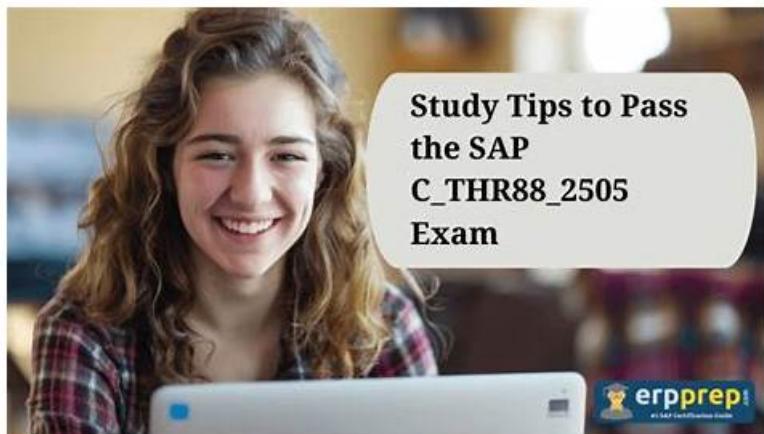


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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q14-Q19):

NEW QUESTION # 14

What do you use to analyze training data and monitor users' learning progress?

- A. Reports
- B. Programs
- C. Items
- D. Classes

Answer: A

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding Training Data Analysis and Monitoring:

* SAP SuccessFactors Learning provides tools to analyze training data and monitor users' learning progress, with reports being the primary mechanism for this purpose.

* Role of Reports:

* Reports allow administrators to generate detailed insights into training completion, compliance, and user progress, supporting data-driven decisions.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Reporting):

"Reports in SAP SuccessFactors Learning are used to analyze training data and monitor users' learning progress. Administrators can generate reports on completion status, compliance, and other metrics to track learning activities."

* This confirms option A, as reports are the primary tool for this purpose.

* Types of Reports Available:

* Reports include User Progress Reports, Completion Status Reports, and Compliance Reports, which provide detailed views of learning activities.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Reporting):

"Available reports include User Progress Reports for tracking individual learning, Completion Status Reports for curriculum compliance, and custom reports for specific metrics. Access reports via System Administration > Reports."

* Why Other Options are Incorrect:

* Option B (Classes): Classes are scheduled instances of courses, not tools for analyzing data.

"Classes represent scheduled offerings of learning items, not tools for data analysis" (SAP SuccessFactors Learning Admin Guide).

* Option C (Items): Items are individual learning objects, not used for monitoring progress.

"Items are the building blocks of learning content, not used for progress monitoring" (SAP SuccessFactors Learning Admin Guide).

* Option D (Programs): Programs group learning content but do not provide analytical capabilities.

"Programs organize learning paths but do not offer reporting or monitoring functions" (SAP SuccessFactors Learning Admin Guide).

* Conclusion:

* Reports are used to analyze training data and monitor users' learning progress, as specified in option A.

NEW QUESTION # 15

Your customer would like to synchronize the Competency Model in the SAP SuccessFactors HCM Platform with SAP SuccessFactors Learning. How do you synchronize this data?

- A. Navigate to System Admin -> Configuration -> Competency Assessment and complete the competency assessment
- B. Navigate to an Item in SAP SuccessFactors Learning, select the Competencies tab and update the section accordingly
- **C. Export the data from the SAP SuccessFactors HCM Platform and import into SAP SuccessFactors Learning using the Competency Connector-SF**
- D. Navigate to Performance -> Tools -> Competency Gap Assistant in SAP SuccessFactors Learning and complete the gap assessment

Answer: C

NEW QUESTION # 16

What system configuration setting do you need to configure when integrating the SAP SuccessFactors HCM Platform with SAP SuccessFactors Learning?

- A. AUTHENTICATION
- B. CONTENT IMPORT
- C. LEARNER_SECURITY
- **D. BizX**

Answer: D

NEW QUESTION # 17

A customer has a General library for courses and classes that all users can see, and regional libraries that are restricted to only the users in each region.

There is an item that will have different classes in each of the regions. However, when an administrator searches for libraries from the Libraries tab of the class, only the General library is returned in the search.

□ What must you do in order to permit the administrator to add this class to a regional library so that users in that region are the only ones who can see this class?

Note: There are 3 correct answers to this question.

- A. Ensure the administrator has the appropriate permissions to search for libraries.
- B. Add the item to the regional library.
- C. Add the class to the same security domain as the users in the region.
- D. Remove the item from the General library.
- E. Remove the class from the General library.

Answer: B,C,E

NEW QUESTION # 18

What type of questions can you add when creating an item evaluation survey? Note: There are 2 correct answers to this question.

- A. Rating Scale - user chooses a rating scale
- B. One Choice - user chooses one correct answer from a list
- C. Matching - user chooses a matching value or answer from opposing values
- D. Hot Spot - user chooses a particular area of an image

Answer: A,B

NEW QUESTION # 19

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