template upload.**
- D. Enable Visual Publisher.

Answer: C

Explanation:

* Enabling Custom BIRT Templates

* To upload a custom BIRT template to a Table Report, the BIPublisher template upload setting must be enabled in Provisioning.

* Why Other Options are Incorrect

* B (Enable BIPublisher to BIRT Template Converter): Not necessary for template uploads.

* C (Additional Adhoc Subdomain Schemas Configuration): Irrelevant for uploading templates.

* D (Enable Visual Publisher): This setting is unrelated to BIRT templates.

References

* SAP SuccessFactors Provisioning Guide

NEW QUESTION # 49

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