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The FPC-Remote Certification Exam is an online test, which makes it convenient for candidates to take the exam from their homes or offices. FPC-Remote exam comprises of 150 multiple-choice questions, which candidates must answer within three hours. FPC-Remote exam is divided into six sections, and each section covers a specific area of payroll processing. The sections are: Core Payroll Concepts, Compliance, Payroll Process and Systems, Paycheck Calculations, Payroll Administration and Management, and Accounting.

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APA Fundamental Payroll Certification Sample Questions (Q54-Q59):

NEW QUESTION # 54

On June 1st, the Payroll Department received an SUI rate change notice indicating a new rate effective January 1st of the current year. The system was not updated with the new rate until October 1st. SUI contribution recalculation will need to be done for:

- A. 2nd and 3rd quarters only.
- B. 1st, 2nd, and 3rd quarters only.
- C. 2nd quarter only.
- D. 3rd quarter only.

Answer: B

Explanation:

* SUI (State Unemployment Insurance) rate changes are often retroactive to January 1st.

* Since the system was not updated until October, payroll must recalculate all affected quarters (1st, 2nd, and 3rd).

References:

- * SUI Tax Compliance Guide (Payroll.org)
- * IRS Publication 15 (Employer's Tax Guide)

NEW QUESTION # 55

Which of the following record-keeping storage methods does NOT offer increased confidentiality?

- A. Micromedia
- **B. Paper**
- C. Media imaging
- D. Cloud

Answer: B

Explanation:

Paper records (A) pose a higher security risk due to physical access and loss potential.

Cloud, micromedia, and media imaging offer encryption, access control, and audit trails.

Reference:

Payroll Record Security Best Practices (Payroll.org)

NEW QUESTION # 56

Using the following information from a payroll journal, calculate the total Social Security tax liability for the first payroll of the year:

Category	Amount
Gross Pay	\$32,500.00
Pre-Tax Health Insurance Deduction	\$1,200.00
401(k) Deferral Deduction	\$1,500.00
Post-Tax Saving Bonds Deduction	\$250.00

- A. \$4,788.90
- B. \$3,664.20
- C. \$3,695.20
- **D. \$3,881.20**

Answer: D

Explanation:

Comprehensive and Detailed Explanation: Social Security tax is 6.2% for both the employer and employee, so total liability is 12.4% of Social Security taxable wages.

* Calculate Social Security taxable wages:

* Gross pay = \$32,500.00

* Less pre-tax deductions (Health Insurance & 401k do NOT reduce Social Security taxable wages):

* Taxable Wages = \$32,500.00 - \$1,200.00 = \$31,300.00

* Calculate Social Security tax (12.4% total for employer & employee):

* $\$31,300 \times 12.4\% = \$3,881.20$

Thus, the correct answer is C. \$3,881.20.

Reference:

IRS Publication 15 - Employer's Tax Guide

Payroll.org - Social Security and Medicare Tax Rules

NEW QUESTION # 57

An employee has YTD wages in the amount of \$250,000.00 and receives a \$1,753.00 bonus payment. Using the optional flat rate method, calculate the federal income tax withholding from the bonus payment.

- A. \$647.50
- B. \$534.63
- **C. \$385.00**
- D. \$420.13

Answer: C

Explanation:

Comprehensive and Detailed Explanation:

Under IRS guidelines, supplemental wages such as bonuses are subject to a flat federal tax rate of 22% if paid separately.

Federal Tax Calculation:

$$\$1,753.00 \times 22\% = \$385.66$$

Rounded to the nearest cent, the closest answer is \$385.00.

Thus, the correct answer is A. \$385.00.

Reference:

IRS Publication 15-T - Federal Income Tax Withholding Methods

Payroll.org - Supplemental Wage Withholding Rules

NEW QUESTION # 58

Which activity does NOT indicate a data breach has occurred?

- A. Excessive requests received for certain files or information
- **B. Employee personal data change in the self-service portal**
- C. Employee accounts have been locked without explanation
- D. Activity in the payroll system outside normal work times

Answer: B

Explanation:

* Employee data changes in a self-service portal (A) are normal activities unless unauthorized.

* Payroll activity outside normal work hours (B), excessive file access (C), and unexplained account locks (D) may indicate security breaches.

References:

* Payroll System Security Standards (Payroll.org)

* IRS Data Security Guidelines

NEW QUESTION # 59

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