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Oracle 1Z0-1069-24 Exam Syllabus Topics:

Topic	Details
Topic 1	• Managing the Candidate: This section of the exam measures the skills of a Recruiting Manager and covers the management of candidates throughout the recruitment process. It includes tracking candidate status, managing candidate pipelines, and ensuring effective communication. This ensures recruiters can maintain organized, up-to-date candidate records and optimize their workflow from application to offer.
Topic 2	• Configuring Job Opening: This section of the exam measures the skills of a Recruiting Manager and covers how to create and manage job openings in Oracle Recruiting Cloud. It involves setting up job details, defining position requirements, and ensuring that job postings align with the organization's hiring needs and compliance standards. The configuration enables recruiters to advertise roles and effectively attract qualified candidates through appropriate channels.

Topic 3	• Using AI Capabilities in Recruiting: This section of the exam measures the skills of a Recruiting Manager and covers how to integrate and utilize Oracle's AI tools within the recruiting process. It focuses on leveraging artificial intelligence to enhance candidate sourcing, screening, and engagement. The section ensures that recruiters can effectively use AI to streamline workflows, improve candidate matching, and make data-driven hiring decisions.

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VCEDumps Oracle 1Z0-1069-24 Exam Questions And Answers provide you test preparation information with everything you need. About Oracle 1Z0-1069-24 exam, you can find these questions from different web sites or books, but the key is logical and connected. Our questions and answers will not only allow you effortlessly through the exam first time, but also can save your valuable time.

Oracle Recruiting Cloud 2024 Implementation Professional Sample Questions (Q54-Q59):

NEW QUESTION # 54
When working with notifications, you can classify them in four groups: (1) Automated Job Application Notifications; (2) Review Notifications; (3) Notification Templates for Send Email Action, and ...

- A. Dynamic Approvals
- B. Generic Responses
- C. BI Publisher Notifications
- D. Workflow Event Alerts

Answer: B

NEW QUESTION # 55
Functional Setup Manager (FSM) provides an integrated, end-to-end applications setup and administration process. In what order are the tasks completed?

- A. Opt-in, Setup, Maintain, Plan
- B. Opt-in, Setup, Deploy, Plan
- C. Deploy, Opt-in, Setup, Maintain, Plan
- D. Opt-in, Deploy, Maintain, Plan
- E. Opt-in, Setup, Deploy, Maintain, Plan

Answer: B

NEW QUESTION # 56
Candidate Selection Process (CSP) reasons may be divided into how many groups?

- A. Unlimited
- B. Less than 5
- C. Less than 10
- D. None, they are differentiated by codes only

Answer: C

NEW QUESTION # 57
You may create as many Candidate Selection Processes (CSP) as you need. What is the traditional workflow for a CSP?

- A. New, Interview, Assessments, Offer, Hire
- B. New, Screening, Interview & Selection, Offer, HR
- C. New, Prescreen, Testing, Background Check, Interview, Offer, HR
- D. New, Screening, Interview, Offer, Background Check, HR
- E. New, Prescreen, Test, Interview, Background Check, Offer, Hire

Answer: D

NEW QUESTION # 58
Does every candidate have to receive the same offer letter?

- A. Yes, but content may be added during the offer creation process
- B. No, you can choose any template from the Content Library, and then add some free text and attachments
- C. Yes, although the structured tokens are dynamic based on each offer's values
- D. No, you can create an offer letter from scratch during the offer creation process

Answer: B

Explanation:
No, you can choose any template from the Content Library, and then add some free text and attachments.
Step-by-Step Solution:
* Move a candidate to the Offer phase in a requisition.
* Select an offer letter template from the Recruiting Content Library.
* Customize it by adding free text and attachments specific to the candidate.
* Generate and send the offer letter.
Oracle Recruiting Cloud allows flexibility in offer letters: recruiters can select from multiple templates in the Content Library and personalize them with free text and attachments, ensuring candidates don't all receive identical letters. Tokens dynamically populate data, but the base content can vary. Reference: Oracle Recruiting Cloud Offer Management Guide, Offer Letter Customization section.

NEW QUESTION # 59
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