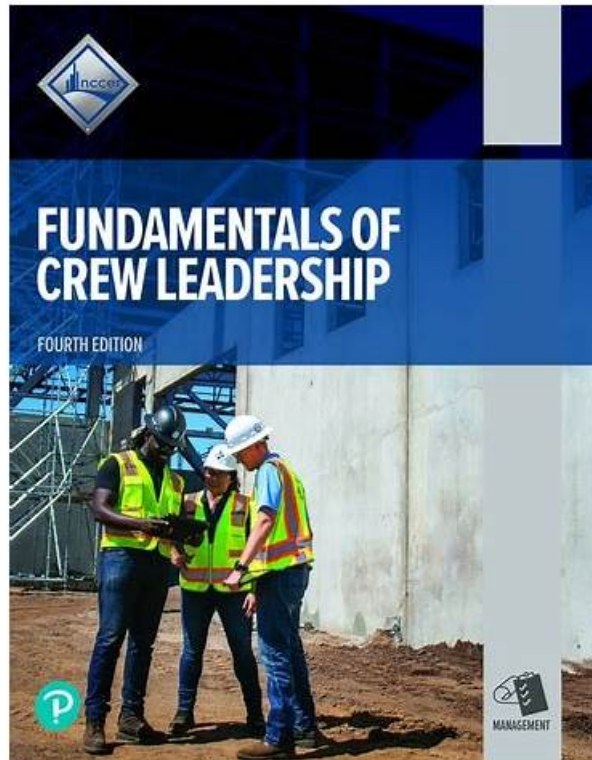


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NCCER Module 46101 Fundamentals of Crew Leadership Sample Questions (Q16-Q21):

NEW QUESTION # 16

What form is used by employers to report work-related injuries and illnesses?

- A. DOT Form 75
- **B. OSHA Form 300**
- C. IRS Form 1040A
- D. SDS

Answer: B

Explanation:

Employers are required to record and report work-related injuries and illnesses using the OSHA Form 300, Log of Work-Related Injuries and Illnesses (C), and related forms (OSHA Form 300A and 301). SDS (Safety Data Sheets) provide information about hazardous chemicals (A). DOT Form 75 relates to hazardous materials transportation (B). IRS Form 1040A is for individual income tax (D). (OSHA 29 CFR Part 1904, Recording and Reporting Occupational Injuries and Illnesses; Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 3.2.4 OSHA Recordkeeping and Reporting)

NEW QUESTION # 17

How is accountability defined?

- **A. as holding an employee responsible for completing a particular duty**
- B. as having the power to promote someone
- C. as the power to act or make decisions in carrying out assignments
- D. as giving an employee a particular task to perform

Answer: A

Explanation:

Accountability is defined as holding an employee responsible for completing a particular duty (D) or task to a certain standard. It involves the expectation that individuals will answer for their actions and the outcomes of their assigned responsibilities. Having the power to promote (A) is related to authority. Giving a task (B) is delegation. The power to act or make decisions (C) is authority or empowerment. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 1.4.3 Understanding Responsibility and Accountability)

NEW QUESTION # 18

Which of the following statements regarding the consequences of willful safety violations is TRUE?

- **A. Superintendents and crew leaders can be held financially and criminally liable.**
- B. Only the negligent injured worker can be fined.
- C. Only upper company management can be fined.
- D. Employers cannot be held liable for an employee's injury or death.

Answer: A

Explanation:

When safety violations are deemed willful, meaning the employer or a supervisory employee intentionally disregarded or was plainly indifferent to safety regulations, the consequences can be severe. Superintendents and crew leaders, as supervisory personnel with responsibility for job site safety, can be held financially and criminally liable (D) for such violations, in addition to potential penalties for the company itself. Negligent workers (A) may face disciplinary actions but are not typically fined by regulatory bodies. Upper management (B) can also be held liable, and employers are indeed liable for employee injuries or deaths resulting from safety violations (C). (OSHA Act of 1970; Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 3.3.2 Consequences of Violations)

NEW QUESTION # 19

What is one of the many traits effective leaders should have?

- A. the ability to make decisions without listening to the opinions of others
- B. the motivation to carry the workload alone in order to achieve a goal
- C. the ability to communicate the goals of a project
- D. a perfectionist nature that ensures they will not make mistakes

Answer: C

Explanation:

Effective leaders possess strong communication skills, including the ability to communicate the goals of a project (A) clearly and concisely to their team. A perfectionist nature (B) can lead to micromanagement and hinder progress. Leaders should empower their team, not try to carry the workload alone (C). While decisiveness is important, effective leaders also value input from their team members (D). (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 1.1.2 Characteristics of Effective Leaders)

NEW QUESTION # 20

Site changes in the original design that are made during construction are documented in the

- A. job specifications.
- B. project schedule
- C. takeoff sheet.
- D. as-built drawings.

Answer: D

Explanation:

Changes made to the original design during the construction process are formally documented in the as-built drawings (C), also known as record drawings. These drawings reflect the actual dimensions, layout, and specifications of the completed project. The takeoff sheet (A) is used for quantity estimation, the project schedule (B) outlines timelines, and job specifications (D) detail the required materials and workmanship.

(Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 4.3.4 Project Documentation)

NEW QUESTION # 21

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