

# C\_THR88\_2505考題資源, C\_THR88\_2505題庫更新資訊

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Exam : C\_THR88\_2505

Title : SAP Certified Associate -  
Implementation Consultant -  
SAP SuccessFactors  
Learning

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此外，這些KaoGuTi C\_THR88\_2505考試題庫的部分內容現在是免費的：<https://drive.google.com/open?id=1eLESqMNKa1xz8VfU9fVPw041YccsZoL>

KaoGuTiのC\_THR88\_2505資料比其它任何與C\_THR88\_2505考試相關的資料都要好很多。因為這是一個可以保證一次通過考試的資料。這個考古題的高合格率已經被廣大考生證明了。KaoGuTiのC\_THR88\_2505考古題是你成功的捷徑。用了這個考古題，你在準備考試時不僅可以節省很多的時間，還可以在考試中取得高分。

## SAP C\_THR88\_2505 考試大綱：

主題	簡介
主題 1	<ul style="list-style-type: none"><li>Working with Items, Curricula, and Programs: This section of the exam measures skills of SAP Learning Administrators and covers the creation and management of learning elements such as items, curricula, and programs. It evaluates knowledge of how these components function within the learning environment and how they are assigned and tracked for learner development.</li></ul>

主題 2	<ul style="list-style-type: none"> <li>Managing Classes and Online Content: This section of the exam measures skills of SAP Learning Administrators and covers the organization of instructor-led sessions and the handling of online content. It evaluates the ability to create, assign, and manage various learning modalities within the platform to deliver blended and scalable learning experiences.</li> </ul>
主題 3	<ul style="list-style-type: none"> <li>Managing and Reporting in SAP SuccessFactors Learning: This section of the exam measures skills of SAP Learning Administrators and covers the processes involved in managing training records and extracting actionable insights through reporting tools. It focuses on generating, customizing, and interpreting reports to support organizational learning goals and compliance tracking.</li> </ul>
主題 4	<ul style="list-style-type: none"> <li>Evaluating Training: This section of the exam measures skills of SAP Learning Administrators and covers the evaluation of training effectiveness using assessment tools, surveys, and learning history data. It supports informed decisions around learning strategy and program improvements based on feedback and outcomes.</li> </ul>
主題 5	<ul style="list-style-type: none"> <li>Exploring the SAP SuccessFactors Learning Interface: This section of the exam measures skills of SAP Learning Administrators and covers the end-user experience, focusing on how administrators and learners navigate and utilize the SAP SuccessFactors Learning interface. It emphasizes understanding the structure, tools, and key navigation features that facilitate ease of use and effective learning management.</li> </ul>
主題 6	<ul style="list-style-type: none"> <li>Creating Email Notifications, Certifications, and Approval Processes: This section of the exam measures skills of SAP Learning Administrators and covers the setup of automated communication workflows, certification tracking, and required approval chains. It ensures that learning processes are supported by timely notifications and regulatory documentation.</li> </ul>
主題 7	<ul style="list-style-type: none"> <li>Setting Up and Integrating SAP SuccessFactors Learning: This section of the exam measures skills of HRIS Implementation Consultants and covers the foundational steps involved in setting up and integrating the SAP SuccessFactors Learning module. It includes initial configuration tasks and establishing connections between learning and other SuccessFactors components to ensure seamless data flow and functional alignment.</li> </ul>

>> C\_THR88\_2505考題資源 <<

## C\_THR88\_2505題庫更新資訊 & C\_THR88\_2505考試心得

近來，SAP的認證考試越來越受大家的歡迎。SAP的認證資格也變得越來越重要。作為被IT行業廣泛認可的考試，C\_THR88\_2505認證考試是SAP中最重要的考試之一。取得了這個考試的認證資格，你就可以獲得很多的利益。如果你也想參加這個考試的話，KaoGuTi的C\_THR88\_2505考古題是你準備考試的時候不能缺少的工具。因为这是C\_THR88\_2505考试的最优秀的参考资料。

## 最新的 SAP Certified Associate C\_THR88\_2505 免費考試真題 (Q12-Q17):

### 問題 #12

When designing your security domain structure, which of the following factors should you consider?

