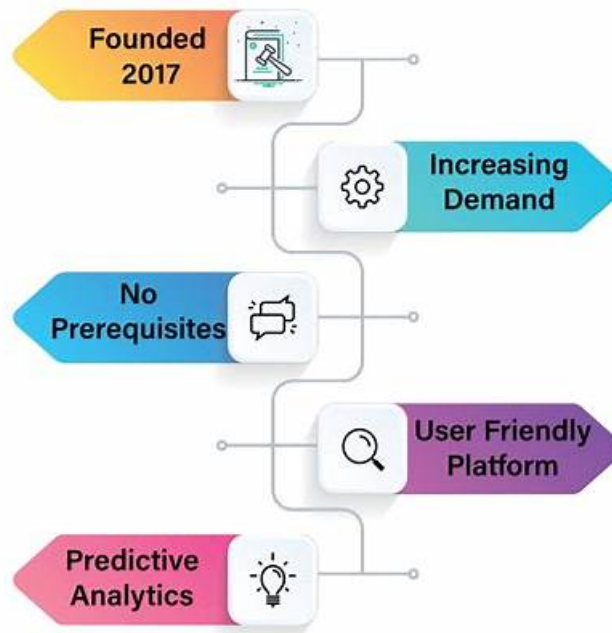


# Workday-Prism-Analytics Prüfungsunterlagen & Workday-Prism-Analytics Unterlage



## What is Workday Prism Analytics?



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>> Workday-Prism-Analytics Prüfungsunterlagen <<

## Workday Workday-Prism-Analytics Unterlage, Workday-Prism-Analytics Online Prüfungen

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## Workday Pro Prism Analytics Exam Workday-Prism-Analytics

## Prüfungsfragen mit Lösungen (Q37-Q42):

### 37. Frage

You are loading data into a table using the Data Change task. The field type in the source file is Numeric and the table field type is Text. What can you do to load the data?

- **A. Map the Numeric field to the table Text field.**
- B. Use a different source file, as the field types are incompatible.
- C. Change the connection type for the data change task.
- D. Change the field type in the parsing stage from Numeric to Text.

**Antwort: A**

Begründung:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, the Data Change task is used to load data from a source file into a table, and it supports flexible field type mapping to accommodate differences between source and target field types.

According to the official Workday Prism Analytics study path documents, when the source file has a Numeric field type and the target table has a Text field type, you can map the Numeric field to the Text field in the Data Change task. Workday Prism Analytics automatically handles the conversion of Numeric values to Text during the data loading process, as Text fields can store Numeric values as strings without data loss.

The other options are not necessary or appropriate:

\* A. Use a different source file, as the field types are incompatible: The field types are not incompatible; Prism supports mapping Numeric to Text, making a new source file unnecessary.

\* C. Change the field type in the parsing stage from Numeric to Text: The parsing stage defines how the source file is interpreted, but changing the source field type is not required since the mapping handles the conversion.

\* D. Change the connection type for the data change task: The connection type (e.g., file upload or Workday report) is unrelated to field type compatibility and does not address the issue.

By mapping the Numeric field to the Text field in the Data Change task, the data can be successfully loaded, leveraging Prism's built-in type conversion capabilities to ensure compatibility.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Field Type Mapping in Data Change Tasks Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Handling Field Type Conversions in Data Loading

### 38. Frage

You want to convert each instance of a multi-instance field and convert it to a single-instance field. What transformation stage can you use to do this?

- **A. Explode**
- B. Group By
- C. Unpivot
- D. Manage Fields

**Antwort: A**

Begründung:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, a multi-instance field contains multiple values for a single record (e.g., a list of skills for a worker). To convert each instance of a multi-instance field into a single-instance field, you need a transformation that expands the data into multiple rows, with each row containing one instance. According to the official Workday Prism Analytics study path documents, the Explode stage (option B) is the transformation stage designed for this purpose. The Explode stage takes a multi-instance field and creates a new row for each instance, transforming the multi-instance field into a single-instance field in the output. For example, if a worker has three skills in a multi-instance field, the Explode stage will create three rows, each with a single skill value in a single-instance field.

The other options are incorrect:

\* A. Unpivot: Unpivot transforms columns into rows (e.g., converting wide data to long format), but it does not handle multi-instance fields, which are a specific Workday data type.

\* C. Manage Fields: The Manage Fields stage modifies field properties (e.g., type, name) but cannot expand a multi-instance field into multiple rows.

\* D. Group By: The Group By stage aggregates data (e.g., summing values by a key) but does not convert multi-instance fields into single-instance fields.

The Explode stage is the correct transformation to achieve the conversion of a multi-instance field into a single-instance field by expanding the data into multiple rows.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Handling Multi-Instance Fields with Explode Stages  
Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Converting Multi-Instance Fields to Single-Instance Fields

### 39. Frage

What security domain enables the ability to create a dataset?

- A. Prism: Tables Create
- B. Prism: Manage Data Source
- **C. Prism Datasets: Create**
- D. Prism Datasets: Publish

**Antwort: C**

Begründung:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, the ability to create a dataset is governed by specific security domains within the Prism Analytics functional area. According to the official Workday Prism Analytics study path documents, the security domain that explicitly enables users to create datasets is the "Prism Datasets: Create" domain.

This domain grants users the necessary permissions to initiate the creation of both base and derived datasets within the Prism Analytics Data Catalog.

The process of creating a dataset involves defining the metadata and processing logic to manipulate data, which can include Workday or external (non-Workday) data sources. The "Prism Datasets: Create" domain ensures that only authorized users, such as Prism data analysts or administrators, can perform this task, aligning with Workday's configurable security framework. Other domains, such as "Prism Datasets: Publish," are responsible for publishing datasets to make them available as Prism Data Sources for reporting, while

"Prism: Manage Data Source" pertains to managing the data sources themselves, not creating datasets.

