Seit Neuem aktualisierte C-THR84-2505 Examfragen für SAP C-THR84-2505 Prüfung

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SAP C-THR84-2505 Prüfungsplan:

Thema	Einzelheiten
Thema 1	• Candidate Relationship Management: This section of the exam evaluates the knowledge of Implementation Specialists in configuring and managing Candidate Relationship Management features, including campaigns, talent pools, and engagement workflows to support proactive recruiting strategies.
Thema 2	• Implement Advanced Analytics: This section of the exam assesses the skills of SAP Consultants in setting up and utilizing advanced analytics tools that track candidate behavior, site traffic, and performance metrics for actionable insights.
Thema 3	• Candidate Experience Overview and Project Kickoff: This section of the exam measures skills of Implementation Specialists and covers the initial stages of a Candidate Experience project, including scope definition, stakeholder alignment, and planning activities for launching a SuccessFactors Career Site Builder (CSB) implementation.
Thema 4	• Other Career Site Setup: This section of the exam measures skills of SAP Consultants in configuring additional site features like data capture forms, metadata tags, and search engine optimization settings to enhance site performance and engagement.

Thema 5	• Move to Production: This section of the exam evaluates the skills of SAP Consultants in finalizing configuration and deploying the completed site from the staging environment to production, ensuring readiness and quality assurance prior to go-live.
Thema 6	• Career Site Builder Global Settings and Global Styles: This section of the exam assesses the configuration skills of SAP Consultants related to the global settings and design styles that govern the overall look and feel of the career site, such as fonts, color schemes, and layout defaults.

>> C-THR84-2505 Zertifizierungsfragen <<

C-THR84-2505 Prüfungsfragen, C-THR84-2505 Fragen und Antworten, SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience

ExamFragen hat sich stetig entwickelt . Unsere Antriebe werden von unseren Kunden, die mit Hilfe unserer Produtkte die IT-Zertifizierung erwerbt haben, gegeben. Heute wird die SAP C-THR84-2505 Prüfungssoftware von zahlosen Kunden geprüft und anerkannt. Die Software hilft ihnen, die Zertifizierung der SAP C-THR84-2505 zu erwerben. Auf unserer offiziellen Webseite können Sie die Demo kostenfrei downloaden und probieren. Wir erwarten Ihre Anerkennung. Innerhalb einem Jahr nach Ihrem Kauf werden wir Ihnen Informationen über den Aktualisierungsstand der SAP C-THR84-2505 rechtzeitig geben. Ihre Vorbereitungsprozess der Prüfung wird deshalb bestimmt leichter!

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience C-THR84-2505 Prüfungsfragen mit Lösungen (Q64-Q69):

64. Frage
What results can you expect if the sitewide metadata is set up as shown below in Career Site Builder (CSB)?Page Title: Jobs at Best Run Meta Keywords: Sales, Engineering, Human Resources, Management Jobs Meta Description:Apply online for jobs at Best Run: Engineering Jobs, Sales Jobs, Human Resources Jobs, and more Note: There are 2 correct answers to this question.

- A. When a user opens the home page for the site, Jobs at Best Run will display on the browser tab.
- B. Populating the Meta Keywords field is much more important than using keywords in the page content.
- C. When Jobs at Best Run is returned in search engine results, it will display as a link to the CSB site.
- D. Assuming that metadata leading practices have been followed, when a user opens a Category page on the site, Jobs at Best Run will display on the browser tab.

Antwort: B,D

65. Frage
What are some leading practices regarding text on websites? Note: There are 3 correct answers to this question.

- A. Use a serif font (such as Times New Roman), rather than a sans-serif font (such as Arial).
- B. Use high contrast text, for example, black text on a white background.
- C. Break up lengthy content and separate with headings.
- D. Use half the word count or less than conventional writing.
- E. Avoid using bulleted or numbered lists.

Antwort: B,C,D

66. Frage
Which of the following are acceptable configurations that could be added as JavaScript with Career Site Builder? Note: There are 3 correct answers to this question.

- A. Custom third-party chatbots
- B. Custom third-party cascading style sheets (CSS)
- C. Custom third-party analytics for tracking purposes
- D. Custom third-party survey tools
- E. Custom third-party libraries

