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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q45-Q50):

NEW QUESTION # 45

With SAP ERP to Employee Central packaged integration, which of the following parameters do you need to set on a sender

adapter using the OData upsert operation?

Note: There are 3 correct answers to this question.

- A. Adapter type
- B. Credential name
- C. Address
- D. Content type
- E. Authentication type

Answer: A,B,C

NEW QUESTION # 46

Which configuration would you need in the transformation template group when implementing employee data replication from SAP SuccessFactors Employee Central to SAP ERP?

Note: There are 3 correct answers to this question.

- A. Configure the Web service API user.
- B. Configure the Employee Central Company ID.
- C. Enable non-filter mode.
- D. Maintain primary and secondary mapping.
- E. Configure the communication channel.

Answer: B,C,D

NEW QUESTION # 47

What data Web service must be configured for employee data replication using Business Integration Builder in SOAMANAGER?

- A. EmployeeMasterDataAndOrgAssignmentBundleReplicationRequest_In
- B. EmployeeMasterDataReplicationRequest_In
- C. EmployeeOrganisationalAssignmentReplicationRequest_In
- D. EmployeeMasterDataBundleReplicationRequest_In

Answer: D

Explanation:

The correct web service to configure is EmployeeMasterDataBundleReplicationRequest_In. This service bundle contains all necessary employee master data segments required for full data replication from EC to ERP and is essential in BIB scenarios.
Reference: SOAMANAGER Setup Guide - BIB Web Services Configuration.

NEW QUESTION # 48

Your customer needs to send historical employment data to the benefits system using the OData API.

Which filter parameters must be used?

- A. startDate and endDate
- B. beginDate and termDate
- C. fromDate and toDate
- D. beginDate and endDate

Answer: A

Explanation:

The parameters startDate and endDate define the period for which employment history should be extracted, making them essential for time-sliced queries like benefit eligibility.

Reference: OData Query Parameters Guide - Time Range Filters

NEW QUESTION # 49

Your customer wants to replicate cost center master data from SAP ERP to SAP SuccessFactors Employee Central, using SAP Cloud Platform Integration service. Where is the endpoint URL defined?

- A. Monitor Message Monitoring --+ All Integration Flows
- B. Monitor Message Monitoring --+ Sender Parameters
- **C. Manage Integration Content --+ Deployed Integration Flow**
- D. Configure Packaged Integration --+ Process Parameters

Answer: C

NEW QUESTION # 50

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