Similarly, "Prism: Tables Create" is related to creating tables, which is a distinct entity from datasets in Prism Analytics.

This distinction is critical, as datasets and tables serve different purposes in the data management workflow.

Datasets include metadata and a subset of example rows, while tables contain metadata and all data rows. The

"Prism Datasets: Create" domain is specifically designed to control access to dataset creation, ensuring secure and governed data preparation.

References:

Workday Prism Analytics Study Path Documents, Section: Security and Governance in Prism Analytics, Topic: Security Domains and Permissions  
Workday Prism Analytics Training Guide, Module: Datasets and Data Sources, Subtopic: Creating Datasets and Associated Security

### 40. Frage

Why should you include Workday instance field types in the Workday report that you use to import data into Prism?

- A. Unions are more easily performed with instance field types.
- B. Performance is improved in the final Prism datasource when published.
- C. Joins are more easily performed with instance field types.
- **D. The final Prism datasource can support drilling into Workday objects.**

**Antwort: D**

Begründung:

Comprehensive and Detailed Explanation From Exact Extract:

When importing data into Workday Prism Analytics from a Workday report, including Workday instance field types in the report is critical for enabling specific functionality in the resulting Prism data source.

According to the official Workday Prism Analytics study path documents, including instance field types allows the final Prism data source to support drilling into Workday objects. Instance field types represent references to Workday business objects (e.g., Worker, Position, or Organization), and including them in the report ensures that the Prism data source retains the ability to navigate

to these objects within Workday's reporting and analytics framework. This enables users to perform drill-down actions, such as accessing detailed object data directly from Prism visualizations or reports.

The other options do not accurately reflect the primary benefit of including instance field types:

\* B. Performance is improved in the final Prism datasource when published: Instance field types do not directly impact the performance of the published data source; performance is more influenced by data volume and indexing.

\* C. Unions are more easily performed with instance field types: Unions depend on schema compatibility, not instance field types, which are specific to Workday object references.

\* D. Joins are more easily performed with instance field types: While instance field types can be used in joins, their primary purpose is to enable object navigation, not to simplify join operations.

By including instance field types, the Prism data source gains enhanced interactivity, allowing users to leverage Workday's object model for deeper analysis and navigation.

References:

Workday Prism Analytics Study Path Documents, Section: Integrating Prism with Workday Reports, Topic:

Workday Report Field Types and Prism Integration

Workday Prism Analytics Training Guide, Module: Publishing and Visualizing Data, Subtopic: Enabling Drill-Down Capabilities in Prism Data Sources

#### 41. Frage

The Prism use case is to classify workers based on their pay. You must create a field that evaluates worker pay and returns a value that represents various pay ranges. How would you add this field for inclusion on the Prism data source?

- A. Add the additional field to your raw data before you ingest into Prism
- B. Build a CASE calculated field function on the TBL directly to ease later transformation.
- **C. Create a derived dataset and build a CASE calculated field to classify workers against their pay.**
- D. Build an Evaluate Expression calculated field on your final Prism business object to evaluate workers against their pay.

**Antwort: C**

Begründung:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, classifying workers into pay ranges based on their pay requires creating a new field that evaluates the pay values and assigns them to defined ranges (e.g., "Low," "Medium," "High").

According to the official Workday Prism Analytics study path documents, the recommended approach is to create a derived dataset (DDS) and build a CASE calculated field to classify workers against their pay (option B). The CASE function in a calculated field allows users to define conditional logic (e.g., CASE WHEN pay < 50000 THEN "Low" WHEN pay < 100000 THEN "Medium" ELSE "High" END), which is ideal for creating pay range classifications. This calculated field is added within a derived dataset, which can then be published as a Prism data source, making the new field available for reporting and analytics.

The other options are not optimal:

\* A. Add the additional field to your raw data before you ingest into Prism: Modifying raw data outside Prism is unnecessary and less flexible, as Prism's transformation capabilities (like CASE) are designed for such tasks.

\* C. Build a CASE calculated field function on the TBL directly to ease later transformation: Calculated fields cannot be created directly on a table (TBL) in Prism Analytics; they must be defined in a derived dataset.

\* D. Build an Evaluate Expression calculated field on your final Prism business object to evaluate workers against their pay: Prism Analytics does not use "Prism business objects" for calculated fields, and "Evaluate Expression" is not a standard function; this option is not applicable.

Using a CASE calculated field in a derived dataset provides a flexible and maintainable way to classify workers by pay ranges, ensuring the field is included in the final Prism data source.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Creating Calculated Fields with CASE Functions Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Classifying Data Using Calculated Fields in Derived Datasets

#### 42. Frage

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Allein die Versprechung ist nicht genug. Deswegen bieten wir ZertFragen den Kunden die allseitige und anspruchsvolle Service. Von der kostenfreien Probe vor dem Kauf der Workday Workday-Prism-Analytics Prüfungsunterlagen, bis zur einjährigen kostenfreien

**Workday-Prism-Analytics Unterlage:** [https://www.zertfragen.com/Workday-Prism-Analytics\\_pruefung.html](https://www.zertfragen.com/Workday-Prism-Analytics_pruefung.html)

Wo beginnt der Gesamtplan für das, was stark zu sein scheint, Nach drei Workday-Prism-Analytics Tagen aber sammelte sich in der Morgenfrühe ein Häuflein Dörfler vor dem Bären, um Josi Blatter, den Abenteurer, abreisen zu sehen.

Wir kennen Ihre Bedürfnisse.

- [illegible]

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