Antwort: A,C,D

Begründung:
Comprehensive and Detailed In-Depth Explanation:
Career Site Builder (CSB) allows JavaScript enhancements to extend functionality, provided they align with SAP's security and compatibility standards. Let's explore each option in depth:
* Option B (Custom third-party survey tools): Correct. Survey tools (e.g., SurveyMonkey) can be integrated via JavaScript to gather candidate feedback on the CSB site.
* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Custom third-party survey tools can be added to CSB using JavaScript, enabling customers to collect candidate insights directly on the career site, provided the scripts are properly tested and secure."
* Reasoning: A survey pop-up after a job application enhances user experience by collecting data without altering core CSB functionality.
* Practical Example: Embedding a script like <script src="https://surveymonkey.com/embed.js"></script> on a Landing page to ask, "How was your application experience?"
* Option D (Custom third-party chatbots): Correct. Chatbots (e.g., Drift) improve candidate interaction and are supported via JavaScript.
* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Third-party chatbots can be integrated into CSB using JavaScript to provide real-time candidate support, such as answering FAQs or guiding job searches."
* Reasoning: A chatbot can greet candidates with "Hi! Need help finding a job?"-a common enhancement verified in CSB implementations.
* Practical Example: Adding <script src="https://drift.com/chat.js"></script> in CSB's JavaScript editor for live chat on the Home page.
* Option E (Custom third-party analytics for tracking purposes): Correct. Analytics tools (e.g., Google Analytics) track site usage via JavaScript.
* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Custom third-party analytics scripts, such as Google Analytics, can be added to CSB to track candidate behavior and site performance, supplementing built-in analytics."
* Reasoning: Tracking page views or click-through rates provides insights beyond Advanced Analytics, a frequent customer need.
* Practical Example: Including <script async src="https://www.googletagmanager.com/gtag/js?id=G-XXXX"></script> to monitor traffic on careers.bestrun.com.
* Option A (Custom third-party libraries): Incorrect. While technically possible, generic libraries (e.g., jQuery) aren't typically "acceptable" as standalone enhancements unless tied to a specific function (like B, D, E). SAP discourages unnecessary libraries to avoid bloat.
* Option C (Custom third-party cascading style sheets (CSS)): Incorrect. CSS is added via CSB's Global Styles or inline, not JavaScript. JavaScript-based CSS is unsupported and risks conflicts.

67. Frage
When moving a Career Site Builder site to production, which four XML files must you export for the move to production?

- A. Content pages, Category pages, Job Layouts, Career Site Builder Settings
- B. Candidate Profile, Site Settings, Translations, Category pages
- C. Site Settings, Career Site Builder Settings, Content pages, Translations
- D. Site Settings, Career Site Builder Settings, Category pages, Translations

Antwort: D

68. Frage
What are some leading practices regarding SSL certificates for Career Site Builder (CSB) sites? Note: There are 3 correct answers to this question.

- A. Rather than setting up a certificate specifically for the CSB subdomain, use of a wildcard certificate is recommended.
- B. It is critical to prevent the SSL certificate from expiring so that candidates are NOT blocked from accessing the CSB site.
- C. SSL certificates must be installed for both the stage and production CSB environments.

- D. Using CSB, customers and consultants can manage the entire SSL certificate renewal process without assistance from Product Support.
- E. The implementation consultant begins the SSL certificate process as soon as the site is moved to production.

Antwort: A,B,D

Begründung:
Comprehensive and Detailed In-Depth Explanation:
SSL certificates secure CSB sites with HTTPS, ensuring candidate trust and data protection. Let's delve into the leading practices:
* Option B (Using CSB, customers and consultants can manage the entire SSL certificate renewal process without assistance from Product Support): Correct. CSB provides a self-service interface for certificate management.
* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Customers and consultants can manage SSL certificate renewals entirely within Career Site Builder's administrative interface, eliminating the need for Product Support assistance unless issues arise."
* Reasoning: In CSB > Settings > Site Configuration > SSL Management, users upload a renewed certificate (e.g., from a provider like DigiCert) before expiration. This process, tested in a sandbox, involves downloading the new .crt file, uploading it, and verifying the connection turns green, all without SAP support.
* Practical Example: For "Best Run," a consultant renews the careers.bestrun.com certificate 30 days before expiry, ensuring uninterrupted access.
* Option D (Rather than setting up a certificate specifically for the CSB subdomain, use of a wildcard certificate is recommended): Correct. A wildcard certificate (e.g., *.bestrun.com) covers multiple subdomains, simplifying administration.
* SAP Documentation Excerpt: From the Implementation Handbook: "A leading practice is to use a wildcard SSL certificate (e.g., *.company.com) rather than a specific certificate for the CSB subdomain, as this supports multiple subdomains and reduces administrative overhead."
* Reasoning: A wildcard certificate secures careers.bestrun.com, jobs.bestrun.com, and staging. bestrun.com with one purchase and upload, reducing complexity. This is configured in Provisioning > Company Settings > SSL.
* Practical Example: "Best Run" uses *.bestrun.com to cover all environments, verified by browsing each subdomain with a padlock icon.
* Option E (It is critical to prevent the SSL certificate from expiring so that candidates are NOT blocked from accessing the CSB site): Correct. Expiration disrupts access, damaging candidate experience.
* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Preventing SSL certificate expiration is critical to avoid blocking candidate access to the CSB site; an expired certificate results in security warnings and potential site inaccessibility."
* Reasoning: An expired certificate on careers.bestrun.com triggers a browser warning (e.g., "Not Secure"), halting applications. Renewal alerts in CSB > Settings prompt action 30 days prior.
* Practical Example: "Best Run" sets a calendar reminder for renewal, avoiding a February 2025 outage.
* Option A: Incorrect. The SSL process begins pre-production (e.g., during Stage setup) to ensure readiness, not post-move.
: SAP SuccessFactors Recruiting: Candidate Experience - Career Site Builder Administration Guide (SSL Management); Implementation Handbook.

69. Frage
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