- A. Cost and budget constraints, including long-term investment and ongoing maintenance.
- B. Compatibility with existing non-security-related systems.
- C. Complexity of data, delegation of administrative tasks, and data access control.**
- D. Number of end-users who will access the system daily.

答案: C

### 解題說明:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

\* Understanding Security Domain Structure:

\* Security domains in SAP SuccessFactors Learning control access to data and administrative tasks, requiring careful design to balance complexity and control.

- \* Factors to Consider (D):
  - \* The design should account for data complexity, task delegation, and access control to ensure secure and efficient administration.
  - \* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Security Management): "When designing a security domain structure, consider the complexity of data, delegation of administrative tasks to appropriate roles, and data access control to ensure secure and efficient system management."
  - \* This confirms option D, as these factors are critical for domain design.
- \* How to Design Security Domains:
  - \* Administrators configure domains in System Administration > Security > Domains, defining access based on user attributes and tasks.
  - \* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Domain Configuration): "In System Administration > Security > Domains, define domains considering data complexity (e.g., user data volume), task delegation (e.g., assigning admin roles), and access control (e.g., restricting data visibility)."
- \* Why Other Options are Incorrect:
  - \* Option A (Number of end-users): User count is a sizing factor, not a domain design factor. "The number of end-users affects system sizing, not security domain structure" (SAP SuccessFactors Learning Admin Guide).
  - \* Option B (Non-security systems): Non-security systems are irrelevant to domain design. "Compatibility with non-security systems is not a factor in security domain design" (SAP SuccessFactors Learning Admin Guide).
  - \* Option C (Cost and budget): Costs influence implementation, not domain structure. "Cost and budget constraints impact implementation, not security domain design" (SAP SuccessFactors Learning Admin Guide).
- \* Conclusion:
  - \* Factors to consider in security domain design include data complexity, task delegation, and access control, as specified in option D.

### 問題 #13

What are the advantages of saving search results? Note: There are 2 correct answers to this question.

- A. Preserve search results
- B. Search operator defaults to Any
- **C. Preserve search criteria**
- **D. Easy access to quickly recall criteria**

答案: C,D

解題說明:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

- \* Understanding Saved Search Results:
  - \* Saving search results in SAP SuccessFactors Learning allows administrators to store search criteria for reuse, improving efficiency when frequently accessing specific data (e.g., users, classes).
- \* Benefits of Saving Search Results:
  - \* Preserve Search Criteria (A): Saving a search stores the criteria (e.g., filters, operators) for future use. "Saving search results preserves the search criteria, allowing administrators to reuse the same filters without redefining them" (SAP SuccessFactors Learning Admin Guide, Search Functionality).
  - \* Easy Access to Quickly Recall Criteria (B): Saved searches can be accessed quickly from the search interface, reducing manual effort. "Saved searches provide easy access to previously defined criteria, enabling administrators to quickly recall and execute searches from the search menu" (SAP SuccessFactors Learning Admin Guide, Search Functionality).
- \* How to Save and Use Search Results:
  - \* After performing a search, administrators can save it by naming the search and storing it for future access under the search interface.
  - \* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Search Management): "To save a search, perform the search, then select 'Save Search' and provide a name. Saved searches are accessible from the search interface, preserving criteria for quick recall."
- \* Why Other Options are Incorrect:
  - \* Option C (Preserve search results): Saving a search preserves the criteria, not the actual results, as results may change with updated data. "Saved searches store criteria, not the results themselves, as data may change over time" (SAP SuccessFactors Learning Admin Guide).
  - \* Option D (Search operator defaults to Any): The search operator is defined by the administrator and does not default to "Any" when saving searches. "Search operators are set by the administrator and do not automatically default to 'Any' in saved searches" (SAP SuccessFactors

Learning Admin Guide).

\* Conclusion:

\* The advantages of saving search results are preserving search criteria and providing easy access to recall criteria, as specified in options A and B.

#### 問題 #14

A SuccessFactors Learning customer requires an approval process to be completed successfully whenever users record completion of an existing item for themselves where can this be configured? Note: There are 2 correct answers to this question.

- A. In System Admin -> Configuration

P.S. KaoGuTi在Google Drive上分享了免費的2026 SAP C\_THR88\_2505考試題庫：<https://drive.google.com/open?id=1eLESqMNKa1xz8VfU9ifVPw041YccsZoL>