

# Interactive C\_THR88\_2505 Course & New C\_THR88\_2505 Test Notes

Questions & Answers PDF

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SAP

C\_THR88\_2205 Exam

Certified Application Associate - SAP SuccessFactors Learning Management 1H/2022

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## SAP C\_THR88\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> <li>Exploring the SAP SuccessFactors Learning Interface: This section of the exam measures skills of SAP Learning Administrators and covers the end-user experience, focusing on how administrators and learners navigate and utilize the SAP SuccessFactors Learning interface. It emphasizes understanding the structure, tools, and key navigation features that facilitate ease of use and effective learning management.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li>Evaluating Training: This section of the exam measures skills of SAP Learning Administrators and covers the evaluation of training effectiveness using assessment tools, surveys, and learning history data. It supports informed decisions around learning strategy and program improvements based on feedback and outcomes.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>Configuring Item Relationships and Advanced Administrator Features: This section of the exam measures skills of HRIS Implementation Consultants and covers advanced configuration techniques, including setting up item prerequisites and equivalencies. It also explores key administrative tools that enhance the flexibility and control of learning operations.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>Managing Classes and Online Content: This section of the exam measures skills of SAP Learning Administrators and covers the organization of instructor-led sessions and the handling of online content. It evaluates the ability to create, assign, and manage various learning modalities within the platform to deliver blended and scalable learning experiences.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>Managing and Reporting in SAP SuccessFactors Learning: This section of the exam measures skills of SAP Learning Administrators and covers the processes involved in managing training records and extracting actionable insights through reporting tools. It focuses on generating, customizing, and interpreting reports to support organizational learning goals and compliance tracking.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>Working with Items, Curricula, and Programs: This section of the exam measures skills of SAP Learning Administrators and covers the creation and management of learning elements such as items, curricula, and programs. It evaluates knowledge of how these components function within the learning environment and how they are assigned and tracked for learner development.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>Creating Email Notifications, Certifications, and Approval Processes: This section of the exam measures skills of SAP Learning Administrators and covers the setup of automated communication workflows, certification tracking, and required approval chains. It ensures that learning processes are supported by timely notifications and regulatory documentation.</li> </ul>
Topic 8	<ul style="list-style-type: none"> <li>Setting Up and Integrating SAP SuccessFactors Learning: This section of the exam measures skills of HRIS Implementation Consultants and covers the foundational steps involved in setting up and integrating the SAP SuccessFactors Learning module. It includes initial configuration tasks and establishing connections between learning and other SuccessFactors components to ensure seamless data flow and functional alignment.</li> </ul>

## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q15-Q20):

### NEW QUESTION # 15

A Success Factors learning customer requires all employees to verify learning events using a secondary method of verification before the learning event is recorded to their learning history. What settings do you need to enable in the global variables configuration? Please choose the correct answer.

- A. Electronic Signature Settings
- B. Delegate Settings

- C. Login / Logout Settings
- D. Password Settings

**Answer: A**

#### NEW QUESTION # 16

What do you set when attaching an AICC-wrapped content object to an online item with multiple content objects?

- A. Record learning event when all content is complete
- B. Mastery Score
- C. Record learning event when content failed
- D. Mark this object complete when launched

**Answer: A**

#### NEW QUESTION # 17

Why would you edit the SEARCH properties file in System Configuration instead of the individual search selectors? Note: There are 3 correct answers to this question.

- A. To set the number of rows per page for the search results
- B. To permit users to search for Jam groups
- C. To display all rows for the search results
- D. To enable dropdowns instead of searches
- E. To set the default search operator to Starts with instead of Contains

**Answer: A,C,E**

#### NEW QUESTION # 18

A customer wants to change the order of content objects in an Online Item. Some users have the item assigned; the item is in at least one curriculum and one program, and it has been completed by at least one user.

What should an administrator do before they change the order of the content objects?

- A. Revise the item
- B. Remove the item from the program.
- C. Unassign the item.
- D. Remove the item from the curriculum.

**Answer: A**

#### NEW QUESTION # 19

Which of the following are features of the clean core dashboard? Note: There are 2 correct answers to this question.

- A. Customers can grant access to the dashboard to partners.
- B. It can be accessed by using SAP For Me.
- C. It can be used in all SAP S/4HANA Cloud editions.
- D. Customers can use the dashboard in the dev, test, and production tenants.

**Answer: A,D**

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

\* Understanding the Clean Core Dashboard:

\* The clean core dashboard in SAP SuccessFactors Learning monitors system health, compliance, and configuration across environments.

\* Features of the Dashboard:

\* Dev, Test, and Production Tenants (A):The dashboard is accessible in all tenant types.

"The clean core dashboard is available in development, test, and production tenants, allowing customers to monitor system status across all environments" (SAP SuccessFactors Learning Admin Guide, System Monitoring).

\* Grant Access to Partners (C): Customers can share dashboard access with authorized partners.

"Customers can grant access to the clean core dashboard to partners, such as implementation consultants, for collaborative system management" (SAP SuccessFactors Learning Admin Guide, System Monitoring).

\* How the Dashboard is Accessed:

\* The dashboard is accessed via SAP For Me or the system interface, with permissions configured for partners.

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Dashboard Configuration):

"Access the clean core dashboard in dev, test, and production tenants via SAP For Me or the system interface.

Grant partner access through role-based permissions in System Administration > Security."

\* Why Other Options are Incorrect:

\* Option B (Accessed via SAP For Me): While SAP For Me may provide access, it is not a defining feature.

"SAP For Me is one access method, but not a core feature of the dashboard" (SAP SuccessFactors Learning Admin Guide).

\* Option D (All S/4HANA Cloud editions): The dashboard is specific to SuccessFactors, not S/4HANA.

"The clean core dashboard is designed for SAP SuccessFactors, not S/4HANA Cloud" (SAP SuccessFactors Learning Admin Guide).

\* Conclusion:

\* The clean core dashboard can be used in all tenants and shared with partners, as specified in options A and C.

## NEW QUESTION # 20

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