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SAP C_THR95_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
Topic 2	• Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.

Topic 3	• Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.
Topic 4	• Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.
Topic 5	• Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q71-Q76):

NEW QUESTION # 71
Your customer wants to use custom picklists for matching criteria in mentoring programs. What actions do you need to perform?
Note: There are 3 correct answer to this question.

- A. Import custom labels in Admin Center.
- B. Assign the MDF permission for Configure Object Definition.
- C. Select the picklist in the settings of Manage Mentoring Programs.
- D. Utilize Program Level Text Replacement.
- E. Import MDF data from Import and Export Data.

Answer: A,B,C

NEW QUESTION # 72
Employees have access to the development plan. The administrator wants to grant access to the Career Worksheet and the Suggested Roles in the Career Development module. Which permissions need to be enabled? Note: There are 2 correct answers to this question.

- A. Career Worksheet Suggested Roles Access permission
- B. Miscellaneous Permissions for Career Path
- C. Career Worksheet Access permission
- D. Career Development Plan Access permission

Answer: A,C

NEW QUESTION # 73
When a role is made public using Preferred Next Move, where does the job title appear?

- A. Career Path

- B. People Profile
- C. Mentoring
- D. Development Plan

Answer: B

NEW QUESTION # 74

Which of the following API types does SAP recommend to use to achieve clean core integrations?Note: There are 2 correct answers to this question.

- A. RFC
- B. IDoc
- C. SOAP
- D. OData

Answer: D

NEW QUESTION # 75

Your customer needs a form-based data source filter for the Career Worksheet.What tag can you use?

- A. last-completed form
- B. each-assessment
- C. self-assessment
- D. assessment-filters

Answer: D

NEW QUESTION # 76

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