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## OCEG GRC Professional Certification Exam Sample Questions (Q136-Q141):

### NEW QUESTION # 136

(What is the significance of establishing ethical decision-making guidelines within an organization?)

- A. Ethical decision guidelines help people decide what to do without an explicit policy or procedure when the circumstances are not explicitly covered
- B. Ethical decision guidelines are only applicable to the organization's external stakeholders
- C. Ethical decision guidelines are used instead of policies and procedures so employees learn how to make the right choices
- D. Ethical decision guidelines are optional and have no impact on the organization's decision-making process

**Answer: A**

Explanation:

Ethical decision-making guidelines are an important governance mechanism because real-world situations often arise where no policy, procedure, or control explicitly covers the circumstances. In those "gray areas," guidelines provide a consistent method for

choosing actions aligned with organizational values, stakeholder commitments, and risk tolerance-supporting integrity and reducing misconduct risk. This complements (not replaces) formal policies and procedures by helping employees and managers apply principles when rules are silent, conflicting, or ambiguous. In GRC terms, this strengthens the control environment and "tone from the top," reinforcing expected behaviors beyond mere compliance. Ethical guidelines are also relevant internally and externally: they guide interactions with customers, suppliers, regulators, and communities, and shape escalation (e.g., when to seek advice, report concerns, or stop an action). Option D captures the core significance-enabling sound decisions without explicit rules-while A is incorrect (ethics materially affects decisions), B is incorrect (guidelines supplement policies), and C is incorrect (they apply broadly across stakeholders and internal decisions).

#### NEW QUESTION # 137

What is the term used to describe a measure that estimates the consequence of an event?

- A. Likelihood
- **B. Impact**
- C. Cause
- D. Consequence

**Answer: B**

#### NEW QUESTION # 138

In the context of the Maturity Model, what characterizes practices at Level I?

- A. Practices are measured and managed with data-driven evidence.
- **B. Practices are improvised, ad hoc, and often chaotic.**
- C. Practices are formally documented and consistently managed.
- D. Practices are consistently improved over time.

**Answer: B**

Explanation:

Level I in the Maturity Model represents the lowest level of process maturity, characterized by:

Improvised, Ad Hoc Practices:

Processes are informal, reactive, and lack standardization.

Activities are driven by immediate needs rather than planned procedures.

Chaotic Nature:

Organizations at this level face high variability and inefficiency in their operations.

There is minimal alignment with organizational goals or strategic objectives.

Indicators of Low Maturity:

Poor documentation and lack of repeatability in processes.

High dependency on individual effort rather than institutionalized practices.

Reference:

CMMI (Capability Maturity Model Integration): Defines Level I as "Initial" with disorganized processes.

OCEG GRC Capability Model: Highlights maturity stages for improving GRC practices.

#### NEW QUESTION # 139

How can an organization evaluate the adequacy of current levels of residual risk/reward and compliance?

- A. The organization can evaluate adequacy by removing controls and seeing if the levels change.
- **B. The organization can use analysis criteria to evaluate the adequacy of current levels and determine if additional analysis is required.**
- C. The organization can evaluate adequacy by looking at the number of lawsuits and enforcement actions.
- D. The organization can evaluate adequacy by hiring an outside auditor to make an assessment.

**Answer: B**

Explanation:

Organizations evaluate the adequacy of residual risk/reward and compliance by applying structured analysis criteria to determine whether current levels align with their objectives and risk appetite.

Analysis Criteria:

Specific benchmarks or standards are used to measure whether residual risks and compliance efforts meet organizational expectations.

Criteria are based on factors like likelihood, impact, regulatory requirements, and strategic goals.

Process:

Evaluate current levels using established criteria.

Identify gaps and determine if further analysis or additional controls are required.

Why Other Options Are Incorrect:

A: Lawsuits and enforcement actions are outcomes, not methods of evaluating adequacy.

C: Removing controls introduces risks and is not a recommended evaluation method.

D: While external auditors provide insights, adequacy evaluation starts internally with analysis criteria.

Reference:

COSO ERM Framework: Provides guidance on evaluating residual risk and compliance adequacy.

ISO 31000 (Risk Management): Recommends using criteria to assess and refine risk management practices.

**NEW QUESTION # 140**

What is the difference between a hazard and an obstacle in the context of uncertainty?

- A. A hazard affects the likelihood of an event, while an obstacle is a hazard with significant impact on objectives.
- B. A hazard is a measure of the negative impact on the organization, while an obstacle is a state of conditions that create a hazard.
- C. A hazard is a type of obstacle, while an obstacle is an overarching category of threat.
- **D. A hazard is a cause that has the potential to eventually result in harm, while an obstacle is an event that may have a negative effect on objectives.**

**Answer: D**

Explanation:

In the context of uncertainty, hazards and obstacles describe different concepts:

\* Hazard:

\* A cause or source of potential harm or adverse impact.

\* Example: A poorly maintained system poses a hazard for downtime.

\* Obstacle:

\* An event or condition that negatively affects the achievement of objectives.

\* Example: System downtime becomes an obstacle to completing a project on time.

\* Key Difference:

\* Hazards are potential causes, while obstacles are actual events or conditions that create challenges.

\* Why Other Options Are Incorrect:

\* A: Obstacles are events, not conditions that create hazards.

\* B: Hazards relate to causes, not likelihood.

\* D: Hazards and obstacles are distinct concepts, not types of each other.

References:

\* ISO 31000 (Risk Management): Differentiates hazards as sources of harm and obstacles as barriers to objectives.

\* COSO ERM Framework: Explains the role of events (obstacles) in risk management.

**NEW QUESTION # 141**

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